HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating *Updated*	Commit. Level *Updated*	Carbon Risk *Updated*
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82	✓	17.86	1.00	6.59	✓	▦	✓	0.04	✓	3	1-Low	Low Risk
percentile rank			*33*	*22*	*19*	*10*												
# of funds in category			*1,582*	*1,450*	*1,331*	*993*										05-31-2024	02-15-2022	12-31-2022
Vanguard Growth Index Admiral	VIGAX	Large Growth	32.77	9.90	18.78	15.33	✓	22.54	1.06	29.52	✓	▦	✓	0.05	✓	3	1-Low	Low Risk
percentile rank			*36*	*20*	*13*	*18*												
# of funds in category			*1,279*	*1,200*	*1,122*	*884*										05-31-2024	02-15-2022	12-31-2022
Vanguard Value Index Adm	VVIAX	Large Value	15.84	7.99	10.50	9.88	✓	15.76	0.94	29.52	✓	▦	✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			*40*	*25*	*37*	*15*												
# of funds in category			*1,273*	*1,193*	*1,126*	*890*										05-31-2024	02-15-2022	12-31-2022
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	11.80	2.21	9.38	9.10	✓	19.41	0.99	1.37	✗	▦	✓	0.05	✓	4	1-Low	Medium Risk
percentile rank			*63*	*70*	*51*	*22*												
# of funds in category			*483*	*448*	*411*	*282*										05-31-2024	02-15-2022	12-31-2022
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	9.69	-4.21	6.67	7.82	✓	22.33	0.97	19.51	✓	▦	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			*43*	*57*	*60*	*62*												
# of funds in category			*610*	*582*	*544*	*426*										05-31-2024	02-15-2022	12-31-2022
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.86	3.89	9.18	7.89	✓	20.63	0.93	8.18	✓	▦	✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			*35*	*37*	*42*	*16*												
# of funds in category			*507*	*474*	*446*	*354*										05-31-2024	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	11.04	-2.47	6.76	5.65	✓	16.06	0.79	25.05	✓	▦	✓	0.57	✓	3	1-Low	Medium Risk
percentile rank			*61*	*35*	*15*	*2*												
# of funds in category			*845*	*758*	*681*	*455*										05-31-2024	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93	✓	16.85	1.00	15.76	✓	▦	✓	0.54	✓	2	1-Low	Low Risk
percentile rank			*44*	*51*	*39*	*60*												
# of funds in category			*831*	*769*	*718*	*473*										05-31-2024	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.59	1.79	6.52	4.51	✓	18.07	1.09	11.36	✓	▦	✓	0.08	✓	2	1-Low	Low Risk
percentile rank			*58*	*43*	*37*	*31*												
# of funds in category			*831*	*769*	*718*	*473*										05-31-2024	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✓	21.93	1.02	28.15	✓	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			*66*	*77*	*55*	*50*												
# of funds in category			*253*	*240*	*220*	*163*										05-31-2024	02-15-2022	12-31-2022
Fixed Income																		
Lincoln Stable Value Account -LNGPA		Stable Value	–	–	–	–	—	–	–	41.19	✓	—	—	–	—	–	–	–
percentile rank			–	–	–	–												
# of funds in category			*41*	–	–	–										–	–	–

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