

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
JPMorgan US Equity R6 percentile rank # of funds in category	JUEMX	Large Blend	12.49 64 1,431	19.09 37 1,323	16.74 17 1,210	13.85 6 916	🟢	15.75	0.99	10.87	🟢	🇺🇸	✖	0.44	🟢	3	2-Basic	Low Risk	
Fidelity 500 Index percentile rank # of funds in category	FXAIX	Large Blend Index	15.15 26 1,431	19.70 22 1,323	16.63 19 1,210	13.63 8 916	🟢	15.80	1.00	16.42	🟢	🇺🇸	🟢	0.02	🟢	3	1-Low	Low Risk	
American Century Ultra® R6 percentile rank # of funds in category	AULDY	Large Growth	10.50 87 1,107	23.48 53 1,057	16.04 37 977	16.50 12 768	🟢	20.13	1.07	16.53	🟢	🇺🇸	🟢	0.54	🟢	3	—	Low Risk	
Hartford Dividend and Growth R6 percentile rank # of funds in category	HDGVX	Large Value	9.93 79 1,157	12.29 59 1,105	14.64 42 1,042	11.15 11 837	🟢	13.87	0.85	15.34	🟢	🇺🇸	✖	0.63	🟢	4	1-Low	Low Risk	
Vanguard Mid Cap Index Admiral percentile rank # of funds in category	VIMAX	Mid-Cap Blend	17.50 9 449	14.32 27 408	13.01 51 379	9.96 20 261	🟢	18.15	0.97	1.91	✖	🇺🇸	🟢	0.05	🟢	4	1-Low	Medium Risk	
PGIM Jennison Small Company R6 percentile rank # of funds in category	PJSQX	Small Growth	7.03 50 554	9.30 65 537	14.03 5 522	8.83 34 405	🟢	19.30	0.82	11.60	🟢	🇺🇸	✖	0.69	🟢	4	—	Medium Risk	
Vanguard Small Cap Value Index Admiral percentile rank # of funds in category	VSIAX	Small Value	9.12 19 501	11.65 22 484	15.18 35 453	8.39 20 373	🟢	20.93	0.89	9.18	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	🟢	14.09	0.74	26.05	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
Hartford International Opportunities R6 percentile rank # of funds in category	IHOVX	Foreign Large Blend	18.50 45 764	14.33 62 713	10.24 64 669	6.61 36 469	🟢	15.26	0.99	15.34	🟢	🇺🇸	✖	0.69	🟢	3	—	Medium Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	19.25 36 764	15.40 43 713	11.30 33 669	6.79 27 469	🟢	16.61	1.08	12.36	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk	
Alternative																			
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	10.33 30 225	3.55 51 218	6.53 66 201	5.94 46 153	🟢	20.28	1.03	29.15	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	

BIO SERV INC PROFIT SHARING PLAN

Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
Fixed Income																		
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	6.29	3.26	0.03	2.45	🟢	8.15	1.11	28.52	🟢	—	—	0.39	🟢	3	1-Low	—
percentile rank			57	55	54	24												
# of funds in category			588	556	495	362										05-31-2025	02-15-2022	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.68	2.16	1.52	2.58	🟢	6.88	1.00	3.64	🟢	—	—	0.10	🟢	3	—	—
percentile rank			57	62	49	36												
# of funds in category			161	152	141	117										05-31-2025	—	—
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	5.95	2.40	-0.91	1.57	🟢	7.26	0.99	3.67	🟢	📊	—	0.15	🟢	3	—	—
percentile rank			61	75	78	65												
# of funds in category			523	480	423	301										05-31-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	🟢	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			13	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.71	4.82	2.82	2.37	🟢	0.90	0.10	5.62	🟢	—	—	0.09	🟢	3	—	—
percentile rank			24	64	60	45												
# of funds in category			257	212	188	114										05-31-2025	—	—
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38	🟢	9.47	0.98	3.35	🟢	📊	🟢	0.12	🟢	3	1-Low	—
percentile rank			24	25	57	15												
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66	🟢	13.15	0.99	3.35	🟢	📊	🟢	0.14	🟢	3	1-Low	Low Risk
percentile rank			29	21	28	15												
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62	🟢	7.83	0.94	3.35	🟢	📊	🟢	0.11	🟢	4	1-Low	—
percentile rank			36	68	86	54												
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05	🟢	11.27	0.98	3.35	🟢	📊	🟢	0.13	🟢	3	1-Low	Low Risk
percentile rank			24	26	44	14												
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022