

ANDIS COMPANY 401K

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style	Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
MFS Growth R6 percentile rank # of funds in category	MFEKX	Large Growth	13.59 68 1,107	23.37 54 1,057	14.49 61 977	15.60 26 768	✔	18.47	0.97	23.26	✔	🇺🇸	✔	0.49	✔	3	2-Basic	Low Risk	
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	16.90 9 1,431	17.30 63 1,323	16.44 27 1,210	12.76 39 916	✔	13.23	0.80	28.02	✔	🇺🇸	✔	0.26	✔	2	1-Low	Low Risk	
State St S&P Mid Cap® Indx NL CI C percentile rank # of funds in category		Mid-Cap Blend	7.47 71 449	12.77 49 408	13.38 37 379	9.20 37 261	✔	20.01	1.06	28.78	✔	🇺🇸	✖	0.05	✔	3	—	Medium Risk	
State St Russell Sm Cap® Gr Indx NL CI C percentile rank # of funds in category		Small Growth	9.75 31 554	12.32 36 537	7.32 61 522	7.02 76 405	✔	22.62	1.00	15.83	✔	🇺🇸	✔	0.05	✔	2	—	Medium Risk	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	9.12 19 501	11.65 22 484	15.18 35 453	8.39 20 373	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	✔	14.09	0.74	26.05	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk	
Hartford Schroders International Stk SDR percentile rank # of funds in category	SCIJX	Foreign Large Blend	18.42 46 764	15.81 34 713	11.59 25 669	8.45 5 469	✔	16.17	1.03	15.34	✔	🇺🇸	✖	0.69	✔	4	—	Low Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	19.25 36 764	15.40 43 713	11.30 33 669	6.79 27 469	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
Alternative																			
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSIX	Real Estate	10.33 30 225	3.55 51 218	6.53 66 201	5.94 46 153	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
Fixed Income																			
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation-Protected Bond	5.68 57 161	2.16 62 152	1.52 49 141	2.58 36 117	✔	6.88	1.00	3.64	✔	—	—	0.10	✔	3	—	—	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	6.21	3.18	-0.33	2.15	🟢	7.36	1.01	24.77	🟢	📦	—	0.30	🟢	4	1-Low	—
percentile rank			33	20	30	17												
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—
PIMCO Income Instl	PIMIX	Multisector Bond	9.31	7.29	4.37	4.53	🟢	5.95	0.81	18.27	🟢	—	—	0.83	🟢	4	—	—
percentile rank			16	29	24	7												
# of funds in category			377	356	310	213										05-31-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	🟢	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			13	—	—	—										—	—	—
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	5.31	5.40	3.09	2.66	🟢	0.81	-0.03	14.50	🟢	—	—	0.48	🟢	3	—	—
percentile rank			53	25	30	15												
# of funds in category			257	212	188	114										05-31-2025	—	—
Balanced																		
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.62	13.27	10.41	9.27	🟢	11.01	0.98	26.51	🟢	—	🟢	0.25	🟢	2	1-Low	Low Risk
percentile rank			4	15	17	10												
# of funds in category			458	439	412	337										05-31-2025	02-15-2022	12-31-2022