

PROFIT SHARING PLAN

Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List 🟡 Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style			Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/Fail	Style Box	Pass/Fail	Exp Ratio	Pass/Fail	Sustain. Rating	Commit. Level	Carbon Risk
Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	5.85	4.02	7.85	-1.22	✔	16.98	1.10	5.67	✔	—	—	1.09	✔	2	—	—
<i>percentile rank</i>			55	89	48	74												
<i># of funds in category</i>			113	105	101	66									05-31-2024	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	4.75	-2.55	2.96	5.30	✔	21.93	1.02	28.15	✔	—	✔	0.13	✔	3	1-Low	Low Risk
<i>percentile rank</i>			66	77	55	50												
<i># of funds in category</i>			253	240	220	163									05-31-2024	02-15-2022	12-31-2022	
Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	7.06	-0.23	1.06	3.00	✔	5.01	0.58	9.77	✔	—	—	0.73	✔	3	—	—
<i>percentile rank</i>			11	8	13	4												
<i># of funds in category</i>			114	111	103	63									03-31-2024	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	9.94	2.72	4.21	4.24	✔	7.88	0.92	9.66	✔	—	—	0.75	✔	—	—	—
<i>percentile rank</i>			45	22	23	13												
<i># of funds in category</i>			694	628	595	458												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	2.47	-1.30	2.32	1.73	✔	7.34	1.01	6.30	✔	—	—	0.84	✔	3	—	—
<i>percentile rank</i>			60	29	13	40												
<i># of funds in category</i>			176	165	159	120									05-31-2024	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.69	-2.73	0.24	1.75	✔	7.56	1.01	23.77	✔	🗄	—	0.30	✔	4	1-Low	—
<i>percentile rank</i>			23	27	24	11												
<i># of funds in category</i>			556	507	455	317									05-31-2024	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	7.13	1.02	2.57	3.87	✔	6.44	0.81	17.27	✔	—	—	0.72	✔	4	—	—
<i>percentile rank</i>			60	23	30	3												
<i># of funds in category</i>			364	327	277	189									05-31-2024	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.56	2.76	2.15	1.54	✖	0.95	0.06	26.99	✔	—	—	0.26	✔	—	—	—
<i>percentile rank</i>			70	61	66	71												
<i># of funds in category</i>			258	212	194	122												
Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	11.91	0.26	6.71	5.06	✔	12.26	0.93	7.50	✔	🗄	✖	0.84	✔	3	—	Low Risk
<i>percentile rank</i>			35	69	21	22												
<i># of funds in category</i>			390	377	367	278									05-31-2024	—	09-30-2022	