

B I A FINANCIAL NETWORK 401K PLAN

Screens Summary (Data as of 06-30-2025)

 Fund Removed from Approved List  Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
UpdatedUpdatedUpdated																			
US Stock																			
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.31	13.82	13.69	12.06	✓	14.01	0.83	25.27	✓	🇺🇸	✓	0.64	✓	3	—	Low Risk	
percentile rank			76	85	79	57													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✓	15.80	1.00	7.59	✓	🇺🇸	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	21.01	28.39	17.99	16.00	✓	16.41	0.84	34.81	✓	🇺🇸	✓	0.63	✓	1	1-Low	Low Risk	
percentile rank			16	11	12	18													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	16.90	17.30	16.44	12.76	✓	13.23	0.80	28.02	✓	🇺🇸	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			9	63	27	39													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	22.19	18.77	11.41	10.83	✓	20.91	0.99	5.46	✓	🇺🇸	✓	0.69	✓	3	—	Medium Risk	
percentile rank			20	19	25	29													
# of funds in category			507	492	459	379										05-31-2025	—	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.72	8.44	11.97	8.37	✓	15.62	0.81	21.26	✓	🇺🇸	✓	0.78	✓	3	1-Low	Medium Risk	
percentile rank			35	77	79	44													
# of funds in category			421	392	366	287										05-31-2025	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	7.62	9.08	4.51	8.43	✓	19.66	0.84	11.50	✓	🇺🇸	✓	1.03	✓	4	—	Medium Risk	
percentile rank			44	69	85	44													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
Macquarie Small Cap Value Instl	DEVIX	Small Value	7.36	8.70	13.55	7.31	✓	21.73	0.93	13.01	✓	🇺🇸	✓	0.85	✓	3	—	Medium Risk	
percentile rank			32	56	56	40													
# of funds in category			501	484	453	373										05-31-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✓	14.09	0.74	26.05	✓	🇺🇸	✓	0.57	✓	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✓	16.61	1.08	12.36	✓	🇺🇸	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	8.07	12.07	6.58	5.21	✓	19.24	1.19	13.26	✓	🇺🇸	✓	0.86	✓	4	—	Low Risk	
percentile rank			87	67	66	81													
# of funds in category			391	368	336	224										05-31-2025	—	12-31-2022	
⚠️ Vanguard International Value Inv	VTRIX	Foreign Large Value	13.71	12.51	10.70	5.58	✓	16.02	1.00	15.10	✓	🇺🇸	✖️	0.36	✓	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	18.08	18.88	13.84	12.17	✓	15.79	1.05	24.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk	
percentile rank			23	32	15	15													
# of funds in category			338	323	285	193										05-31-2025	02-15-2022	12-31-2022	

B I A FINANCIAL NETWORK 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
Alternative																			
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	7.00	-0.65	13.56	2.54	✔	13.13	1.15	6.67	✔	—	—	1.10	✔	2	—	—	
percentile rank			18	62	45	65													
# of funds in category			109	100	96	69										05-31-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	6.56	5.14	1.72	3.22	✔	4.53	0.54	10.77	✔	—	—	0.85	✔	3	—	—	
percentile rank			29	12	10	7													
# of funds in category			107	101	96	60										05-31-2025	—	—	
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97	✔	6.36	0.93	10.66	✔	—	—	0.73	✔	—	—	—	
percentile rank			61	43	28	24													
# of funds in category			629	602	560	437										—	—	—	
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.58	2.38	1.76	2.56	✔	7.01	1.02	7.30	✔	—	—	1.09	✖	3	—	—	
percentile rank			67	41	24	37													
# of funds in category			161	152	141	117										05-31-2025	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✔	7.36	1.01	24.77	✔	📊	—	0.30	✔	4	1-Low	—	
percentile rank			33	20	30	17													
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—	
PIMCO Income I2	PONPX	Multisector Bond	9.20	7.18	4.27	4.43	✔	5.95	0.81	18.27	✔	—	—	0.93	✔	4	—	—	
percentile rank			18	31	26	7													
# of funds in category			377	356	310	213										05-31-2025	—	—	
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	✖	0.75	0.07	27.99	✔	—	—	0.26	✔	—	—	—	
percentile rank			62	76	71	75													
# of funds in category			257	212	188	114										—	—	—	
Target Date																			
T. Rowe Price Retirement 2005	TRRFX	Target Date	8.95	8.39	5.85	5.49	✔	8.52	0.96	9.92	✔	—	✔	0.49	✔	3	1-Low	—	
percentile rank			44	18	14	16													
# of funds in category			95	85	79	47										05-31-2025	02-15-2022	—	
T. Rowe Price Retirement 2010	TRRAX	Target Date	9.20	8.81	6.32	5.85	✔	8.90	1.00	9.92	✔	—	✔	0.49	✔	3	1-Low	—	
percentile rank			26	9	5	4													
# of funds in category			95	85	79	47										05-31-2025	02-15-2022	—	
T. Rowe Price Retirement 2015	TRRGX	Target Date	9.33	9.21	6.84	6.27	✔	9.17	0.93	9.92	✔	—	✔	0.50	✔	3	1-Low	—	
percentile rank			49	5	4	3													
# of funds in category			102	92	88	55										05-31-2025	02-15-2022	—	
T. Rowe Price Retirement 2020	TRRBX	Target Date	9.61	9.56	7.36	6.74	✔	9.54	0.89	9.92	✔	—	✔	0.52	✔	3	1-Low	—	
percentile rank			55	8	6	1													
# of funds in category			131	117	106	62										05-31-2025	02-15-2022	—	

B I A FINANCIAL NETWORK 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
T. Rowe Price Retirement 2025 percentile rank # of funds in category	TRRHX	Target Date	9.87 61 193	10.27 15 178	8.12 1 151	7.30 2 99	✔ 	10.27 	0.90 	9.92 	✔ 	— 	✔ 	0.54 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2030 percentile rank # of funds in category	TRRCX	Target Date	10.52 65 239	11.46 19 223	9.11 2 190	7.93 6 130	✔ 	11.44 	0.93 	9.92 	✔ 	— 	✔ 	0.56 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2035 percentile rank # of funds in category	TRRJX	Target Date	11.30 73 235	12.84 24 214	10.16 20 183	8.54 11 130	✔ 	12.64 	0.97 	9.92 	✔ 	— 	✔ 	0.59 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2040 percentile rank # of funds in category	TRRDY	Target Date	11.95 77 235	14.00 33 218	11.08 34 185	9.06 18 130	✔ 	13.51 	0.98 	9.92 	✔ 	— 	✔ 	0.60 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2045 percentile rank # of funds in category	TRRKX	Target Date	12.50 83 229	14.81 46 214	11.79 45 183	9.43 19 130	✔ 	14.01 	0.97 	9.92 	✔ 	— 	✔ 	0.61 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2050 percentile rank # of funds in category	TRRMX	Target Date	12.68 84 233	15.08 55 216	11.93 54 185	9.50 19 130	✔ 	14.17 	0.96 	9.92 	✔ 	— 	✔ 	0.63 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2055 percentile rank # of funds in category	TRRNK	Target Date	12.73 86 228	15.09 65 213	11.94 59 182	9.48 22 130	✔ 	14.27 	0.96 	9.92 	✔ 	— 	✔ 	0.64 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2060 percentile rank # of funds in category	TRRLX	Target Date	12.70 87 227	15.10 64 212	11.93 66 176	9.48 34 73	✔ 	14.27 	1.21 	9.92 	✔ 	— 	✔ 	0.64 	✔ 	3 	1-Low 	Low Risk
T. Rowe Price Retirement 2065 percentile rank # of funds in category	TRSJK	Target Date	12.70 90 292	15.06 73 180	— — 86	— — —	✔ 	14.23 	1.21 	4.72 	✔ 	— 	✔ 	0.64 	✔ 	3 	1-Low 	Low Risk
Balanced																		
BlackRock Global Allocation Instl percentile rank # of funds in category	MALOX	Global Allocation	13.99 10 467	11.09 28 —	8.10 36 —	6.28 37 —	✔ 	11.31 	0.96 	8.50 	✔ 	🇺🇸 	✖ 	0.85 	✔ 	3 	— 	Low Risk