

BAX ENGINEERING COMPANY 401K PLAN

Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																	Updated	Updated	Updated	
US Stock																				
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	21.19 4 1,431	23.46 3 1,323	17.75 7 1,210	13.21 23 916	🟢	14.61	0.90	33.35	🟢	🇺🇸	🟢	0.27	🟢	2	—	Low Risk		
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	🟢	15.80	1.00	7.59	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk		
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	21.77 14 1,107	24.99 39 1,057	16.05 37 977	14.62 48 768	🟢	17.68	0.92	23.68	🟢	🇺🇸	🟢	0.30	🟢	1	1-Low	Low Risk		
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	16.90 9 1,431	17.30 63 1,323	16.44 27 1,210	12.76 39 916	🟢	13.23	0.80	28.02	🟢	🇺🇸	🟢	0.26	🟢	2	1-Low	Low Risk		
MFS Mid Cap Growth R6 percentile rank # of funds in category	OTCKX	Mid-Cap Growth	15.64 38 507	15.88 36 492	9.72 44 459	11.80 16 379	🟢	18.64	0.87	16.62	🟢	🇺🇸	🟢	0.66	🟢	4	2-Basic	Low Risk		
American Century Mid Cap Value I percentile rank # of funds in category	AVUAX	Mid-Cap Value	10.72 35 421	8.44 77 392	11.97 79 366	8.37 44 287	🟢	15.62	0.81	21.26	🟢	🇺🇸	🟢	0.78	🟢	3	1-Low	Medium Risk		
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	7.62 44 554	9.08 69 537	4.51 85 522	8.43 44 405	🟢	19.66	0.84	11.50	🟢	🇺🇸	🟢	1.03	🟢	4	—	Medium Risk		
Macquarie Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	7.36 32 501	8.70 56 484	13.55 56 453	7.31 40 373	🟢	21.73	0.93	13.01	🟢	🇺🇸	🟢	0.85	🟢	3	—	Medium Risk		
Non-US Stock																				
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	🟢	14.09	0.74	26.05	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk		
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	18.79 39 764	15.13 48 713	11.36 31 669	6.53 40 469	🟢	15.10	0.98	16.76	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk		
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	19.25 36 764	15.40 43 713	11.30 33 669	6.79 27 469	🟢	16.61	1.08	12.36	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk		
MFS International Growth R4 percentile rank # of funds in category	MGRVX	Foreign Large Growth	18.43 30 391	15.04 29 368	10.32 18 336	8.82 13 224	🟢	16.04	0.99	13.50	🟢	🇺🇸	🟢	0.84	🟢	5	—	Low Risk		
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	13.71 97 359	12.51 92 344	10.70 83 325	5.58 77 241	🟢	16.02	1.00	15.10	🟢	🇺🇸	🔴	0.36	🟢	3	—	Medium Risk		

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																<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
American Funds New Perspective R6	RNPGX	Global Stock	18.08	18.88	13.84	12.17	✓	15.79	1.05	24.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			23	32	15	15												
<i># of funds in category</i>			338	323	285	193										05-31-2025	02-15-2022	12-31-2022

Alternative

PIMCO Commodity Real Return Strat I2	PCRFX	Commodities Broad Basket	7.00	-0.65	13.56	2.54	✓	13.13	1.15	6.67	✓	—	—	1.10	✓	2	—	—
<i>percentile rank</i>			18	62	45	65												
<i># of funds in category</i>			109	100	96	69										05-31-2025	—	—
American Century Real Estate I	REAIX	Real Estate	9.67	3.95	7.41	6.04	✓	18.54	0.94	16.63	✓	—	✓	0.95	✓	3	—	Low Risk
<i>percentile rank</i>			38	34	41	43												
<i># of funds in category</i>			225	218	201	153										05-31-2025	—	12-31-2022

Fixed Income

PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	6.56	5.14	1.72	3.22	✓	4.53	0.54	10.77	✓	—	—	0.85	✓	3	—	—
<i>percentile rank</i>			29	12	10	7												
<i># of funds in category</i>			107	101	96	60										05-31-2025	—	—
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97	✓	6.36	0.93	10.66	✓	—	—	0.73	✓	—	—	—
<i>percentile rank</i>			61	43	28	24												
<i># of funds in category</i>			629	602	560	437										—	—	—
PIMCO Real Return I2	PRLPX	Inflation- Protected Bond	6.58	2.76	1.85	2.74	✓	7.03	1.02	6.48	✓	—	—	0.60	✓	3	—	—
<i>percentile rank</i>			18	27	21	12												
<i># of funds in category</i>			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✓	7.36	1.01	24.77	✓	☒	—	0.30	✓	4	1-Low	—
<i>percentile rank</i>			33	20	30	17												
<i># of funds in category</i>			523	480	423	301										05-31-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	9.20	7.18	4.27	4.43	✓	5.95	0.81	18.27	✓	—	—	0.93	✓	4	—	—
<i>percentile rank</i>			18	31	26	7												
<i># of funds in category</i>			377	356	310	213										05-31-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	✖	0.75	0.07	27.99	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			62	76	71	75												
<i># of funds in category</i>			257	212	188	114										—	—	—

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	14.62	13.27	10.41	9.27	✓	11.01	0.98	26.51	✓	—	✓	0.25	✓	2	1-Low	Low Risk
<i>percentile rank</i>			4	15	17	10												
<i># of funds in category</i>			458	439	412	337										05-31-2025	02-15-2022	12-31-2022