

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense			ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82	✔️	17.86	1.00	6.59	✔️	🇺🇸	✔️	0.04	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			33	22	19	10													
<i># of funds in category</i>			1,582	1,450	1,331	993													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	32.77	9.90	18.78	15.33	✔️	22.54	1.06	29.52	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			36	20	13	18													
<i># of funds in category</i>			1,279	1,200	1,122	884													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	15.84	7.99	10.50	9.88	✔️	15.76	0.94	29.52	✔️	🇺🇸	✔️	0.05	✔️	3	1-Low	Medium Risk	
<i>percentile rank</i>			40	25	37	15													
<i># of funds in category</i>			1,273	1,193	1,126	890													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	11.80	2.21	9.38	9.10	✔️	19.41	0.99	1.37	🚫	🇺🇸	✔️	0.05	✔️	4	1-Low	Medium Risk	
<i>percentile rank</i>			63	70	51	22													
<i># of funds in category</i>			483	448	411	282													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	9.69	-4.21	6.67	7.82	✔️	22.33	0.97	19.51	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk	
<i>percentile rank</i>			43	57	60	62													
<i># of funds in category</i>			610	582	544	426													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.86	3.89	9.18	7.89	✔️	20.63	0.93	8.18	✔️	🇺🇸	✔️	0.07	✔️	4	1-Low	Medium Risk	
<i>percentile rank</i>			35	37	42	16													
<i># of funds in category</i>			507	474	446	354													
																	05-31-2024	02-15-2022	12-31-2022
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	11.04	-2.47	6.76	5.65	✔️	16.06	0.79	25.05	✔️	🇺🇸	✔️	0.57	✔️	3	1-Low	Medium Risk	
<i>percentile rank</i>			61	35	15	2													
<i># of funds in category</i>			845	758	681	455													
																	05-31-2024	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93	✔️	16.85	1.00	15.76	✔️	🇺🇸	✔️	0.54	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			44	51	39	60													
<i># of funds in category</i>			831	769	718	473													
																	05-31-2024	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.59	1.79	6.52	4.51	✔️	18.07	1.09	11.36	✔️	🇺🇸	✔️	0.08	✔️	2	1-Low	Low Risk	
<i>percentile rank</i>			58	43	37	31													
<i># of funds in category</i>			831	769	718	473													
																	05-31-2024	02-15-2022	12-31-2022
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✔️	21.93	1.02	28.15	✔️	—	✔️	0.13	✔️	3	1-Low	Low Risk	
<i>percentile rank</i>			66	77	55	50													
<i># of funds in category</i>			253	240	220	163													
																	05-31-2024	02-15-2022	12-31-2022
Fixed Income																			
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	41.19	✔️	—	—	—	—	—	—	—	
<i>percentile rank</i>			—	—	—	—													
<i># of funds in category</i>			41	—	—	—													