

ZEIS GROUP INC 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2023)

Fund Removed from Approved List Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management Style | | | | Expense | | | ESG Metrics | | | | |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | | | | | | | | | | | | | Updated | Updated | Updated | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 19.54 | 14.56 | 12.27 | 12.82 | | 18.19 | 1.00 | 7.18 | | | | 0.04 | | 3 | 1-Low | Low Risk |
| percentile rank | | | 26 | 27 | 19 | 10 | | | | | | | | | | | | |
| # of funds in category | | | 1,557 | 1,413 | 1,305 | 984 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Fidelity® Contrafund® | FCNTX | Large Growth | 25.07 | 10.56 | 11.45 | 13.71 | | 19.54 | 0.89 | 32.81 | | | | 0.55 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 40 | 48 | 53 | 40 | | | | | | | | | | | | |
| # of funds in category | | | 1,321 | 1,215 | 1,126 | 879 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Washington Mutual R6 | RWMGX | Large Value | 13.62 | 14.64 | 10.78 | 11.54 | | 15.77 | 0.82 | 26.01 | | | | 0.26 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 79 | 24 | 60 | 55 | | | | | | | | | | | | |
| # of funds in category | | | 1,557 | 1,413 | 1,305 | 984 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Mid Cap Index Admiral | VIMAX | Mid-Cap Blend | 13.71 | 11.95 | 8.59 | 10.43 | | 19.20 | 0.99 | 25.13 | | | | 0.05 | | 3 | 1-Low | Medium Risk |
| percentile rank | | | 63 | 74 | 23 | 18 | | | | | | | | | | | | |
| # of funds in category | | | 451 | 418 | 390 | 259 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| MFS New Discovery R4 | MNDJX | Small Growth | 13.86 | 3.04 | 6.89 | 9.03 | | 21.41 | 0.91 | 9.50 | | | | 0.99 | | 4 | - | Medium Risk |
| percentile rank | | | 60 | 79 | 47 | 68 | | | | | | | | | | | | |
| # of funds in category | | | 619 | 588 | 552 | 419 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | - | 12-31-2022 | |
| Delaware Small Cap Value Instl | DEVIX | Small Value | 7.96 | 16.64 | 4.38 | 7.95 | | 22.82 | 0.98 | 11.00 | | | | 0.86 | | 3 | - | Medium Risk |
| percentile rank | | | 73 | 65 | 62 | 42 | | | | | | | | | | | | |
| # of funds in category | | | 502 | 468 | 441 | 345 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | - | 12-31-2022 | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | 14.69 | 5.95 | 5.94 | 6.33 | | 17.16 | 0.85 | 24.05 | | | | 0.57 | | 3 | 1-Low | Medium Risk |
| percentile rank | | | 8 | 29 | 4 | 1 | | | | | | | | | | | | |
| # of funds in category | | | 844 | 751 | 672 | 412 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 15.56 | 9.04 | 4.77 | 4.99 | | 18.64 | 1.07 | 14.75 | | | | 0.54 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 56 | 31 | 25 | 58 | | | | | | | | | | | | |
| # of funds in category | | | 796 | 744 | 680 | 460 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Vanguard Developed Markets Index Admiral | VTMGX | Foreign Large Blend Index | 16.53 | 9.01 | 4.39 | 5.67 | | 18.92 | 1.09 | 10.36 | | | | 0.07 | | 2 | 1-Low | Low Risk |
| percentile rank | | | 47 | 33 | 35 | 22 | | | | | | | | | | | | |
| # of funds in category | | | 796 | 744 | 680 | 460 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Alternative | | | | | | | | | | | | | | | | | | |
| Vanguard Real Estate Index Admiral | VGSIX | Real Estate | -3.95 | 5.87 | 4.39 | 6.13 | | 20.22 | 1.00 | 27.15 | | - | | 0.12 | | 3 | 1-Low | Low Risk |
| percentile rank | | | 62 | 71 | 49 | 49 | | | | | | | | | | | | |
| # of funds in category | | | 268 | 244 | 225 | 162 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| BlackRock Inflation Protected Bond Instl | BPRIX | Inflation-Protected Bond | -0.80 | 0.29 | 2.61 | 1.93 | | 7.13 | 1.02 | 6.38 | | - | - | 0.56 | | 3 | - | - |
| percentile rank | | | 32 | 42 | 19 | 30 | | | | | | | | | | | | |
| # of funds in category | | | 237 | 221 | 217 | 155 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | 09-30-2022 | - | - | |

ZEIS GROUP INC 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2023)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | | |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|---------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Baird Aggregate Bond Inst <i>percentile rank</i> <i># of funds in category</i> | BAGIX | Intermediate-Term Bond | -0.25 17 530 | -3.69 34 474 | 1.09 18 441 | 1.94 9 330 | ✔ | 6.27 | 1.01 | 22.76 | ✔ | ☒ | — | 0.30 | ✔ | 3 | 1-Low | — | |
| PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i> | PONPX | Multisector Bond | 5.24 25 365 | 1.75 22 325 | 2.50 22 278 | 4.14 1 175 | ✔ | 5.76 | 0.83 | 16.26 | ✔ | — | — | 0.61 | ✔ | — | — | — | |
| Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i> | FGUSX | Ultrashort Bond | 3.27 75 245 | 1.03 59 221 | 1.47 70 193 | 1.02 71 112 | ✖ | 0.65 | 0.04 | 25.99 | ✔ | — | — | 0.26 | ✔ | — | — | — | |

| Target Date | | | | | | | | | | | | | | | | | | |
|--|-------|-------------|--------------------|-------------------|-------------------|------------------|---|-------|------|------|---|---|---|------|---|---|-------|----------|
| T. Rowe Price Retirement 2010 <i>percentile rank</i> <i># of funds in category</i> | TRRAX | Target Date | 6.70 12 124 | 4.01 3 114 | 4.62 3 87 | 5.41 1 46 | ✔ | 9.79 | 1.01 | 7.92 | ✔ | — | ✔ | 0.49 | ✔ | 2 | 1-Low | — |
| T. Rowe Price Retirement 2015 <i>percentile rank</i> <i># of funds in category</i> | TRRGX | Target Date | 7.26 11 130 | 4.66 3 119 | 4.96 3 99 | 6.03 1 46 | ✔ | 10.25 | 0.96 | 7.92 | ✔ | — | ✔ | 0.51 | ✔ | 2 | 1-Low | — |
| T. Rowe Price Retirement 2020 <i>percentile rank</i> <i># of funds in category</i> | TRRBX | Target Date | 7.79 11 167 | 5.33 5 153 | 5.36 8 130 | 6.70 1 62 | ✔ | 10.85 | 0.93 | 7.92 | ✔ | — | ✔ | 0.53 | ✔ | 2 | 1-Low | — |
| T. Rowe Price Retirement 2025 <i>percentile rank</i> <i># of funds in category</i> | TRRHX | Target Date | 8.82 8 263 | 6.25 2 235 | 5.87 2 209 | 7.37 1 125 | ✔ | 11.95 | 0.95 | 7.92 | ✔ | — | ✔ | 0.55 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2030 <i>percentile rank</i> <i># of funds in category</i> | TRRCX | Target Date | 10.39 14 259 | 7.22 4 228 | 6.37 6 199 | 7.98 6 121 | ✔ | 13.34 | 0.98 | 7.92 | ✔ | — | ✔ | 0.58 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2035 <i>percentile rank</i> <i># of funds in category</i> | TRRJX | Target Date | 12.15 19 260 | 8.18 14 230 | 6.87 14 207 | 8.49 7 122 | ✔ | 14.60 | 0.99 | 7.92 | ✔ | — | ✔ | 0.59 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2040 <i>percentile rank</i> <i># of funds in category</i> | TRRDY | Target Date | 13.56 24 250 | 9.03 28 218 | 7.32 22 196 | 8.91 7 118 | ✔ | 15.66 | 1.00 | 7.92 | ✔ | — | ✔ | 0.60 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2045 <i>percentile rank</i> <i># of funds in category</i> | TRRKX | Target Date | 14.56 27 252 | 9.73 35 225 | 7.66 18 203 | 9.14 4 122 | ✔ | 16.25 | 0.99 | 7.92 | ✔ | — | ✔ | 0.62 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2050 <i>percentile rank</i> <i># of funds in category</i> | TRRMX | Target Date | 14.79 37 249 | 9.78 44 220 | 7.70 19 197 | 9.16 5 119 | ✔ | 16.37 | 0.98 | 7.92 | ✔ | — | ✔ | 0.63 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2055 <i>percentile rank</i> <i># of funds in category</i> | TRRNX | Target Date | 14.72 49 251 | 9.77 50 218 | 7.66 24 198 | 9.13 6 99 | ✔ | 16.41 | 0.98 | 7.92 | ✔ | — | ✔ | 0.64 | ✔ | 3 | 1-Low | Low Risk |
| T. Rowe Price Retirement 2060 <i>percentile rank</i> <i># of funds in category</i> | TRRLX | Target Date | 14.82 46 239 | 9.78 53 204 | 7.66 25 177 | — — 8 | ✔ | 16.42 | 1.32 | 7.92 | ✔ | — | ✔ | 0.64 | ✔ | 3 | 1-Low | Low Risk |

©2023 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.



ZEIS GROUP INC 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2023)

Fund Removed from Approved List

Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | | | | Management | | | Style | | Expense | | ESG Metrics | | |
|-------------------------------|--------|-------------|-------------------------------|-----------|-----------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| T. Rowe Price Retirement 2065 | TRSJX | Target Date | 14.68 | - | - | - | - | - | - | 2.71 | | - | | 0.64 | | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | <i>61</i> | - | - | - | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>188</i> | <i>84</i> | <i>10</i> | - | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | 05-31-2023 | 02-15-2022 | 12-31-2022 | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-------|-------------------|------------|------------|------------|------------|--|-------|------|------|--|--|--|------|--|------------|---|------------|
| BlackRock Global Allocation Instl | MALOX | Global Allocation | 7.46 | 4.99 | 5.17 | 5.24 | | 12.70 | 0.97 | 6.50 | | | | 0.84 | | 3 | - | Low Risk |
| <i>percentile rank</i> | | | <i>47</i> | <i>62</i> | <i>18</i> | <i>27</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>436</i> | <i>412</i> | <i>393</i> | <i>290</i> | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | 05-31-2023 | - | 09-30-2022 |