



# OSCAR WINSKI COMPANY INC 401K PLAN

## Screens Summary (Data as of 06-30-2023)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

| Name                                     | Ticker | Asset Class              | Trailing Performance and Risk |       |      |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |          |
|--|--------|--------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|----------|
|  |        |                          | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |          |
|  |        |                          |                               |       |      |       |            |                |             |        |            |           |            |             |                 | Updated       | Updated     | Updated  |
| <b>Alternative</b>                       |        |                          |                               |       |      |       |            |                |             |        |            |           |            |             |                 |               |             |          |
| PIMCO Commodity Real Ret Strat Instl     | PCRIX  | Commodities Broad Basket | -13.30                        | 18.69 | 5.30 | -0.62 | ✔️         | 18.82          | 1.13        | 4.66   | ✔️         | —         | —          | 0.76        | ✔️              | 3             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 78                            | 53    | 39   | 54    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 116                           | 111   | 101  | 68    |            |                |             |        |            |           |            |             | 05-31-2023      | —             | —           |          |
| Vanguard Real Estate Index Admiral       | VGSLX  | Real Estate              | -3.95                         | 5.87  | 4.39 | 6.13  | ✔️         | 20.22          | 1.00        | 27.15  | ✔️         | —         | ✔️         | 0.12        | ✔️              | 3             | 1-Low       | Low Risk |
| <i>percentile rank</i>                   |        |                          | 62                            | 71    | 49   | 49    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 268                           | 244   | 225  | 162   |            |                |             |        |            |           |            |             | 05-31-2023      | 02-15-2022    | 12-31-2022  |          |
| <b>Fixed Income</b>                      |        |                          |                               |       |      |       |            |                |             |        |            |           |            |             |                 |               |             |          |
| PIMCO International Bond (USD-Hdg) Instl | PFORX  | Global Bond              | 1.97                          | -1.44 | 1.05 | 3.12  | ✔️         | 4.38           | 0.59        | 8.76   | ✔️         | —         | —          | 0.51        | ✔️              | 3             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 18                            | 14    | 17   | 1     |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 135                           | 124   | 102  | 63    |            |                |             |        |            |           |            |             | 05-31-2023      | —             | —           |          |
| Eaton Vance Income Fund of Boston R6     | EIBRX  | High Yield Bond          | 9.46                          | 4.19  | 3.69 | —     | ✔️         | 7.94           | 0.92        | 8.66   | ✔️         | —         | —          | 0.66        | ✔️              | —             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 19                            | 21    | 16   | —     |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 725                           | 662   | 620  | 451   |            |                |             |        |            |           |            |             | —               | —             | —           |          |
| Vanguard Inflation-Protected Secs Adm    | VAIPX  | Inflation-Protected Bond | -1.78                         | -0.23 | 2.36 | 2.00  | ✔️         | 6.89           | 0.99        | 1.64   | ❌          | —         | —          | 0.10        | ✔️              | 3             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 70                            | 58    | 44   | 17    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 237                           | 221   | 217  | 155   |            |                |             |        |            |           |            |             | 05-31-2023      | —             | —           |          |
| Western Asset Core Bond IS               | WACSX  | Intermediate-Term Bond   | -1.36                         | -4.71 | 0.40 | 1.88  | ✔️         | 7.79           | 1.25        | 16.51  | ✔️         | 📊         | —          | 0.42        | ✔️              | 2             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 77                            | 94    | 74   | 11    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 530                           | 474   | 441  | 330   |            |                |             |        |            |           |            |             | 05-31-2023      | —             | —           |          |
| PIMCO Income Instl                       | PIMIX  | Multisector Bond         | 5.34                          | 1.85  | 2.60 | 4.24  | ✔️         | 5.76           | 0.83        | 16.26  | ✔️         | —         | —          | 0.51        | ✔️              | —             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 25                            | 22    | 19   | 1     |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 365                           | 325   | 278  | 175   |            |                |             |        |            |           |            |             | —               | —             | —           |          |
| Lincoln Stable Value Account -LNGPA      |        | Stable Value             | —                             | —     | —    | —     | —          | —              | —           | 40.19  | ✔️         | —         | —          | —           | —               | —             | —           | —        |
| <i>percentile rank</i>                   |        |                          | —                             | —     | —    | —     |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 61                            | —     | —    | —     |            |                |             |        |            |           |            |             | —               | —             | —           |          |
| Federated Hermes Govt Ultrashort R6      | FGULX  | Ultrashort Bond          | 3.29                          | 1.05  | 1.49 | —     | ✔️         | 0.63           | 0.04        | 25.99  | ✔️         | —         | —          | 0.24        | ✔️              | —             | —           | —        |
| <i>percentile rank</i>                   |        |                          | 72                            | 57    | 69   | —     |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 245                           | 221   | 193  | 112   |            |                |             |        |            |           |            |             | —               | —             | —           |          |
| <b>Target Date</b>                       |        |                          |                               |       |      |       |            |                |             |        |            |           |            |             |                 |               |             |          |
| Vanguard Target Retirement 2020 Fund     | VTWNX  | Target Date              | 6.58                          | 3.85  | 4.62 | 6.02  | ✔️         | 10.06          | 0.87        | 10.36  | ✔️         | —         | ✔️         | 0.08        | ✔️              | 3             | 1-Low       | —        |
| <i>percentile rank</i>                   |        |                          | 63                            | 57    | 40   | 25    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 167                           | 153   | 130  | 62    |            |                |             |        |            |           |            |             | 05-31-2023      | 02-15-2022    | —           |          |
| Vanguard Target Retirement 2025 Fund     | VTVX   | Target Date              | 8.56                          | 4.96  | 5.26 | 6.68  | ✔️         | 11.69          | 0.93        | 10.36  | ✔️         | —         | ✔️         | 0.08        | ✔️              | 3             | 1-Low       | Low Risk |
| <i>percentile rank</i>                   |        |                          | 24                            | 37    | 26   | 17    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 263                           | 235   | 209  | 125   |            |                |             |        |            |           |            |             | 05-31-2023      | 02-15-2022    | 12-31-2022  |          |
| Vanguard Target Retirement 2030 Fund     | VTHRX  | Target Date              | 9.95                          | 6.04  | 5.78 | 7.24  | ✔️         | 12.80          | 0.94        | 10.36  | ✔️         | —         | ✔️         | 0.08        | ✔️              | 3             | 1-Low       | Low Risk |
| <i>percentile rank</i>                   |        |                          | 26                            | 47    | 34   | 24    |            |                |             |        |            |           |            |             |                 |               |             |          |
| <i># of funds in category</i>            |        |                          | 259                           | 228   | 199  | 121   |            |                |             |        |            |           |            |             | 05-31-2023      | 02-15-2022    | 12-31-2022  |          |

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## Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                   | Ticker | Asset Class | Trailing Performance and Risk |      |      |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |            |                 |               |             |         |
|--|--------|-------------|-------------------------------|------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|---------|
|  |        |             | 1 Yr                          | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |         |
|  |        |             |                               |      |      |       |            |                |             |        |            |           |            |             |            |                 | Updated       | Updated     | Updated |
| Vanguard Target Retirement 2035 Fund   | VTHX   | Target Date | 11.28                         | 7.21 | 6.35 | 7.82  | ✔          | 13.78          | 0.94        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 47                            | 60   | 38   | 30    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 260                           | 230  | 207  | 122   |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2040 Fund   | VFORX  | Target Date | 12.56                         | 8.35 | 6.88 | 8.33  | ✔          | 14.76          | 0.94        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 56                            | 65   | 39   | 31    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 250                           | 218  | 196  | 118   |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2045 Fund   | VTIVX  | Target Date | 13.93                         | 9.53 | 7.46 | 8.69  | ✔          | 15.79          | 0.97        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 55                            | 48   | 30   | 23    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 252                           | 225  | 203  | 122   |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2050 Fund   | VFIFX  | Target Date | 14.58                         | 9.73 | 7.58 | 8.76  | ✔          | 16.06          | 0.97        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 49                            | 49   | 27   | 28    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 249                           | 220  | 197  | 119   |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2055 Fund   | VFFVX  | Target Date | 14.60                         | 9.74 | 7.57 | 8.74  | ✔          | 16.07          | 0.96        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 57                            | 53   | 33   | 28    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 251                           | 218  | 198  | 99    |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2060 Fund   | VTTSX  | Target Date | 14.62                         | 9.75 | 7.58 | 8.74  | ✔          | 16.05          | 1.30        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 56                            | 56   | 33   | 1     |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 239                           | 204  | 177  | 8     |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2065 Fund   | VLXVX  | Target Date | 14.62                         | 9.75 | 7.55 | —     | ✖          | 16.05          | 1.30        | 5.97   | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 65                            | 65   | 70   | —     |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 188                           | 84   | 10   | —     |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | 12-31-2022    |             |         |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date | 14.68                         | —    | —    | —     | —          | —              | —           | 1.01   | ✖          | —         | ✔          | 0.08        | ✔          | 3               | —             | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 60                            | —    | —    | —     |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 188                           | 84   | 10   | —     |            |                |             |        |            |           |            |             | 05-31-2023 | —               | 12-31-2022    |             |         |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date | 4.51                          | 1.70 | 3.45 | 4.12  | ✔          | 8.05           | 0.89        | 10.36  | ✔          | —         | ✔          | 0.08        | ✔          | 3               | 1-Low         | —           |         |
| <i>percentile rank</i>                 |        |             | 54                            | 52   | 37   | 33    |            |                |             |        |            |           |            |             |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 203                           | 183  | 160  | 104   |            |                |             |        |            |           |            |             | 05-31-2023 | 02-15-2022      | —             |             |         |

### Balanced

|                                     |       |                     |      |      |      |      |   |       |      |       |   |   |   |      |            |            |            |          |
|-------------------------------------|-------|---------------------|------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 8.90 | 7.13 | 7.06 | 8.35 | ✔ | 11.80 | 0.95 | 24.51 | ✔ | — | ✔ | 0.25 | ✔          | 2          | 1-Low      | Low Risk |
| <i>percentile rank</i>              |       |                     | 51   | 31   | 22   | 11   |   |       |      |       |   |   |   |      |            |            |            |          |
| <i># of funds in category</i>       |       |                     | 888  | 821  | 786  | 581  |   |       |      |       |   |   |   |      | 05-31-2023 | 02-15-2022 | 12-31-2022 |          |