

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List ⚠️ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard Dividend Growth Inv | VDIGX | Large Blend | 10.75 | 13.78 | 12.17 | 11.76 | ✔️ | 15.89 | 0.79 | 17.42 | ✔️ | 🏠 | ✔️ | 0.30 | ✔️ | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 90 | 52 | 22 | 48 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,557 | 1,413 | 1,305 | 984 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 19.54 | 14.56 | 12.27 | 12.82 | ✔️ | 18.19 | 1.00 | 7.18 | ✔️ | 🏠 | ✔️ | 0.04 | ✔️ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 26 | 27 | 19 | 10 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,557 | 1,413 | 1,305 | 984 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| MFS Growth R6 | MFEKX | Large Growth | 21.10 | 8.26 | 11.99 | 14.32 | ✔️ | 20.70 | 0.94 | 21.26 | ✔️ | 🏠 | ✔️ | 0.50 | ✔️ | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 64 | 72 | 45 | 26 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,321 | 1,215 | 1,126 | 879 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Invesco Diversified Dividend R6 | LCEFX | Large Value | 10.67 | 12.91 | 7.78 | 8.66 | ✔️ | 15.41 | 0.86 | 7.35 | ✔️ | 🏠 | ✔️ | 0.46 | ✔️ | 2 | – | Medium Risk |
| <i>percentile rank</i> | | | 54 | 75 | 60 | 67 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 1,309 | 1,223 | 1,168 | 886 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| MFS Mid Cap Growth R6 | OTCKX | Mid-Cap Growth | 16.23 | 5.90 | 9.48 | 12.32 | ✔️ | 20.07 | 0.91 | 14.62 | ✔️ | 🏠 | ✔️ | 0.66 | ✔️ | 5 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | 64 | 66 | 36 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 605 | 562 | 528 | 418 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Selected Value Inv | VASVX | Mid-Cap Value | 19.92 | 21.20 | 8.63 | 9.50 | ✔️ | 21.98 | 1.09 | 18.35 | ✔️ | 🏠 | ✔️ | 0.38 | ✔️ | 4 | – | Medium Risk |
| <i>percentile rank</i> | | | 6 | 12 | 21 | 27 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 436 | 418 | 399 | 305 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| PGIM Jennison Small Company R6 | PJSQX | Small Growth | 12.79 | 18.54 | 8.67 | 10.54 | ✔️ | 20.09 | 0.82 | 9.59 | ✔️ | 🏠 | ❌ | 0.71 | ✔️ | 3 | – | Medium Risk |
| <i>percentile rank</i> | | | 67 | 3 | 19 | 25 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 619 | 588 | 552 | 419 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| DFA US Small Cap Value I | DFS VX | Small Value | 15.43 | 24.56 | 6.54 | 8.65 | ✔️ | 22.94 | 0.99 | 11.34 | ✔️ | 🏠 | ✔️ | 0.30 | ✔️ | 2 | – | Medium Risk |
| <i>percentile rank</i> | | | 25 | 14 | 23 | 26 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 502 | 468 | 441 | 345 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWGX | Diversified Emerging Mkts | 14.69 | 5.95 | 5.94 | 6.33 | ✔️ | 17.16 | 0.85 | 24.05 | ✔️ | 🏠 | ✔️ | 0.57 | ✔️ | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | 8 | 29 | 4 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 844 | 751 | 672 | 412 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 15.56 | 9.04 | 4.77 | 4.99 | ✔️ | 18.64 | 1.07 | 14.75 | ✔️ | 🏠 | ✔️ | 0.54 | ✔️ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 56 | 31 | 25 | 58 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 796 | 744 | 680 | 460 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Invesco Oppenheimer International Gr R6 | OIGIX | Foreign Large Growth | 21.16 | 5.89 | 4.26 | 5.48 | ✔️ | 21.03 | 1.07 | 27.28 | ✔️ | 🏠 | ✔️ | 0.69 | ✔️ | 4 | – | Low Risk |
| <i>percentile rank</i> | | | 15 | 39 | 53 | 61 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 474 | 431 | 371 | 257 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | 18.00 | 11.25 | 4.55 | 5.31 | ✔️ | 19.21 | 1.02 | 13.10 | ✔️ | 🏠 | ❌ | 0.38 | ✔️ | 2 | – | Medium Risk |
| <i>percentile rank</i> | | | 35 | 43 | 27 | 18 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 394 | 358 | 328 | 210 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | – | 12-31-2022 | |
| American Funds Capital World Gr&Inc R6 | RWIGX | Global Stock | 18.38 | 9.72 | 6.99 | 8.44 | ✔️ | 17.34 | 0.99 | 17.42 | ✔️ | — | ✔️ | 0.42 | ✔️ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 21 | 65 | 58 | 49 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 386 | 359 | 308 | 202 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 05-18-2022 | 12-31-2022 | |

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DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | | Expense | | | ESG Metrics | | | |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-----------|------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Alternative | | | | | | | | | | | | | | | | | | | |
| PIMCO Commodity Real Ret Strat Instl | PCRIX | Commodities Broad Basket | -13.30 | 18.69 | 5.30 | -0.62 | ✔ | 18.82 | 1.13 | 4.66 | ✔ | — | — | 0.76 | ✔ | 3 | — | — | |
| <i>percentile rank</i> | | | 78 | 53 | 39 | 54 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 116 | 111 | 101 | 68 | | | | | | | | | 05-31-2023 | — | — | | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | -3.95 | 5.87 | 4.39 | 6.13 | ✔ | 20.22 | 1.00 | 27.15 | ✔ | — | ✔ | 0.12 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 62 | 71 | 49 | 49 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 268 | 244 | 225 | 162 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Fixed Income | | | | | | | | | | | | | | | | | | | |
| PIMCO International Bond (USD-Hdg) Instl | PFORX | Global Bond | 1.97 | -1.44 | 1.05 | 3.12 | ✔ | 4.38 | 0.59 | 8.76 | ✔ | — | — | 0.51 | ✔ | 3 | — | — | |
| <i>percentile rank</i> | | | 18 | 14 | 17 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 135 | 124 | 102 | 63 | | | | | | | | | 05-31-2023 | — | — | | |
| Eaton Vance Income Fund of Boston R6 | EIBRX | High Yield Bond | 9.46 | 4.19 | 3.69 | — | ✔ | 7.94 | 0.92 | 8.66 | ✔ | — | — | 0.66 | ✔ | — | — | — | |
| <i>percentile rank</i> | | | 19 | 21 | 16 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 725 | 662 | 620 | 451 | | | | | | | | | — | — | — | | |
| Vanguard Inflation-Protected Secs Adm | VAIPX | Inflation-Protected Bond | -1.78 | -0.23 | 2.36 | 2.00 | ✔ | 6.89 | 0.99 | 1.64 | ✖ | — | — | 0.10 | ✔ | 3 | — | — | |
| <i>percentile rank</i> | | | 70 | 58 | 44 | 17 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 237 | 221 | 217 | 155 | | | | | | | | | 05-31-2023 | — | — | | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | -0.25 | -3.69 | 1.09 | 1.94 | ✔ | 6.27 | 1.01 | 22.76 | ✔ | ☐ | — | 0.30 | ✔ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 17 | 34 | 18 | 9 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 530 | 474 | 441 | 330 | | | | | | | | | 05-31-2023 | 02-15-2022 | — | | |
| PIMCO Income Instl | PIMIX | Multisector Bond | 5.34 | 1.85 | 2.60 | 4.24 | ✔ | 5.76 | 0.83 | 16.26 | ✔ | — | — | 0.51 | ✔ | — | — | — | |
| <i>percentile rank</i> | | | 25 | 22 | 19 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 365 | 325 | 278 | 175 | | | | | | | | | — | — | — | | |
| Lincoln Stable Value Account -LNGPA | | Stable Value | — | — | — | — | — | — | — | 40.19 | ✔ | — | — | — | — | — | — | — | |
| <i>percentile rank</i> | | | — | — | — | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 61 | — | — | — | | | | | | | | | — | — | — | | |
| Federated Hermes Govt Ultrashort R6 | FGULX | Ultrashort Bond | 3.29 | 1.05 | 1.49 | — | ✔ | 0.63 | 0.04 | 25.99 | ✔ | — | — | 0.24 | ✔ | — | — | — | |
| <i>percentile rank</i> | | | 72 | 57 | 69 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 245 | 221 | 193 | 112 | | | | | | | | | — | — | — | | |
| Target Date | | | | | | | | | | | | | | | | | | | |
| Vanguard Target Retirement 2020 Fund | VTWNX | Target Date | 6.58 | 3.85 | 4.62 | 6.02 | ✔ | 10.06 | 0.87 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 63 | 57 | 40 | 25 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 167 | 153 | 130 | 62 | | | | | | | | | 05-31-2023 | 02-15-2022 | — | | |
| Vanguard Target Retirement 2025 Fund | VTVX | Target Date | 8.56 | 4.96 | 5.26 | 6.68 | ✔ | 11.69 | 0.93 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 24 | 37 | 26 | 17 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 263 | 235 | 209 | 125 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2030 Fund | VTHRX | Target Date | 9.95 | 6.04 | 5.78 | 7.24 | ✔ | 12.80 | 0.94 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 26 | 47 | 34 | 24 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 259 | 228 | 199 | 121 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | | |
|--|--------|-------------|-------------------------------|------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Vanguard Target Retirement 2035 Fund | VTHX | Target Date | 11.28 | 7.21 | 6.35 | 7.82 | ✔ | 13.78 | 0.94 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 47 | 60 | 38 | 30 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 260 | 230 | 207 | 122 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2040 Fund | VFORX | Target Date | 12.56 | 8.35 | 6.88 | 8.33 | ✔ | 14.76 | 0.94 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 56 | 65 | 39 | 31 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 250 | 218 | 196 | 118 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2045 Fund | VTIVX | Target Date | 13.93 | 9.53 | 7.46 | 8.69 | ✔ | 15.79 | 0.97 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 55 | 48 | 30 | 23 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 252 | 225 | 203 | 122 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2050 Fund | VFIFX | Target Date | 14.58 | 9.73 | 7.58 | 8.76 | ✔ | 16.06 | 0.97 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 49 | 49 | 27 | 28 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 249 | 220 | 197 | 119 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2055 Fund | VFFVX | Target Date | 14.60 | 9.74 | 7.57 | 8.74 | ✔ | 16.07 | 0.96 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 57 | 53 | 33 | 28 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 251 | 218 | 198 | 99 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2060 Fund | VTTSX | Target Date | 14.62 | 9.75 | 7.58 | 8.74 | ✔ | 16.05 | 1.30 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 56 | 56 | 33 | 1 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 239 | 204 | 177 | 8 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2065 Fund | VLXVX | Target Date | 14.62 | 9.75 | 7.55 | — | ✖ | 16.05 | 1.30 | 5.97 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 65 | 65 | 70 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 188 | 84 | 10 | — | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2070 Fund | VSVNX | Target Date | 14.68 | — | — | — | — | — | — | 1.01 | ✖ | — | ✔ | 0.08 | ✔ | 3 | — | Low Risk | |
| <i>percentile rank</i> | | | 60 | — | — | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 188 | 84 | 10 | — | | | | | | | | | 05-31-2023 | — | 12-31-2022 | | |
| Vanguard Target Retirement Income Fund | VTINX | Target Date | 4.51 | 1.70 | 3.45 | 4.12 | ✔ | 8.05 | 0.89 | 10.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | — | |
| <i>percentile rank</i> | | | 54 | 52 | 37 | 33 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 203 | 183 | 160 | 104 | | | | | | | | | 05-31-2023 | 02-15-2022 | — | | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|---------------------|------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 8.90 | 7.13 | 7.06 | 8.35 | ✔ | 11.80 | 0.95 | 24.51 | ✔ | — | ✔ | 0.25 | ✔ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 51 | 31 | 22 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 888 | 821 | 786 | 581 | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |