

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2024)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|---|--------|---------------------------|-------------------------------|--------------|--------------|------------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | | |
| US Stock | | | | | | | | | | | | | | | | | | |
| Vanguard Dividend Growth Inv | VDIGX | Large Blend | 8.88 | 6.43 | 10.19 | 10.74 | ✓ | 14.42 | 0.73 | 2.00 | ✖ | 🏠 | ✓ | 0.29 | ✓ | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | <i>97</i> | <i>78</i> | <i>89</i> | <i>68</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>1,582</i> | <i>1,450</i> | <i>1,331</i> | <i>993</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard 500 Index Admiral | VFIAX | Large Blend Index | 24.51 | 9.97 | 15.00 | 12.82 | ✓ | 17.86 | 1.00 | 6.59 | ✓ | 🏠 | ✓ | 0.04 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | <i>33</i> | <i>22</i> | <i>19</i> | <i>10</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>1,582</i> | <i>1,450</i> | <i>1,331</i> | <i>993</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| MFS Growth R6 | MFEKX | Large Growth | 36.51 | 8.57 | 15.91 | 15.22 | ✓ | 20.82 | 0.97 | 22.26 | ✓ | 🏠 | ✓ | 0.51 | ✓ | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | <i>16</i> | <i>36</i> | <i>43</i> | <i>19</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>1,279</i> | <i>1,200</i> | <i>1,122</i> | <i>884</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Invesco Diversified Dividend R6 | LCEFX | Large Value | 12.01 | 6.46 | 8.34 | 7.80 | ✓ | 14.88 | 0.88 | 8.35 | ✓ | 🏠 | ✓ | 0.47 | ✓ | 3 | — | Medium Risk |
| <i>percentile rank</i> | | | <i>75</i> | <i>50</i> | <i>80</i> | <i>68</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>1,273</i> | <i>1,193</i> | <i>1,126</i> | <i>890</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| MFS Mid Cap Growth R6 | OTCKX | Mid-Cap Growth | 15.77 | 0.57 | 9.12 | 11.59 | ✓ | 20.46 | 0.93 | 15.62 | ✓ | 🏠 | ✓ | 0.66 | ✓ | 4 | 2-Basic | Low Risk |
| <i>percentile rank</i> | | | <i>25</i> | <i>27</i> | <i>44</i> | <i>9</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>580</i> | <i>554</i> | <i>516</i> | <i>415</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard Selected Value Inv | VASVX | Mid-Cap Value | 14.54 | 7.85 | 11.77 | 8.13 | ✓ | 20.35 | 1.01 | 19.36 | ✓ | 🏠 | ✓ | 0.43 | ✓ | 4 | — | Medium Risk |
| <i>percentile rank</i> | | | <i>27</i> | <i>14</i> | <i>16</i> | <i>27</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>418</i> | <i>400</i> | <i>385</i> | <i>306</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| PGIM Jennison Small Company R6 | PJSQX | Small Growth | 8.18 | 0.59 | 10.65 | 8.90 | ✓ | 19.83 | 0.83 | 10.60 | ✓ | 🏠 | ✖ | 0.69 | ✓ | 3 | — | Medium Risk |
| <i>percentile rank</i> | | | <i>58</i> | <i>15</i> | <i>13</i> | <i>38</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>610</i> | <i>582</i> | <i>544</i> | <i>426</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| DFA US Small Cap Value I | DFS VX | Small Value | 15.75 | 7.43 | 12.25 | 7.69 | ✓ | 21.45 | 0.96 | 12.35 | ✓ | 🏠 | ✓ | 0.31 | ✓ | 2 | — | Medium Risk |
| <i>percentile rank</i> | | | <i>14</i> | <i>9</i> | <i>15</i> | <i>21</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>507</i> | <i>474</i> | <i>446</i> | <i>354</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Non-US Stock | | | | | | | | | | | | | | | | | | |
| American Funds New World R6 | RNWXG | Diversified Emerging Mkts | 11.04 | -2.47 | 6.76 | 5.65 | ✓ | 16.06 | 0.79 | 25.05 | ✓ | 🏠 | ✓ | 0.57 | ✓ | 3 | 1-Low | Medium Risk |
| <i>percentile rank</i> | | | <i>61</i> | <i>35</i> | <i>15</i> | <i>2</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>845</i> | <i>758</i> | <i>681</i> | <i>455</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| American Funds Intl Gr and Inc R6 | RIGGX | Foreign Large Blend | 11.17 | 1.35 | 6.44 | 3.93 | ✓ | 16.85 | 1.00 | 15.76 | ✓ | 🏠 | ✓ | 0.54 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | <i>44</i> | <i>51</i> | <i>39</i> | <i>60</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>831</i> | <i>769</i> | <i>718</i> | <i>473</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Invesco Oppenheimer International Gr R6 | OIGIX | Foreign Large Growth | 7.81 | -1.92 | 6.21 | 4.26 | ✓ | 21.68 | 1.21 | 28.28 | ✓ | 🏠 | ✓ | 0.73 | ✓ | 4 | — | Low Risk |
| <i>percentile rank</i> | | | <i>66</i> | <i>52</i> | <i>50</i> | <i>73</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>429</i> | <i>409</i> | <i>358</i> | <i>243</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| Vanguard International Value Inv | VTRIX | Foreign Large Value | 6.16 | 1.14 | 5.89 | 3.56 | ✓ | 17.24 | 0.97 | 14.10 | ✓ | 🏠 | ✖ | 0.39 | ✓ | 3 | — | Medium Risk |
| <i>percentile rank</i> | | | <i>88</i> | <i>81</i> | <i>56</i> | <i>41</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>376</i> | <i>349</i> | <i>319</i> | <i>210</i> | | | | | | | | | | | | |
| ----- | | | | | | | | | | | | | | | | | | |
| American Funds Capital World Gr&Inc R6 | RWIGX | Global Stock | 18.47 | 4.88 | 9.92 | 7.96 | ✓ | 16.87 | 0.99 | 18.42 | ✓ | — | ✓ | 0.41 | ✓ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | <i>34</i> | <i>48</i> | <i>42</i> | <i>50</i> | | | | | | | | | | | | |
| <i># of funds in category</i> | | | <i>368</i> | <i>348</i> | <i>317</i> | <i>210</i> | | | | | | | | | | | | |

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⊖ Fund Removed from Approved List ⚠ Fund on Watch List

| Name | Ticker | Asset Class | Trailing Performance and Risk | | | | Management | | | Style | | Expense | | ESG Metrics | | | | |
|--|--------|--------------------------|-------------------------------|---------|---------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |
| | | | Updated | Updated | Updated | | | | | | | | | | | | | |
| Alternative | | | | | | | | | | | | | | | | | | |
| PIMCO Commodity Real Ret Strat Instl | PCRIX | Commodities Broad Basket | 6.01 | 4.16 | 7.97 | -1.11 | ✓ | 17.00 | 1.10 | 5.67 | ✓ | — | — | 0.99 | ✓ | 2 | — | — |
| <i>percentile rank</i> | | | 50 | 87 | 48 | 71 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 113 | 105 | 101 | 66 | | | | | | | | | 05-31-2024 | — | — | |
| Vanguard Real Estate Index Admiral | VGSLX | Real Estate | 4.75 | -2.55 | 2.96 | 5.30 | ✓ | 21.93 | 1.02 | 28.15 | ✓ | — | ✓ | 0.13 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 66 | 77 | 55 | 50 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 253 | 240 | 220 | 163 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | |
| Fixed Income | | | | | | | | | | | | | | | | | | |
| PIMCO International Bond (USD-Hdg) Instl | PFORX | Global Bond | 7.17 | -0.13 | 1.17 | 3.10 | ✓ | 5.01 | 0.58 | 9.77 | ✓ | — | — | 0.63 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 11 | 3 | 12 | 1 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 114 | 111 | 103 | 63 | | | | | | | | | 03-31-2024 | — | — | |
| Eaton Vance Income Fund of Boston R6 | EIBRX | High Yield Bond | 10.04 | 2.81 | 4.27 | — | ✓ | 7.92 | 0.92 | 9.66 | ✓ | — | — | 0.66 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 41 | 21 | 21 | — | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 694 | 628 | 595 | 458 | | | | | | | | | | | | |
| Vanguard Inflation-Protected Secs Adm | VAIPX | Inflation-Protected Bond | 2.69 | -1.43 | 1.96 | 1.82 | ✓ | 7.14 | 0.99 | 2.64 | ✗ | — | — | 0.10 | ✓ | 3 | — | — |
| <i>percentile rank</i> | | | 44 | 44 | 43 | 25 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 176 | 165 | 159 | 120 | | | | | | | | | 05-31-2024 | — | — | |
| Baird Aggregate Bond Inst | BAGIX | Intermediate-Term Bond | 3.69 | -2.73 | 0.24 | 1.75 | ✓ | 7.56 | 1.01 | 23.77 | ✓ | ■ | — | 0.30 | ✓ | 4 | 1-Low | — |
| <i>percentile rank</i> | | | 23 | 27 | 24 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 556 | 507 | 455 | 317 | | | | | | | | | 05-31-2024 | 02-15-2022 | — | |
| PIMCO Income Instl | PIMIX | Multisector Bond | 7.24 | 1.12 | 2.67 | 3.98 | ✓ | 6.44 | 0.81 | 17.27 | ✓ | — | — | 0.62 | ✓ | 4 | — | — |
| <i>percentile rank</i> | | | 59 | 23 | 27 | 3 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 364 | 327 | 277 | 189 | | | | | | | | | 05-31-2024 | — | — | |
| Lincoln Stable Value Account -LNGPA | | Stable Value | — | — | — | — | — | — | — | 41.19 | ✓ | — | — | — | — | — | — | — |
| <i>percentile rank</i> | | | — | — | — | — | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 41 | — | — | — | | | | | | | | | | | | |
| Federated Hermes Govt Ultrashort R6 | FGULX | Ultrashort Bond | 5.58 | 2.78 | 2.15 | — | ✓ | 0.94 | 0.06 | 26.99 | ✓ | — | — | 0.24 | ✓ | — | — | — |
| <i>percentile rank</i> | | | 69 | 57 | 66 | — | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 258 | 212 | 194 | 122 | | | | | | | | | | | | |
| Target Date | | | | | | | | | | | | | | | | | | |
| Vanguard Target Retirement 2020 Fund | VTWNX | Target Date | 9.24 | 0.94 | 5.15 | 5.35 | ✓ | 10.20 | 0.86 | 11.36 | ✓ | — | ✓ | 0.08 | ✓ | 3 | 1-Low | — |
| <i>percentile rank</i> | | | 60 | 45 | 43 | 30 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 186 | 165 | 141 | 81 | | | | | | | | | 05-31-2024 | 02-15-2022 | — | |
| Vanguard Target Retirement 2025 Fund | VTTVX | Target Date | 11.02 | 1.51 | 6.12 | 6.03 | ✓ | 11.79 | 0.92 | 11.36 | ✓ | — | ✓ | 0.08 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 23 | 24 | 29 | 14 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 276 | 253 | 209 | 133 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | |
| Vanguard Target Retirement 2030 Fund | VTHRX | Target Date | 12.39 | 2.07 | 6.95 | 6.58 | ✓ | 12.88 | 0.94 | 11.36 | ✓ | — | ✓ | 0.08 | ✓ | 3 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 28 | 28 | 35 | 20 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 270 | 249 | 199 | 134 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | |

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|--|--------|-------------|-------------------------------|------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|------------|-----------------|---------------|-------------|---------|
| | | | 1 Yr | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk | |
| | | | | | | | | | | | | | | | | | Updated | Updated | Updated |
| Vanguard Target Retirement 2035 Fund | VTHX | Target Date | 13.52 | 2.65 | 7.77 | 7.12 | ✔ | 13.72 | 0.93 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 47 | 32 | 44 | 38 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 265 | 237 | 200 | 128 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2040 Fund | VFORX | Target Date | 14.74 | 3.23 | 8.59 | 7.65 | ✔ | 14.55 | 0.94 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 61 | 47 | 50 | 42 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 258 | 237 | 200 | 134 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2045 Fund | VTIVX | Target Date | 15.81 | 3.78 | 9.40 | 8.12 | ✔ | 15.41 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 65 | 46 | 42 | 35 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 268 | 244 | 204 | 130 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2050 Fund | VFIFX | Target Date | 16.63 | 4.15 | 9.68 | 8.26 | ✔ | 15.82 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 56 | 36 | 38 | 29 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 268 | 243 | 202 | 133 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2055 Fund | VFFVX | Target Date | 16.61 | 4.15 | 9.67 | 8.24 | ✔ | 15.83 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 63 | 40 | 43 | 34 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 265 | 242 | 205 | 122 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2060 Fund | VTTSX | Target Date | 16.60 | 4.16 | 9.68 | 8.23 | ✔ | 15.81 | 1.25 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 66 | 41 | 45 | 50 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 250 | 228 | 186 | 16 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2065 Fund | VLXVX | Target Date | 16.63 | 4.19 | 9.66 | — | ✔ | 15.81 | 1.25 | 6.97 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk | |
| <i>percentile rank</i> | | | 66 | 44 | 61 | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 252 | 168 | 32 | — | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | | |
| Vanguard Target Retirement 2070 Fund | VSVNX | Target Date | 16.65 | — | — | — | — | — | — | 2.01 | ✖ | — | ✔ | 0.08 | ✔ | 3 | — | Low Risk | |
| <i>percentile rank</i> | | | 63 | — | — | — | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 252 | 168 | 32 | — | | | | | | | | | 05-31-2024 | — | 12-31-2022 | | |
| Vanguard Target Retirement Income Fund | VTINX | Target Date | 7.96 | 0.46 | 3.72 | 3.95 | ✔ | 8.66 | 0.93 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 4 | 1-Low | — | |
| <i>percentile rank</i> | | | 58 | 43 | 48 | 31 | | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 207 | 188 | 159 | 102 | | | | | | | | | 05-31-2024 | 02-15-2022 | — | | |

Balanced

| | | | | | | | | | | | | | | | | | | |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 16.43 | 5.19 | 8.82 | 8.27 | ✔ | 12.28 | 0.98 | 25.51 | ✔ | — | ✔ | 0.25 | ✔ | 2 | 1-Low | Low Risk |
| <i>percentile rank</i> | | | 14 | 12 | 19 | 11 | | | | | | | | | | | | |
| <i># of funds in category</i> | | | 893 | 843 | 795 | 604 | | | | | | | | | 05-31-2024 | 02-15-2022 | 12-31-2022 | |