

# PIER FISH 401K PLAN

## Screens Summary (Data as of 06-30-2024)

🔴 Fund Removed from Approved List    ⚠️ Fund on Watch List

| Name                                     | Ticker | Asset Class               | Trailing Performance and Risk |       |       |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |             |
|--|--------|---------------------------|-------------------------------|-------|-------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|-------------|
|  |        |                           | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |             |
|  |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| US Stock                                 |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 24.51                         | 9.97  | 15.00 | 12.82 | ✔️         | 17.86          | 1.00        | 6.59   | ✔️         | 🏠         | ✔️         | 0.04        | ✔️              | 3             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 33                            | 22    | 19    | 10    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,582                         | 1,450 | 1,331 | 993   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds Growth Fund of Amer R6    | RGAGX  | Large Growth              | 30.66                         | 6.42  | 15.09 | 13.30 | ✔️         | 20.50          | 0.94        | 30.68  | ✔️         | 🏠         | ✔️         | 0.30        | ✔️              | 1             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 49                            | 59    | 54    | 58    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,279                         | 1,200 | 1,122 | 884   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds Washington Mutual R6      | RWMGX  | Large Value               | 21.53                         | 10.31 | 12.91 | 11.42 | ✔️         | 15.20          | 0.82        | 27.02  | ✔️         | 🏠         | ✔️         | 0.26        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 60                            | 17    | 65    | 54    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 1,582                         | 1,450 | 1,331 | 993   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard Mid-Cap Value Index Admiral     | VMVAX  | Mid-Cap Value             | 11.33                         | 4.64  | 8.68  | 8.08  | ✔️         | 18.56          | 0.94        | 1.37   | ⚠️         | 🏠         | ✔️         | 0.07        | ✔️              | 4             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 54                            | 58    | 54    | 29    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 418                           | 400   | 385   | 306   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| State St Russell Sm Cap@ Gr Indx NL Cl C |        | Small Growth              | 9.12                          | -5.00 | 6.00  | 7.25  | ✔️         | 22.78          | 1.00        | 14.83  | ✔️         | 🏠         | ✔️         | 0.05        | ✔️              | 3             | -           | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 50                            | 65    | 72    | 76    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 610                           | 582   | 544   | 426   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| JPMorgan Small Cap Value R6              | JSVUX  | Small Value               | 11.92                         | 1.10  | 8.68  | 6.23  | ✔️         | 21.09          | 0.96        | 13.67  | ✔️         | 🏠         | ✔️         | 0.74        | ✔️              | 2             | -           | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 43                            | 75    | 51    | 58    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 507                           | 474   | 446   | 354   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Non-US Stock                             |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds New World R6              | RNWXG  | Diversified Emerging Mkts | 11.04                         | -2.47 | 6.76  | 5.65  | ✔️         | 16.06          | 0.79        | 25.05  | ✔️         | 🏠         | ✔️         | 0.57        | ✔️              | 3             | 1-Low       | Medium Risk |
| <i>percentile rank</i>                   |        |                           | 61                            | 35    | 15    | 2     |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 845                           | 758   | 681   | 455   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 11.17                         | 1.35  | 6.44  | 3.93  | ✔️         | 16.85          | 1.00        | 15.76  | ✔️         | 🏠         | ✔️         | 0.54        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 44                            | 51    | 39    | 60    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 831                           | 769   | 718   | 473   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 10.59                         | 1.79  | 6.52  | 4.51  | ✔️         | 18.07          | 1.09        | 11.36  | ✔️         | 🏠         | ✔️         | 0.08        | ✔️              | 2             | 1-Low       | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 58                            | 43    | 37    | 31    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 831                           | 769   | 718   | 473   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Alternative                              |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| DFA Global Real Estate Securities Port   | DFGEX  | Global Real Estate        | 5.57                          | -3.30 | 1.29  | 4.02  | ✔️         | 20.48          | 1.01        | 14.35  | ✔️         | 🏠         | ✔️         | 0.22        | ✔️              | 3             | -           | Low Risk    |
| <i>percentile rank</i>                   |        |                           | 34                            | 22    | 27    | 13    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 197                           | 183   | 181   | 122   |            |                |             |        |            |           |            |             |                 |               |             |             |
| -----                                    |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| Fixed Income                             |        |                           |                               |       |       |       |            |                |             |        |            |           |            |             |                 |               |             |             |
| PIMCO Real Return Instl                  | PRRIX  | Inflation-Protected Bond  | 3.41                          | -1.33 | 2.28  | 1.86  | ✔️         | 7.31           | 1.01        | 5.48   | ✔️         | ---       | ---        | 0.67        | ✔️              | 3             | -           | -           |
| <i>percentile rank</i>                   |        |                           | 30                            | 30    | 16    | 19    |            |                |             |        |            |           |            |             |                 |               |             |             |
| <i># of funds in category</i>            |        |                           | 176                           | 165   | 159   | 120   |            |                |             |        |            |           |            |             |                 |               |             |             |

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⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                 | Ticker | Asset Class            | Trailing Performance and Risk |       |      |       | Management |                |             | Style  |            | Expense   |            | ESG Metrics |                 |               |             |   |
|--------------------------------------|--------|------------------------|-------------------------------|-------|------|-------|------------|----------------|-------------|--------|------------|-----------|------------|-------------|-----------------|---------------|-------------|---|
|                                      |        |                        | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/ Fail | Std Dev 3 Yr % | Beta 3 Yr % | Tenure | Pass/ Fail | Style Box | Pass/ Fail | Exp Ratio   | Sustain. Rating | Commit. Level | Carbon Risk |   |
|                                      |        |                        |                               |       |      |       |            |                |             |        |            |           | Updated    | Updated     | Updated         |               |             |   |
| Baird Aggregate Bond Inst            | BAGIX  | Intermediate-Term Bond | 3.69                          | -2.73 | 0.24 | 1.75  | ✔          | 7.56           | 1.01        | 23.77  | ✔          | ☒         | —          | 0.30        | ✔               | 4             | 1-Low       | — |
| <i>percentile rank</i>               |        |                        | 23                            | 27    | 24   | 11    |            |                |             |        |            |           |            |             |                 |               |             |   |
| <i># of funds in category</i>        |        |                        | 556                           | 507   | 455  | 317   |            |                |             |        |            |           |            |             | 05-31-2024      | 02-15-2022    | —           |   |
| PIMCO Income Instl                   | PIMIX  | Multisector Bond       | 7.24                          | 1.12  | 2.67 | 3.98  | ✔          | 6.44           | 0.81        | 17.27  | ✔          | —         | —          | 0.62        | ✔               | 4             | —           | — |
| <i>percentile rank</i>               |        |                        | 59                            | 23    | 27   | 3     |            |                |             |        |            |           |            |             |                 |               |             |   |
| <i># of funds in category</i>        |        |                        | 364                           | 327   | 277  | 189   |            |                |             |        |            |           |            |             | 05-31-2024      | —             | —           |   |
| Lincoln Stable Value Account -L7NGPA |        | Stable Value           | —                             | —     | —    | —     | —          | —              | —           | 41.19  | ✔          | —         | —          | —           | —               | —             | —           |   |
| <i>percentile rank</i>               |        |                        | —                             | —     | —    | —     |            |                |             |        |            |           |            |             |                 |               |             |   |
| <i># of funds in category</i>        |        |                        | 41                            | —     | —    | —     |            |                |             |        |            |           |            |             |                 |               |             |   |
| Federated Hermes Govt Ultrashort R6  | FGULX  | Ultrashort Bond        | 5.58                          | 2.78  | 2.15 | —     | ✔          | 0.94           | 0.06        | 26.99  | ✔          | —         | —          | 0.24        | ✔               | —             | —           | — |
| <i>percentile rank</i>               |        |                        | 69                            | 57    | 66   | —     |            |                |             |        |            |           |            |             |                 |               |             |   |
| <i># of funds in category</i>        |        |                        | 258                           | 212   | 194  | 122   |            |                |             |        |            |           |            |             |                 |               |             |   |

### Balanced

|                                     |       |                     |       |      |      |      |   |       |      |       |   |   |   |      |            |            |            |          |
|-------------------------------------|-------|---------------------|-------|------|------|------|---|-------|------|-------|---|---|---|------|------------|------------|------------|----------|
| American Funds American Balanced R6 | RLBGX | Moderate Allocation | 16.43 | 5.19 | 8.82 | 8.27 | ✔ | 12.28 | 0.98 | 25.51 | ✔ | — | ✔ | 0.25 | ✔          | 2          | 1-Low      | Low Risk |
| <i>percentile rank</i>              |       |                     | 14    | 12   | 19   | 11   |   |       |      |       |   |   |   |      |            |            |            |          |
| <i># of funds in category</i>       |       |                     | 893   | 843  | 795  | 604  |   |       |      |       |   |   |   |      | 05-31-2024 | 02-15-2022 | 12-31-2022 |          |