

# HERO PLUS PROGRAM

## Screens Summary (Data as of 06-30-2024)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk								Management Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82	✔	17.86	1.00	6.59	✔	☒	✔	0.04	✔	3	1-Low	Low Risk
<i>percentile rank</i>			33	22	19	10												
<i># of funds in category</i>			1,582	1,450	1,331	993												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	32.77	9.90	18.78	15.33	✔	22.54	1.06	29.52	✔	☒	✔	0.05	✔	3	1-Low	Low Risk
<i>percentile rank</i>			36	20	13	18												
<i># of funds in category</i>			1,279	1,200	1,122	884												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	15.84	7.99	10.50	9.88	✔	15.76	0.94	29.52	✔	☒	✔	0.05	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			40	25	37	15												
<i># of funds in category</i>			1,273	1,193	1,126	890												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	11.80	2.21	9.38	9.10	✔	19.41	0.99	1.37	✖	☒	✔	0.05	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			63	70	51	22												
<i># of funds in category</i>			483	448	411	282												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	9.69	-4.21	6.67	7.82	✔	22.33	0.97	19.51	✔	☒	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			43	57	60	62												
<i># of funds in category</i>			610	582	544	426												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.86	3.89	9.18	7.89	✔	20.63	0.93	8.18	✔	☒	✔	0.07	✔	4	1-Low	Medium Risk
<i>percentile rank</i>			35	37	42	16												
<i># of funds in category</i>			507	474	446	354												
															05-31-2024	02-15-2022	12-31-2022	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	11.04	-2.47	6.76	5.65	✔	16.06	0.79	25.05	✔	☒	✔	0.57	✔	3	1-Low	Medium Risk
<i>percentile rank</i>			61	35	15	2												
<i># of funds in category</i>			845	758	681	455												
															05-31-2024	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93	✔	16.85	1.00	15.76	✔	☒	✔	0.54	✔	2	1-Low	Low Risk
<i>percentile rank</i>			44	51	39	60												
<i># of funds in category</i>			831	769	718	473												
															05-31-2024	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.59	1.79	6.52	4.51	✔	18.07	1.09	11.36	✔	☒	✔	0.08	✔	2	1-Low	Low Risk
<i>percentile rank</i>			58	43	37	31												
<i># of funds in category</i>			831	769	718	473												
															05-31-2024	02-15-2022	12-31-2022	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	4.75	-2.55	2.96	5.30	✔	21.93	1.02	28.15	✔	—	✔	0.13	✔	3	1-Low	Low Risk
<i>percentile rank</i>			66	77	55	50												
<i># of funds in category</i>			253	240	220	163												
															05-31-2024	02-15-2022	12-31-2022	
<b>Fixed Income</b>																		
Lincoln Stable Value Account -J97		Stable Value	—	—	—	—	—	—	—	41.19	✔	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			41	—	—	—												