

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2024)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
														Updated	Updated	Updated		
US Stock																		
American Funds Invmt Co of Amer R6	RICGX	Large Blend	27.53	11.20	14.62	11.57		16.63	0.91	32.35				0.27		1	-	Low Risk
<i>percentile rank</i>			10 7 31 50															
<i># of funds in category</i>			1,582 1,450 1,331 993											05-31-2024	-	12-31-2022		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	24.51	9.97	15.00	12.82		17.86	1.00	6.59				0.04		3	1-Low	Low Risk
<i>percentile rank</i>			33 22 19 10															
<i># of funds in category</i>			1,582 1,450 1,331 993											05-31-2024	02-15-2022	12-31-2022		
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	30.66	6.42	15.09	13.30		20.50	0.94	30.68				0.30		1	1-Low	Low Risk
<i>percentile rank</i>			49 59 54 58															
<i># of funds in category</i>			1,279 1,200 1,122 884											05-31-2024	04-07-2022	12-31-2022		
Vanguard Value Index Adm	VVIAX	Large Value	15.84	7.99	10.50	9.88		15.76	0.94	29.52				0.05		3	1-Low	Medium Risk
<i>percentile rank</i>			40 25 37 15															
<i># of funds in category</i>			1,273 1,193 1,126 890											05-31-2024	02-15-2022	12-31-2022		
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	12.33	-0.29	9.72	9.91		21.70	1.00	1.37				0.07		4	1-Low	Medium Risk
<i>percentile rank</i>			44 36 31 41															
<i># of funds in category</i>			580 554 516 415											05-31-2024	02-15-2022	12-31-2022		
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	11.33	4.64	8.68	8.08		18.56	0.94	1.37				0.07		4	1-Low	Medium Risk
<i>percentile rank</i>			54 58 54 29															
<i># of funds in category</i>			418 400 385 306											05-31-2024	02-15-2022	12-31-2022		
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	9.69	-4.21	6.67	7.82		22.33	0.97	19.51				0.07		4	1-Low	Medium Risk
<i>percentile rank</i>			43 57 60 62															
<i># of funds in category</i>			610 582 544 426											05-31-2024	02-15-2022	12-31-2022		
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	12.86	3.89	9.18	7.89		20.63	0.93	8.18				0.07		4	1-Low	Medium Risk
<i>percentile rank</i>			35 37 42 16															
<i># of funds in category</i>			507 474 446 354											05-31-2024	02-15-2022	12-31-2022		
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	11.87	-3.73	3.74	3.00		16.42	0.91	15.85				0.14		2	1-Low	Medium Risk
<i>percentile rank</i>			56 45 49 44															
<i># of funds in category</i>			845 758 681 455											05-31-2024	02-15-2022	12-31-2022		
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	11.17	1.35	6.44	3.93		16.85	1.00	15.76				0.54		2	1-Low	Low Risk
<i>percentile rank</i>			44 51 39 60															
<i># of funds in category</i>			831 769 718 473											05-31-2024	02-15-2022	12-31-2022		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	10.59	1.79	6.52	4.51		18.07	1.09	11.36				0.08		2	1-Low	Low Risk
<i>percentile rank</i>			58 43 37 31															
<i># of funds in category</i>			831 769 718 473											05-31-2024	02-15-2022	12-31-2022		
American Funds Europacific Growth R6	REREGX	Foreign Large Growth	10.82	-2.46	6.05	5.25		18.08	1.03	23.10				0.47		2	1-Low	Medium Risk
<i>percentile rank</i>			38 54 52 45															
<i># of funds in category</i>			429 409 358 243											05-31-2024	02-15-2022	12-31-2022		
Vanguard International Value Inv	VTRIX	Foreign Large Value	6.16	1.14	5.89	3.56		17.24	0.97	14.10				0.39		3	-	Medium Risk
<i>percentile rank</i>			88 81 56 41															
<i># of funds in category</i>			376 349 319 210											05-31-2024	-	12-31-2022		

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2024)

🚫 Fund Removed from Approved List ⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	18.49	5.00	10.64	–	✔️	17.03	1.01	11.36	✔️	–	✔️	0.10	✔️	2	1-Low	Low Risk
<i>percentile rank</i>			33	46	34	–												
<i># of funds in category</i>			368	348	317	210									05-31-2024	02-15-2022	12-31-2022	

Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	4.11	4.32	6.76	–	✔️	13.89	0.89	14.26	✔️	–	✔️	0.89	✔️	3	–	–
<i>percentile rank</i>			90	86	77	–												
<i># of funds in category</i>			113	105	101	66									05-31-2024	–	–	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✔️	21.93	1.02	28.15	✔️	–	✔️	0.13	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			66	77	55	50												
<i># of funds in category</i>			253	240	220	163									05-31-2024	02-15-2022	12-31-2022	

Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.32	-2.30	0.65	2.07	✔️	7.42	0.99	23.77	✔️	–	–	0.30	✔️	3	1-Low	–
<i>percentile rank</i>			30	25	27	16												
<i># of funds in category</i>			692	625	587	416									05-31-2024	02-15-2022	–	
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	7.17	-0.13	1.17	3.10	✔️	5.01	0.58	9.77	✔️	–	–	0.63	✔️	3	–	–
<i>percentile rank</i>			11	3	12	1												
<i># of funds in category</i>			114	111	103	63									03-31-2024	–	–	
⚠️ Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.41	1.77	3.49	4.14	✔️	8.31	0.97	1.84	✖️	–	–	0.12	✔️	2	–	–
<i>percentile rank</i>			66	41	50	17												
<i># of funds in category</i>			694	628	595	458									05-31-2024	–	–	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	2.69	-1.43	1.96	1.82	✔️	7.14	0.99	2.64	✖️	–	–	0.10	✔️	3	–	–
<i>percentile rank</i>			44	44	43	25												
<i># of funds in category</i>			176	165	159	120									05-31-2024	–	–	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.69	-2.73	0.24	1.75	✔️	7.56	1.01	23.77	✔️	📊	–	0.30	✔️	4	1-Low	–
<i>percentile rank</i>			23	27	24	11												
<i># of funds in category</i>			556	507	455	317									05-31-2024	02-15-2022	–	
Lincoln Stable Value Account -LNGPA		Stable Value	–	–	–	–	–	–	–	41.19	✔️	–	–	–	–	–	–	–
<i>percentile rank</i>			–	–	–	–												
<i># of funds in category</i>			41	–	–	–												
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.87	2.44	2.21	–	✔️	1.18	0.10	6.22	✔️	–	–	0.10	✔️	3	–	–
<i>percentile rank</i>			55	78	62	–												
<i># of funds in category</i>			258	212	194	122									05-31-2024	–	–	

Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	9.01	0.35	4.23	4.62	✔️	10.30	1.03	2.35	✖️	–	✔️	0.12	✔️	3	1-Low	–
<i>percentile rank</i>			46	58	53	24												
<i># of funds in category</i>			536	519	479	365									05-31-2024	07-19-2023	–	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	15.08	3.34	8.57	7.55	✔️	14.69	1.03	2.35	✖️	–	✔️	0.14	✔️	3	1-Low	Low Risk
<i>percentile rank</i>			37	46	29	27												
<i># of funds in category</i>			357	349	322	263									05-31-2024	07-19-2023	12-31-2022	

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2024)

⊖ Fund Removed from Approved List
 ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
															Updated	Updated	Updated			
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	6.03	-1.18	1.97	3.05	✔	8.34	1.02	2.35	✖	—	✔	0.11	✔	4	1-Low	—		
<i>percentile rank</i>			<i>69</i>	<i>76</i>	<i>73</i>	<i>48</i>														
<i># of funds in category</i>			<i>177</i>	<i>165</i>	<i>157</i>	<i>119</i>												05-31-2024	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	11.99	1.84	6.41	6.11	✔	12.46	1.00	2.35	✖	—	✔	0.13	✔	3	1-Low	Low Risk		
<i>percentile rank</i>			<i>55</i>	<i>67</i>	<i>63</i>	<i>50</i>														
<i># of funds in category</i>			<i>893</i>	<i>843</i>	<i>795</i>	<i>604</i>												05-31-2024	07-19-2023	12-31-2022