

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
T. Rowe Price Dividend Growth percentile rank # of funds in category	PRDGX	Large Blend	11.31 76 1,431	13.82 85 1,323	13.69 79 1,210	12.06 57 916	🟢	14.01	0.83	25.27	🟢	🇺🇸	🟢	0.64	🟢	3	—	Low Risk		
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	🟢	15.80	1.00	7.59	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk		
Fidelity Contrafund percentile rank # of funds in category	FCNTX	Large Growth	21.01 16 1,107	28.39 11 1,057	17.99 12 977	16.00 18 768	🟢	16.41	0.84	34.81	🟢	🇺🇸	🟢	0.63	🟢	1	1-Low	Low Risk		
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	16.90 9 1,431	17.30 63 1,323	16.44 27 1,210	12.76 39 916	🟢	13.23	0.80	28.02	🟢	🇺🇸	🟢	0.26	🟢	2	1-Low	Low Risk		
Neuberger Berman Mid Cap Growth Inst percentile rank # of funds in category	NBMLX	Mid-Cap Growth	22.19 20 507	18.77 19 492	11.41 25 459	10.83 29 379	🟢	20.91	0.99	5.46	🟢	🇺🇸	🟢	0.69	🟢	3	—	Medium Risk		
American Century Mid Cap Value I percentile rank # of funds in category	AVUAX	Mid-Cap Value	10.72 35 421	8.44 77 392	11.97 79 366	8.37 44 287	🟢	15.62	0.81	21.26	🟢	🇺🇸	🟢	0.78	🟢	3	1-Low	Medium Risk		
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	7.62 44 554	9.08 69 537	4.51 85 522	8.43 44 405	🟢	19.66	0.84	11.50	🟢	🇺🇸	🟢	1.03	🟢	4	—	Medium Risk		
Macquarie Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	7.36 32 501	8.70 56 484	13.55 56 453	7.31 40 373	🟢	21.73	0.93	13.01	🟢	🇺🇸	🟢	0.85	🟢	3	—	Medium Risk		
Non-US Stock																				
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	🟢	14.09	0.74	26.05	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk		
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	18.79 39 764	15.13 48 713	11.36 31 669	6.53 40 469	🟢	15.10	0.98	16.76	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk		
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	19.25 36 764	15.40 43 713	11.30 33 669	6.79 27 469	🟢	16.61	1.08	12.36	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk		
Invesco Oppenheimer International Gr Y percentile rank # of funds in category	OIGYX	Foreign Large Growth	8.07 87 391	12.07 67 368	6.58 66 336	5.21 81 224	🟢	19.24	1.19	13.26	🟢	🇺🇸	🟢	0.86	🟢	4	—	Low Risk		
⚠️ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	13.71 97 359	12.51 92 344	10.70 83 325	5.58 77 241	🟢	16.02	1.00	15.10	🟢	🇺🇸	🔴	0.36	🟢	3	—	Medium Risk		

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
American Funds New Perspective R6	RNPGX	Global Stock	18.08	18.88	13.84	12.17		15.79	1.05	24.59		—		0.41		2	2-Basic	Low Risk
percentile rank			23	32	15	15												
# of funds in category			338	323	285	193										05-31-2025	02-15-2022	12-31-2022

Alternative																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	7.00	-0.65	13.56	2.54		13.13	1.15	6.67		—	—	1.10		2	—	—
percentile rank			18	62	45	65												
# of funds in category			109	100	96	69										05-31-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94		20.28	1.03	29.15		—		0.13		2	1-Low	Low Risk
percentile rank			30	51	66	46												
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022

Fixed Income																		
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	6.56	5.14	1.72	3.22		4.53	0.54	10.77		—	—	0.85		3	—	—
percentile rank			29	12	10	7												
# of funds in category			107	101	96	60										05-31-2025	—	—
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97		6.36	0.93	10.66		—	—	0.73		—	—	—
percentile rank			61	43	28	24												
# of funds in category			629	602	560	437										—	—	—
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.58	2.38	1.76	2.56		7.01	1.02	7.30		—	—	1.09		3	—	—
percentile rank			67	41	24	37												
# of funds in category			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15		7.36	1.01	24.77			—	0.30		4	1-Low	—
percentile rank			33	20	30	17												
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	9.20	7.18	4.27	4.43		5.95	0.81	18.27		—	—	0.93		4	—	—
percentile rank			18	31	26	7												
# of funds in category			377	356	310	213										05-31-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00		0.75	0.07	27.99		—	—	0.26		—	—	—
percentile rank			62	76	71	75												
# of funds in category			257	212	188	114										—	—	—

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	13.99	11.09	8.10	6.28		11.31	0.96	8.50				0.85		3	—	Low Risk
percentile rank			10	28	36	37												
# of funds in category			467	—	—	—										05-31-2025	—	09-30-2022