

# INNOVATIVE OPENINGS INC 401K PLAN

## Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management Style				Expense			ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✓	18.19	1.00	7.18	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			26	27	19	10												
# of funds in category			1,557	1,413	1,305	984												
															05-31-2023	02-15-2022	12-31-2022	
Fidelity® Contrafund®	FCNTX	Large Growth	25.07	10.56	11.45	13.71	✓	19.54	0.89	32.81	✓	☐	✓	0.55	✓	2	1-Low	Low Risk
percentile rank			40	48	53	40												
# of funds in category			1,321	1,215	1,126	879												
															05-31-2023	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	13.62	14.64	10.78	11.54	✓	15.77	0.82	26.01	✓	☐	✗	0.26	✓	2	1-Low	Low Risk
percentile rank			79	24	60	55												
# of funds in category			1,557	1,413	1,305	984												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.71	11.95	8.59	10.43	✓	19.20	0.99	25.13	✓	☐	✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			63	74	23	18												
# of funds in category			451	418	390	259												
															05-31-2023	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	13.86	3.04	6.89	9.03	✓	21.41	0.91	9.50	✓	☐	✓	0.99	✓	4	–	Medium Risk
percentile rank			60	79	47	68												
# of funds in category			619	588	552	419												
															05-31-2023	–	12-31-2022	
Delaware Small Cap Value Instl	DEVIX	Small Value	7.96	16.64	4.38	7.95	✓	22.82	0.98	11.00	✓	☐	✓	0.86	✓	3	–	Medium Risk
percentile rank			73	65	62	42												
# of funds in category			502	468	441	345												
															05-31-2023	–	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✓	17.16	0.85	24.05	✓	☐	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			8	29	4	1												
# of funds in category			844	751	672	412												
															05-31-2023	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.56	9.04	4.77	4.99	✓	18.64	1.07	14.75	✓	☐	✓	0.54	✓	2	1-Low	Low Risk
percentile rank			56	31	25	58												
# of funds in category			796	744	680	460												
															05-31-2023	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✓	18.92	1.09	10.36	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
percentile rank			47	33	35	22												
# of funds in category			796	744	680	460												
															05-31-2023	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-3.95	5.87	4.39	6.13	✓	20.22	1.00	27.15	✓	—	✓	0.12	✓	3	1-Low	Low Risk
percentile rank			62	71	49	49												
# of funds in category			268	244	225	162												
															05-31-2023	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	-0.80	0.29	2.61	1.93	✓	7.13	1.02	6.38	✓	—	—	0.56	✓	3	–	–
percentile rank			32	42	19	30												
# of funds in category			237	221	217	155												
															09-30-2022	–	–	

# INNOVATIVE OPENINGS INC 401K PLAN

## Screens Summary (Data as of 06-30-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure Yr %	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.25	-3.69	1.09	1.94	✔️	6.27	1.01	22.76	✔️	📅	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			17	34	18	9												
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	5.24	1.75	2.50	4.14	✔️	5.76	0.83	16.26	✔️	—	—	0.61	✔️	—	—	—
<i>percentile rank</i>			25	22	22	1												
<i># of funds in category</i>			365	325	278	175												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.27	1.03	1.47	1.02	❌	0.65	0.04	25.99	✔️	—	—	0.26	✔️	—	—	—
<i>percentile rank</i>			75	59	70	71												
<i># of funds in category</i>			245	221	193	112												
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	7.46	4.99	5.17	5.24	✔️	12.70	0.97	6.50	✔️	📅	✔️	0.84	✔️	3	—	Low Risk
<i>percentile rank</i>			47	62	18	27												
<i># of funds in category</i>			436	412	393	290									05-31-2023	—	09-30-2022	