

# ALKAL INC 401K PLAN

## Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

|                                          |        |                           | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |  |
|------------------------------------------|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
| Name                                     | Ticker | Asset Class               | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                          |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| US Stock                                 |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| American Funds Invmt Co of Amer R6       | RICGX  | Large Blend               | 21.19                         | 23.46 | 17.75 | 13.21 | ✔             | 14.61             | 0.90           | 33.35      | ✔             | 🗲            | ✔             | 0.27         | ✔             | 2                  | —                | Low Risk       |  |
| percentile rank                          |        |                           | 4                             | 3     | 7     | 23    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,431                         | 1,323 | 1,210 | 916   |               |                   |                |            |               |              |               |              |               | 04-30-2025         | —                | 12-31-2022     |  |
| Vanguard 500 Index Admiral               | VFIAX  | Large Blend Index         | 15.12                         | 19.66 | 16.60 | 13.60 | ✔             | 15.80             | 1.00           | 7.59       | ✔             | 🗲            | ✔             | 0.04         | ✔             | 3                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 28                            | 23    | 21    | 9     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,431                         | 1,323 | 1,210 | 916   |               |                   |                |            |               |              |               |              |               | 04-30-2025         | 02-15-2022       | 12-31-2022     |  |
| American Funds Growth Fund of Amer R6    | RGAGX  | Large Growth              | 21.77                         | 24.99 | 16.05 | 14.62 | ✔             | 17.68             | 0.92           | 23.68      | ✔             | 🗲            | ✔             | 0.30         | ✔             | 1                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 14                            | 39    | 37    | 48    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,107                         | 1,057 | 977   | 768   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 04-07-2022       | 12-31-2022     |  |
| American Funds Washington Mutual R6      | RWMGX  | Large Value               | 16.90                         | 17.30 | 16.44 | 12.76 | ✔             | 13.23             | 0.80           | 28.02      | ✔             | 🗲            | ✔             | 0.26         | ✔             | 2                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 9                             | 63    | 27    | 39    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,431                         | 1,323 | 1,210 | 916   |               |                   |                |            |               |              |               |              |               | 04-30-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Mid-Cap Growth Index Admiral    | VMGMX  | Mid-Cap Growth            | 24.78                         | 18.38 | 12.21 | 11.16 | ✔             | 19.85             | 0.95           | 1.91       | ✖             | 🗲            | ✔             | 0.07         | ✔             | 4                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 16                            | 21    | 17    | 24    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 507                           | 492   | 459   | 379   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Mid-Cap Value Index Admiral     | VMVAX  | Mid-Cap Value             | 11.81                         | 10.89 | 13.97 | 8.66  | ✔             | 17.82             | 0.94           | 1.91       | ✖             | 🗲            | ✔             | 0.07         | ✔             | 4                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 23                            | 51    | 52    | 38    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 421                           | 392   | 366   | 287   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Small Cap Growth Index Admiral  | VSGAX  | Small Growth              | 11.33                         | 12.77 | 7.36  | 8.30  | ✔             | 21.82             | 0.95           | 20.51      | ✔             | 🗲            | ✔             | 0.07         | ✔             | 4                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 24                            | 29    | 60    | 49    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 554                           | 537   | 522   | 405   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Small Cap Value Index Admiral   | VSIAX  | Small Value               | 9.12                          | 11.65 | 15.18 | 8.39  | ✔             | 20.93             | 0.89           | 9.18       | ✔             | 🗲            | ✔             | 0.07         | ✔             | 4                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 19                            | 22    | 35    | 20    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 501                           | 484   | 453   | 373   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Non-US Stock                             |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| Vanguard Emerging Mkts Stock Idx Adm     | VEMAX  | Diversified Emerging Mkts | 15.61                         | 9.37  | 7.43  | 4.76  | ✔             | 15.75             | 0.91           | 16.85      | ✔             | 🗲            | ✔             | 0.13         | ✔             | 2                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 29                            | 63    | 46    | 49    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 778                           | 720   | 638   | 459   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard International Growth Adm        | VWILX  | Foreign Large Growth      | 17.94                         | 13.87 | 7.34  | 9.60  | ✔             | 20.94             | 1.23           | 15.52      | ✔             | 🗲            | ✔             | 0.25         | ✔             | 3                  | —                | Low Risk       |  |
| percentile rank                          |        |                           | 32                            | 48    | 55    | 6     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 391                           | 368   | 336   | 224   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | —                | 12-31-2022     |  |
| ⚠ Vanguard International Value Inv       | VTRIX  | Foreign Large Value       | 13.71                         | 12.51 | 10.70 | 5.58  | ✔             | 16.02             | 1.00           | 15.10      | ✔             | 🗲            | ✖             | 0.36         | ✔             | 3                  | —                | Medium Risk    |  |
| percentile rank                          |        |                           | 97                            | 92    | 83    | 77    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 359                           | 344   | 325   | 241   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | —                | 12-31-2022     |  |
| Vanguard Total World Stock Index Admiral | VTWAX  | Global Stock              | 16.39                         | 17.05 | 13.62 | —     | ✔             | 15.15             | 1.02           | 12.36      | ✔             | —            | ✔             | 0.09         | ✔             | 2                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 23                            | 27    | 30    | —     |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category                   |        |                           | 334                           | 315   | 299   | 201   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |

# ALKAL INC 401K PLAN

## Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                                                | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                    |                   |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |         |
|-------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|--------------------|-------------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|---------|
|                                                                                     |        |                              | 1 Yr                          | 3 Yr               | 5 Yr               | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |         |
|                                                                                     |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    | Updated          | Updated        | Updated |
| Alternative                                                                         |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| PIMCO Commodity Real Ret Strat Instl<br>percentile rank<br># of funds in category   | PCRIX  | Commodities<br>Broad Basket  | 7.01<br>17<br>109             | -0.55<br>61<br>100 | 13.66<br>45<br>96  | 2.62<br>62<br>69  | ✓             | 13.17             | 1.15           | 6.67       | ✓             | —            | —             | 1.00         | ✓             | 2                  | —                | —              |         |
| Vanguard Real Estate Index Admiral<br>percentile rank<br># of funds in category     | VGSLX  | Real Estate                  | 10.33<br>30<br>225            | 3.55<br>51<br>218  | 6.53<br>66<br>201  | 5.94<br>46<br>153 | ✓             | 20.28             | 1.03           | 29.15      | ✓             | —            | ✓             | 0.13         | ✓             | 2                  | 1-Low            | Low Risk       |         |
| Fixed Income                                                                        |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| PGIM Global Total Return R6<br>percentile rank<br># of funds in category            | PGTQX  | Global Bond                  | 10.81<br>24<br>162            | 5.93<br>20<br>162  | -0.55<br>64<br>154 | 2.43<br>10<br>129 | ✓             | 9.38              | 0.88           | 22.76      | ✓             | —            | —             | 0.53         | ✓             | 1                  | —                | —              |         |
| Vanguard High-Yield Corporate Adm<br>percentile rank<br># of funds in category      | VWEAX  | High Yield Bond              | 9.45<br>39<br>629             | 9.12<br>57<br>602  | 5.19<br>64<br>560  | 4.93<br>28<br>437 | ✓             | 6.74              | 0.98           | 2.84       | ✖             | —            | —             | 0.12         | ✓             | 2                  | —                | —              |         |
| Vanguard Inflation-Protected Secs Adm<br>percentile rank<br># of funds in category  | VAIPX  | Inflation-<br>Protected Bond | 5.68<br>57<br>161             | 2.16<br>62<br>152  | 1.52<br>49<br>141  | 2.58<br>36<br>117 | ✓             | 6.88              | 1.00           | 3.64       | ✓             | —            | —             | 0.10         | ✓             | 3                  | —                | —              |         |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category              | BAGIX  | Intermediate-<br>Term Bond   | 6.21<br>33<br>523             | 3.18<br>20<br>480  | -0.33<br>30<br>423 | 2.15<br>17<br>301 | ✓             | 7.36              | 1.01           | 24.77      | ✓             | 📊            | —             | 0.30         | ✓             | 4                  | 1-Low            | —              |         |
| PIMCO Income Instl<br>percentile rank<br># of funds in category                     | PIMIX  | Multisector<br>Bond          | 9.31<br>16<br>377             | 7.29<br>29<br>356  | 4.37<br>24<br>310  | 4.53<br>7<br>213  | ✓             | 5.95              | 0.81           | 18.27      | ✓             | —            | —             | 0.83         | ✓             | 4                  | —                | —              |         |
| Lincoln Stable Value Account -LNGPA<br>percentile rank<br># of funds in category    |        | Stable Value                 | —<br>—<br>13                  | —<br>—<br>—        | —<br>—<br>—        | —<br>—<br>—       | —             | —                 | —              | 42.19      | ✓             | —            | —             | —            | —             | —                  | —                | —              |         |
| Vanguard Ultra-Short-Term Bond Admiral<br>percentile rank<br># of funds in category | VUSFX  | Ultrashort Bond              | 5.71<br>24<br>257             | 4.82<br>64<br>212  | 2.82<br>60<br>188  | 2.37<br>45<br>114 | ✓             | 0.90              | 0.10           | 5.62       | ✓             | —            | —             | 0.09         | ✓             | 3                  | —                | —              |         |
| Balanced                                                                            |        |                              |                               |                    |                    |                   |               |                   |                |            |               |              |               |              |               |                    |                  |                |         |
| Vanguard LifeStrategy Cnsvr Gr Inv<br>percentile rank<br># of funds in category     | VSCGX  | Target Risk                  | 10.51<br>24<br>248            | 8.47<br>25<br>—    | 5.11<br>57<br>—    | 5.38<br>15<br>—   | ✓             | 9.47              | 0.98           | 3.35       | ✓             | 📊            | ✓             | 0.12         | ✓             | 3                  | 1-Low            | —              |         |
| Vanguard LifeStrategy Growth Inv<br>percentile rank<br># of funds in category       | VASGX  | Target Risk                  | 14.51<br>29<br>200            | 14.09<br>21<br>—   | 10.75<br>28<br>—   | 8.66<br>15<br>—   | ✓             | 13.15             | 0.99           | 3.35       | ✓             | 📊            | ✓             | 0.14         | ✓             | 3                  | 1-Low            | Low Risk       |         |
| Vanguard LifeStrategy Income Inv<br>percentile rank<br># of funds in category       | VASIX  | Target Risk                  | 8.31<br>36<br>77              | 5.63<br>68<br>—    | 2.27<br>86<br>—    | 3.62<br>54<br>—   | ✓             | 7.83              | 0.94           | 3.35       | ✓             | 📊            | ✓             | 0.11         | ✓             | 4                  | 1-Low            | —              |         |

ALKAL INC 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                                  | Ticker | Asset Class | Trailing Performance and Risk |       |      |       |               |                   |                | Management |               | Style        |               | Expense      |               | ESG Metrics        |                  |                |
|---------------------------------------|--------|-------------|-------------------------------|-------|------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|
|                                       |        |             | 1 Yr                          | 3 Yr  | 5 Yr | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |
|                                       |        |             |                               |       |      |       |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |
| Vanguard LifeStrategy Mod Gr Inv Shrs | VSMGX  | Target Risk | 12.53                         | 11.28 | 7.92 | 7.05  | ✔             | 11.27             | 0.98           | 3.35       | ✔             | 📊            | ✔             | 0.13         | ✔             | 3                  | 1-Low            | Low Risk       |
| percentile rank                       |        |             | 24                            | 26    | 44   | 14    |               |                   |                |            |               |              |               |              |               |                    |                  |                |
| # of funds in category                |        |             | 467                           | —     | —    | —     |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 07-19-2023       | 12-31-2022     |