

# OTIS R BOWEN CENTER 403B PLAN

## Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management    |                   |                | Style  |               | Expense      |               | ESG Metrics  |               |                                      |                                    |                                  |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|--------------------------------------|------------------------------------|----------------------------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating<br><i>Updated</i> | Commit.<br>Level<br><i>Updated</i> | Carbon<br>Risk<br><i>Updated</i> |
| <b>US Stock</b>                          |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 24.51                         | 9.97  | 15.00 | 12.82 | ✔             | 17.86             | 1.00           | 6.59   | ✔             | 🇺🇸           | ✔             | 0.04         | ✔             | 3                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 33                            | 22    | 19    | 10    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,582                         | 1,450 | 1,331 | 993   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| MFS Growth R6                            | MFEKX  | Large Growth              | 36.51                         | 8.57  | 15.91 | 15.22 | ✔             | 20.82             | 0.97           | 22.26  | ✔             | 🇺🇸           | ✔             | 0.51         | ✔             | 4                                    | 2-Basic                            | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 16                            | 36    | 43    | 19    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,279                         | 1,200 | 1,122 | 884   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| Invesco Diversified Dividend R6          | LCEFX  | Large Value               | 12.01                         | 6.46  | 8.34  | 7.80  | ✔             | 14.88             | 0.88           | 8.35   | ✔             | 🇺🇸           | ✔             | 0.47         | ✔             | 3                                    | -                                  | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 75                            | 50    | 80    | 68    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 1,273                         | 1,193 | 1,126 | 890   |               |                   |                |        |               |              |               |              | 05-31-2024    | -                                    | 12-31-2022                         |                                  |
| Vanguard Mid Cap Index Admiral           | VIMAX  | Mid-Cap Blend             | 11.80                         | 2.21  | 9.38  | 9.10  | ✔             | 19.41             | 0.99           | 1.37   | ✖             | 🇺🇸           | ✔             | 0.05         | ✔             | 4                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 63                            | 70    | 51    | 22    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 483                           | 448   | 411   | 282   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| PGIM Jennison Small Company R6           | PJSQX  | Small Growth              | 8.18                          | 0.59  | 10.65 | 8.90  | ✔             | 19.83             | 0.83           | 10.60  | ✔             | 🇺🇸           | ✖             | 0.69         | ✔             | 3                                    | -                                  | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 58                            | 15    | 13    | 38    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 610                           | 582   | 544   | 426   |               |                   |                |        |               |              |               |              | 05-31-2024    | -                                    | 12-31-2022                         |                                  |
| DFA US Small Cap Value I                 | DFS VX | Small Value               | 15.75                         | 7.43  | 12.25 | 7.69  | ✔             | 21.45             | 0.96           | 12.35  | ✔             | 🇺🇸           | ✔             | 0.31         | ✔             | 2                                    | -                                  | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 14                            | 9     | 15    | 21    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 507                           | 474   | 446   | 354   |               |                   |                |        |               |              |               |              | 05-31-2024    | -                                    | 12-31-2022                         |                                  |
| <b>Non-US Stock</b>                      |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| American Funds New World R6              | RNWXG  | Diversified Emerging Mkts | 11.04                         | -2.47 | 6.76  | 5.65  | ✔             | 16.06             | 0.79           | 25.05  | ✔             | 🇺🇸           | ✔             | 0.57         | ✔             | 3                                    | 1-Low                              | Medium Risk                      |
| <i>percentile rank</i>                   |        |                           | 61                            | 35    | 15    | 2     |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 845                           | 758   | 681   | 455   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 11.17                         | 1.35  | 6.44  | 3.93  | ✔             | 16.85             | 1.00           | 15.76  | ✔             | 🇺🇸           | ✔             | 0.54         | ✔             | 2                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 44                            | 51    | 39    | 60    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 831                           | 769   | 718   | 473   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 10.59                         | 1.79  | 6.52  | 4.51  | ✔             | 18.07             | 1.09           | 11.36  | ✔             | 🇺🇸           | ✔             | 0.08         | ✔             | 2                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 58                            | 43    | 37    | 31    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 831                           | 769   | 718   | 473   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| <b>Alternative</b>                       |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| Vanguard Real Estate Index Admiral       | VGS LX | Real Estate               | 4.75                          | -2.55 | 2.96  | 5.30  | ✔             | 21.93             | 1.02           | 28.15  | ✔             | —            | ✔             | 0.13         | ✔             | 3                                    | 1-Low                              | Low Risk                         |
| <i>percentile rank</i>                   |        |                           | 66                            | 77    | 55    | 50    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 253                           | 240   | 220   | 163   |               |                   |                |        |               |              |               |              | 05-31-2024    | 02-15-2022                           | 12-31-2022                         |                                  |
| <b>Fixed Income</b>                      |        |                           |                               |       |       |       |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| Vanguard Inflation-Protected Secs Adm    | VAIPX  | Inflation-Protected Bond  | 2.69                          | -1.43 | 1.96  | 1.82  | ✔             | 7.14              | 0.99           | 2.64   | ✖             | —            | —             | 0.10         | ✔             | 3                                    | -                                  | -                                |
| <i>percentile rank</i>                   |        |                           | 44                            | 44    | 43    | 25    |               |                   |                |        |               |              |               |              |               |                                      |                                    |                                  |
| <i># of funds in category</i>            |        |                           | 176                           | 165   | 159   | 120   |               |                   |                |        |               |              |               |              | 05-31-2024    | -                                    | -                                  |                                  |

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| Name   | Ticker | Asset Class            | Trailing Performance and Risk |                    |                   |                   | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |         |         |
|--|--------|------------------------|-------------------------------|--------------------|-------------------|-------------------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|---------|---------|
|  |        |                        | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr             | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |         |         |
|  |        |                        |                               |                    |                   |                   |            |                |             |        |            |           |            |             |                 |               | Updated     | Updated | Updated |
| Baird Aggregate Bond Inst<br><i>percentile rank</i><br><i># of funds in category</i>           | BAGIX  | Intermediate-Term Bond | 3.69<br>23<br>556             | -2.73<br>27<br>507 | 0.24<br>24<br>455 | 1.75<br>11<br>317 | ✔          | 7.56           | 1.01        | 23.77  | ✔          | ☒         | —          | 0.30        | ✔               | 4             | 1-Low       | —       |         |
| PIMCO Income Instl<br><i>percentile rank</i><br><i># of funds in category</i>                  | PIMIX  | Multisector Bond       | 7.24<br>59<br>364             | 1.12<br>23<br>327  | 2.67<br>27<br>277 | 3.98<br>3<br>189  | ✔          | 6.44           | 0.81        | 17.27  | ✔          | —         | —          | 0.62        | ✔               | 4             | —           | —       |         |
| Lincoln Stable Value Account -LNGPA<br><i>percentile rank</i><br><i># of funds in category</i> |        | Stable Value           | —<br>—<br>41                  | —<br>—<br>—        | —<br>—<br>—       | —<br>—<br>—       | —          | —              | —           | 41.19  | ✔          | —         | —          | —           | —               | —             | —           | —       |         |
| Federated Hermes Govt Ultrashort R6<br><i>percentile rank</i><br><i># of funds in category</i> | FGULX  | Ultrashort Bond        | 5.58<br>69<br>258             | 2.78<br>57<br>212  | 2.15<br>66<br>194 | —<br>—<br>122     | ✔          | 0.94           | 0.06        | 26.99  | ✔          | —         | —          | 0.24        | ✔               | —             | —           | —       |         |

| Target Date   |       |             |                    |                   |                   |                   |   |       |      |       |   |   |   |      |   |   |       |          |
|---|-------|-------------|--------------------|-------------------|-------------------|-------------------|---|-------|------|-------|---|---|---|------|---|---|-------|----------|
| Vanguard Target Retirement 2020 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTWNX | Target Date | 9.24<br>60<br>186  | 0.94<br>45<br>165 | 5.15<br>43<br>141 | 5.35<br>30<br>81  | ✔ | 10.20 | 0.86 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | —        |
| Vanguard Target Retirement 2025 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTTVX | Target Date | 11.02<br>23<br>276 | 1.51<br>24<br>253 | 6.12<br>29<br>209 | 6.03<br>14<br>133 | ✔ | 11.79 | 0.92 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2030 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTHRX | Target Date | 12.39<br>28<br>270 | 2.07<br>28<br>249 | 6.95<br>35<br>199 | 6.58<br>20<br>134 | ✔ | 12.88 | 0.94 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2035 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTTTX | Target Date | 13.52<br>47<br>265 | 2.65<br>32<br>237 | 7.77<br>44<br>200 | 7.12<br>38<br>128 | ✔ | 13.72 | 0.93 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2040 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VFORX | Target Date | 14.74<br>61<br>258 | 3.23<br>47<br>237 | 8.59<br>50<br>200 | 7.65<br>42<br>134 | ✔ | 14.55 | 0.94 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2045 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VTIVX | Target Date | 15.81<br>65<br>268 | 3.78<br>46<br>244 | 9.40<br>42<br>204 | 8.12<br>35<br>130 | ✔ | 15.41 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2050 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VVIFX | Target Date | 16.63<br>56<br>268 | 4.15<br>36<br>243 | 9.68<br>38<br>202 | 8.26<br>29<br>133 | ✔ | 15.82 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2055 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VFFVX | Target Date | 16.61<br>63<br>265 | 4.15<br>40<br>242 | 9.67<br>43<br>205 | 8.24<br>34<br>122 | ✔ | 15.83 | 0.96 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2060 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VVTSX | Target Date | 16.60<br>66<br>250 | 4.16<br>41<br>228 | 9.68<br>45<br>186 | 8.23<br>50<br>16  | ✔ | 15.81 | 1.25 | 11.36 | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |
| Vanguard Target Retirement 2065 Fund<br><i>percentile rank</i><br><i># of funds in category</i> | VLVX  | Target Date | 16.63<br>66<br>252 | 4.19<br>44<br>168 | 9.66<br>61<br>32  | —<br>—<br>—       | ✔ | 15.81 | 1.25 | 6.97  | ✔ | — | ✔ | 0.08 | ✔ | 3 | 1-Low | Low Risk |

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| Name                                   | Ticker | Asset Class | Trailing Performance and Risk |      |      |       |            |                |             | Management |            |           | Style      |           | Expense    |                 | ESG Metrics   |             |         |
|--|--------|-------------|-------------------------------|------|------|-------|------------|----------------|-------------|------------|------------|-----------|------------|-----------|------------|-----------------|---------------|-------------|---------|
|  |        |             | 1 Yr                          | 3 Yr | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure     | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio | Pass/ Fail | Sustain. Rating | Commit. Level | Carbon Risk |         |
|  |        |             |                               |      |      |       |            |                |             |            |            |           |            |           |            |                 | Updated       | Updated     | Updated |
| Vanguard Target Retirement 2070 Fund   | VSVNX  | Target Date | 16.65                         | -    | -    | -     | —          | -              | -           | 2.01       | +          | —         | ✓          | 0.08      | ✓          | 3               | -             | Low Risk    |         |
| <i>percentile rank</i>                 |        |             | 63                            | -    | -    | -     |            |                |             |            |            |           |            |           |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 252                           | 168  | 32   | -     |            |                |             |            |            |           |            |           | 05-31-2024 | -               | 12-31-2022    |             |         |
| Vanguard Target Retirement Income Fund | VTINX  | Target Date | 7.96                          | 0.46 | 3.72 | 3.95  | ✓          | 8.66           | 0.93        | 11.36      | ✓          | —         | ✓          | 0.08      | ✓          | 4               | 1-Low         | -           |         |
| <i>percentile rank</i>                 |        |             | 58                            | 43   | 48   | 31    |            |                |             |            |            |           |            |           |            |                 |               |             |         |
| <i># of funds in category</i>          |        |             | 207                           | 188  | 159  | 102   |            |                |             |            |            |           |            |           | 05-31-2024 | 02-15-2022      | -             |             |         |

### Balanced

|                                     |       |                     |       |      |      |      |   |       |      |       |   |   |   |      |            |            |            |          |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 16.43 | 5.19 | 8.82 | 8.27 | ✓ | 12.28 | 0.98 | 25.51 | ✓ | — | ✓ | 0.25 | ✓          | 2          | 1-Low      | Low Risk |
| <i>percentile rank</i>              |       |                     | 14    | 12   | 19   | 11   |   |       |      |       |   |   |   |      |            |            |            |          |
| <i># of funds in category</i>       |       |                     | 893   | 843  | 795  | 604  |   |       |      |       |   |   |   |      | 05-31-2024 | 02-15-2022 | 12-31-2022 |          |