

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	16.81	7.86	11.94	11.72	✔️	15.46	0.84	24.27	✔️	🇺🇸	✔️	0.64	✔️	4	–	Low Risk
percentile rank			78	62	76	46												
# of funds in category			1,582	1,450	1,331	993												

Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82	✔️	17.86	1.00	6.59	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			33	22	19	10												
# of funds in category			1,582	1,450	1,331	993												

Fidelity Contrafund	FCNTX	Large Growth	39.83	10.92	17.38	14.93	✔️	19.43	0.89	33.81	✔️	🇺🇸	✔️	0.39	✔️	1	1-Low	Low Risk
percentile rank			6	12	24	25												
# of funds in category			1,279	1,200	1,122	884												

American Funds Washington Mutual R6	RWMGX	Large Value	21.53	10.31	12.91	11.42	✔️	15.20	0.82	27.02	✔️	🇺🇸	✔️	0.26	✔️	2	1-Low	Low Risk
percentile rank			60	17	65	54												
# of funds in category			1,582	1,450	1,331	993												

Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	17.14	-0.90	9.56	10.28	✔️	20.98	0.95	4.46	✔️	🇺🇸	✔️	0.70	✔️	4	–	Medium Risk
percentile rank			20	43	34	30												
# of funds in category			580	554	516	415												

American Century Mid Cap Value I	AVUAX	Mid-Cap Value	4.34	4.13	7.94	7.95	✔️	16.08	0.80	20.26	✔️	🇺🇸	✔️	0.78	✔️	3	1-Low	Medium Risk
percentile rank			92	67	69	35												
# of funds in category			418	400	385	306												

MFS New Discovery R4	MNDJX	Small Growth	5.91	-8.34	5.46	7.94	✔️	21.23	0.90	10.50	✔️	🇺🇸	✔️	1.04	✔️	4	–	Medium Risk
percentile rank			72	79	78	58												
# of funds in category			610	582	544	426												

Delaware Small Cap Value Instl	DEVIX	Small Value	10.82	2.39	7.52	6.64	✔️	21.16	0.94	12.01	✔️	🇺🇸	✔️	0.86	✔️	3	–	Medium Risk
percentile rank			54	58	71	46												
# of funds in category			507	474	446	354												

Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	11.04	-2.47	6.76	5.65	✔️	16.06	0.79	25.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			61	35	15	2												
# of funds in category			845	758	681	455												

American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93	✔️	16.85	1.00	15.76	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			44	51	39	60												
# of funds in category			831	769	718	473												

Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.59	1.79	6.52	4.51	✔️	18.07	1.09	11.36	✔️	🇺🇸	✔️	0.08	✔️	2	1-Low	Low Risk
percentile rank			58	43	37	31												
# of funds in category			831	769	718	473												

Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	7.65	-2.07	6.05	4.08	✔️	21.68	1.21	28.28	✔️	🇺🇸	✔️	0.86	✔️	4	–	Low Risk
percentile rank			67	52	53	77												
# of funds in category			429	409	358	243												

Vanguard International Value Inv	VTRIX	Foreign Large Value	6.16	1.14	5.89	3.56	✔️	17.24	0.97	14.10	✔️	🇺🇸	✖️	0.39	✔️	3	–	Medium Risk
percentile rank			88	81	56	41												
# of funds in category			376	349	319	210												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
American Funds New Perspective R6	RNPGX	Global Stock	18.99	3.44	12.47	10.93	✓	18.76	1.10	23.59	✓	—	✓	0.42	✓	3	2-Basic	Low Risk
<i>percentile rank</i>			46	38	26	16												
<i># of funds in category</i>			357	334	290	197									05-31-2024	02-15-2022	12-31-2022	

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	5.85	4.02	7.85	-1.22	✓	16.98	1.10	5.67	✓	—	—	1.09	✓	2	—	—
<i>percentile rank</i>			55	89	48	74												
<i># of funds in category</i>			113	105	101	66									05-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✓	21.93	1.02	28.15	✓	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			66	77	55	50												
<i># of funds in category</i>			253	240	220	163									05-31-2024	02-15-2022	12-31-2022	

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	7.06	-0.23	1.06	3.00	✓	5.01	0.58	9.77	✓	—	—	0.73	✓	3	—	—
<i>percentile rank</i>			11	8	13	4												
<i># of funds in category</i>			114	111	103	63									03-31-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.94	2.72	4.21	4.24	✓	7.88	0.92	9.66	✓	—	—	0.75	✓	—	—	—
<i>percentile rank</i>			45	22	23	13												
<i># of funds in category</i>			694	628	595	458												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	2.47	-1.30	2.32	1.73	✓	7.34	1.01	6.30	✓	—	—	0.84	✓	3	—	—
<i>percentile rank</i>			60	29	13	40												
<i># of funds in category</i>			176	165	159	120									05-31-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.69	-2.73	0.24	1.75	✓	7.56	1.01	23.77	✓	⚠	—	0.30	✓	4	1-Low	—
<i>percentile rank</i>			23	27	24	11												
<i># of funds in category</i>			556	507	455	317									05-31-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	7.13	1.02	2.57	3.87	✓	6.44	0.81	17.27	✓	—	—	0.72	✓	4	—	—
<i>percentile rank</i>			60	23	30	3												
<i># of funds in category</i>			364	327	277	189									05-31-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.56	2.76	2.15	1.54	✖	0.95	0.06	26.99	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			70	61	66	71												
<i># of funds in category</i>			258	212	194	122												

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	11.91	0.26	6.71	5.06	✓	12.26	0.93	7.50	✓	⚠	✖	0.84	✓	3	—	Low Risk
<i>percentile rank</i>			35	69	21	22												
<i># of funds in category</i>			390	377	367	278									05-31-2024	—	09-30-2022	