

# TEKLA RESEARCH INC 401K PLAN

## Screens Summary (Data as of 06-30-2023)

🚫 Fund Removed from Approved List    ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	19.54	14.56	12.27	12.82	✔️	18.19	1.00	7.18	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			26	27	19	10												
<i># of funds in category</i>			1,557	1,413	1,305	984												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	27.97	12.59	14.49	14.91	✔️	22.80	1.05	28.52	✔️	🇺🇸	✔️	0.05	✔️	4	1-Low	Low Risk
<i>percentile rank</i>			20	26	13	16												
<i># of funds in category</i>			1,321	1,215	1,126	879												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	10.82	15.38	9.34	10.48	✔️	16.78	0.95	28.52	✔️	🇺🇸	✔️	0.05	✔️	2	1-Low	Medium Risk
<i>percentile rank</i>			53	37	27	15												
<i># of funds in category</i>			1,309	1,223	1,168	886												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	13.71	11.95	8.59	10.43	✔️	19.20	0.99	25.13	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			63	74	23	18												
<i># of funds in category</i>			451	418	390	259												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	17.44	5.31	6.10	9.19	✔️	21.40	0.93	18.51	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			30	71	58	65												
<i># of funds in category</i>			619	588	552	419												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	13.00	18.07	6.24	9.27	✔️	21.36	0.93	7.18	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk
<i>percentile rank</i>			37	49	28	14												
<i># of funds in category</i>			502	468	441	345												
																05-31-2023	02-15-2022	12-31-2022
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	14.69	5.95	5.94	6.33	✔️	17.16	0.85	24.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
<i>percentile rank</i>			8	29	4	1												
<i># of funds in category</i>			844	751	672	412												
																05-31-2023	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	15.56	9.04	4.77	4.99	✔️	18.64	1.07	14.75	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			56	31	25	58												
<i># of funds in category</i>			796	744	680	460												
																05-31-2023	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	16.53	9.01	4.39	5.67	✔️	18.92	1.09	10.36	✔️	🇺🇸	✔️	0.07	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			47	33	35	22												
<i># of funds in category</i>			796	744	680	460												
																05-31-2023	02-15-2022	12-31-2022
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	-3.95	5.87	4.39	6.13	✔️	20.22	1.00	27.15	✔️	—	✔️	0.12	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			62	71	49	49												
<i># of funds in category</i>			268	244	225	162												
																05-31-2023	02-15-2022	12-31-2022
<b>Fixed Income</b>																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.48	-3.10	1.42	2.25	✔️	6.21	1.00	22.76	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			29	46	19	17												
<i># of funds in category</i>			673	602	563	398												
																05-31-2023	02-15-2022	—

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																	Updated	Updated	Updated
American Century Inflation Adjs Bond R5	AIANX	Inflation-Protected Bond	-1.87	0.00	2.23	1.83	✔️	7.06	1.02	21.59	✔️	—	—	0.26	✔️	3	—	—	
<i>percentile rank</i>			72	46	60	41													
<i># of funds in category</i>			237	221	217	155									05-31-2023	—	—		
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-0.70	-4.10	1.38	1.95	✔️	6.78	1.09	15.19	✔️	📦	—	0.07	✔️	3	1-Low	—	
<i>percentile rank</i>			35	69	7	9													
<i># of funds in category</i>			530	474	441	330									05-31-2023	02-15-2022	—		
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	3.27	1.03	1.47	1.02	❌	0.65	0.04	25.99	✔️	—	—	0.26	✔️	—	—	—	
<i>percentile rank</i>			75	59	70	71													
<i># of funds in category</i>			245	221	193	112													

Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	6.58	3.85	4.62	6.02	✔️	10.06	0.87	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	—
<i>percentile rank</i>			63	57	40	25												
<i># of funds in category</i>			167	153	130	62									05-31-2023	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	8.56	4.96	5.26	6.68	✔️	11.69	0.93	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			24	37	26	17												
<i># of funds in category</i>			263	235	209	125									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	9.95	6.04	5.78	7.24	✔️	12.80	0.94	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			26	47	34	24												
<i># of funds in category</i>			259	228	199	121									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	11.28	7.21	6.35	7.82	✔️	13.78	0.94	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			47	60	38	30												
<i># of funds in category</i>			260	230	207	122									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	12.56	8.35	6.88	8.33	✔️	14.76	0.94	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			56	65	39	31												
<i># of funds in category</i>			250	218	196	118									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	13.93	9.53	7.46	8.69	✔️	15.79	0.97	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			55	48	30	23												
<i># of funds in category</i>			252	225	203	122									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VVIFX	Target Date	14.58	9.73	7.58	8.76	✔️	16.06	0.97	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			49	49	27	28												
<i># of funds in category</i>			249	220	197	119									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	14.60	9.74	7.57	8.74	✔️	16.07	0.96	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			57	53	33	28												
<i># of funds in category</i>			251	218	198	99									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	14.62	9.75	7.58	8.74	✔️	16.05	1.30	10.36	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			56	56	33	1												
<i># of funds in category</i>			239	204	177	8									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	14.62	9.75	7.55	—	❌	16.05	1.30	5.97	✔️	—	✔️	0.08	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			65	65	70	—												
<i># of funds in category</i>			188	84	10	—									05-31-2023	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	14.68	—	—	—	—	—	—	1.01	❌	—	✔️	0.08	✔️	3	—	Low Risk
<i>percentile rank</i>			60	—	—	—												
<i># of funds in category</i>			188	84	10	—									05-31-2023	—	12-31-2022	

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															Updated	Updated	Updated	
Vanguard Target Retirement Income Fund	VTINX	Target Date	4.51	1.70	3.45	4.12	✓	8.05	0.89	10.36	✓	—	✓	0.08	✓	3	1-Low	—
<i>percentile rank</i>			54	52	37	33												
<i># of funds in category</i>			203	183	160	104									05-31-2023	02-15-2022	—	
<b>Balanced</b>																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	5.95	2.13	3.86	4.91	✓	9.67	1.02	1.34	✗	—	✓	0.12	✓	3	1-Low	—
<i>percentile rank</i>			35	79	39	22												
<i># of funds in category</i>			541	510	475	347									05-31-2023	06-20-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	12.70	8.14	6.83	8.01	✓	14.73	1.02	1.34	✗	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			31	53	29	27												
<i># of funds in category</i>			381	346	324	248									05-31-2023	06-20-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	2.63	-0.87	2.24	3.25	✓	7.41	1.00	1.34	✗	—	✓	0.11	✓	3	1-Low	—
<i>percentile rank</i>			71	85	56	43												
<i># of funds in category</i>			172	158	146	103									05-31-2023	06-20-2023	—	
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	9.34	5.12	5.38	6.48	✓	12.15	1.00	1.34	✗	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			42	79	54	48												
<i># of funds in category</i>			888	821	786	581									05-31-2023	06-20-2023	12-31-2022	