

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	27.53	11.20	14.62	11.57	✔️	16.63	0.91	32.35	✔️	🏠	✔️	0.27	✔️	1	—	Low Risk
percentile rank			10	7	31	50												
# of funds in category			1,582	1,450	1,331	993												
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82	✔️	17.86	1.00	6.59	✔️	🏠	✔️	0.04	✔️	3	1-Low	Low Risk
percentile rank			33	22	19	10												
# of funds in category			1,582	1,450	1,331	993												
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	35.98	10.94	20.40	17.93	✔️	20.19	0.93	19.92	✔️	🏠	✔️	0.44	✔️	3	2-Basic	Low Risk
percentile rank			18	11	6	3												
# of funds in category			1,279	1,200	1,122	884												
DFA US Large Cap Value I	DFLVX	Large Value	16.03	6.34	9.64	8.39	✔️	17.87	1.06	12.35	✔️	🏠	✔️	0.22	✔️	2	—	Medium Risk
percentile rank			38	53	55	51												
# of funds in category			1,273	1,193	1,126	890												
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	12.33	-0.29	9.72	9.91	✔️	21.70	1.00	1.37	❌	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			44	36	31	41												
# of funds in category			580	554	516	415												
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	11.33	4.64	8.68	8.08	✔️	18.56	0.94	1.37	❌	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			54	58	54	29												
# of funds in category			418	400	385	306												
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	9.69	-4.21	6.67	7.82	✔️	22.33	0.97	19.51	✔️	🏠	✔️	0.07	✔️	4	1-Low	Medium Risk
percentile rank			43	57	60	62												
# of funds in category			610	582	544	426												
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	10.79	-0.61	7.07	6.20	—	21.94	1.00	14.83	✔️	🏠	✔️	0.05	✔️	2	—	Medium Risk
percentile rank			—	—	—	—												
# of funds in category			507	474	446	354												
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	11.04	-2.47	6.76	5.65	✔️	16.06	0.79	25.05	✔️	🏠	✔️	0.57	✔️	3	1-Low	Medium Risk
percentile rank			61	35	15	2												
# of funds in category			845	758	681	455												
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93	✔️	16.85	1.00	15.76	✔️	🏠	✔️	0.54	✔️	2	1-Low	Low Risk
percentile rank			44	51	39	60												
# of funds in category			831	769	718	473												
Vanguard International Growth Adm	VWILX	Foreign Large Growth	9.02	-7.21	8.52	7.64	✔️	23.03	1.23	14.52	✔️	🏠	✔️	0.31	✔️	3	—	Low Risk
percentile rank			53	88	17	10												
# of funds in category			429	409	358	243												
Vanguard International Value Inv	VTRIX	Foreign Large Value	6.16	1.14	5.89	3.56	✔️	17.24	0.97	14.10	✔️	🏠	❌	0.39	✔️	3	—	Medium Risk
percentile rank			88	81	56	41												
# of funds in category			376	349	319	210												
American Funds New Perspective R6	RNPGX	Global Stock	18.99	3.44	12.47	10.93	✔️	18.76	1.10	23.59	✔️	—	✔️	0.42	✔️	3	2-Basic	Low Risk
percentile rank			46	38	26	16												
# of funds in category			357	334	290	197												

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	4.11	4.32	6.76	—	✔️	13.89	0.89	14.26	✔️	—	✔️	0.89	✔️	3	—	—
<i>percentile rank</i>			90	86	77	—												
<i># of funds in category</i>			113	105	101	66									05-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✔️	21.93	1.02	28.15	✔️	—	✔️	0.13	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			66	77	55	50												
<i># of funds in category</i>			253	240	220	163									05-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.32	-2.30	0.65	2.07	✔️	7.42	0.99	23.77	✔️	—	—	0.30	✔️	3	1-Low	—
<i>percentile rank</i>			30	25	27	16												
<i># of funds in category</i>			692	625	587	416									05-31-2024	02-15-2022	—	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.17	-0.13	1.17	3.10	✔️	5.01	0.58	9.77	✔️	—	—	0.63	✔️	3	—	—
<i>percentile rank</i>			11	3	12	1												
<i># of funds in category</i>			114	111	103	63									03-31-2024	—	—	
🟡 Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.41	1.77	3.49	4.14	✔️	8.31	0.97	1.84	✖️	—	—	0.12	✔️	2	—	—
<i>percentile rank</i>			66	41	50	17												
<i># of funds in category</i>			694	628	595	458									05-31-2024	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	2.69	-1.43	1.96	1.82	✔️	7.14	0.99	2.64	✖️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			44	44	43	25												
<i># of funds in category</i>			176	165	159	120									05-31-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.69	-2.73	0.24	1.75	✔️	7.56	1.01	23.77	✔️	📊	—	0.30	✔️	4	1-Low	—
<i>percentile rank</i>			23	27	24	11												
<i># of funds in category</i>			556	507	455	317									05-31-2024	02-15-2022	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.19	✔️	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			41	—	—	—									—	—	—	
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.87	2.44	2.21	—	✔️	1.18	0.10	6.22	✔️	—	—	0.10	✔️	3	—	—
<i>percentile rank</i>			55	78	62	—												
<i># of funds in category</i>			258	212	194	122									05-31-2024	—	—	
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	16.43	5.19	8.82	8.27	✔️	12.28	0.98	25.51	✔️	—	✔️	0.25	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			14	12	19	11												
<i># of funds in category</i>			893	843	795	604									05-31-2024	02-15-2022	12-31-2022	