

TOP HAT DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
US Stock																			
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.31	13.82	13.69	12.06	🟢	14.01	0.83	25.27	🟢	🇺🇸	🟢	0.64	🟢	3	—	Low Risk	
percentile rank			76	85	79	57													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	🟢	15.80	1.00	7.59	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	21.01	28.39	17.99	16.00	🟢	16.41	0.84	34.81	🟢	🇺🇸	🟢	0.63	🟢	1	1-Low	Low Risk	
percentile rank			16	11	12	18													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	16.90	17.30	16.44	12.76	🟢	13.23	0.80	28.02	🟢	🇺🇸	🟢	0.26	🟢	2	1-Low	Low Risk	
percentile rank			9	63	27	39													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	22.19	18.77	11.41	10.83	🟢	20.91	0.99	5.46	🟢	🇺🇸	🟢	0.69	🟢	3	—	Medium Risk	
percentile rank			20	19	25	29													
# of funds in category			507	492	459	379										05-31-2025	—	12-31-2022	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	10.72	8.44	11.97	8.37	🟢	15.62	0.81	21.26	🟢	🇺🇸	🟢	0.78	🟢	3	1-Low	Medium Risk	
percentile rank			35	77	79	44													
# of funds in category			421	392	366	287										05-31-2025	02-15-2022	12-31-2022	
MFS New Discovery R4	MNDJX	Small Growth	7.62	9.08	4.51	8.43	🟢	19.66	0.84	11.50	🟢	🇺🇸	🟢	1.03	🟢	4	—	Medium Risk	
percentile rank			44	69	85	44													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
Macquarie Small Cap Value Instl	DEVIX	Small Value	7.36	8.70	13.55	7.31	🟢	21.73	0.93	13.01	🟢	🇺🇸	🟢	0.85	🟢	3	—	Medium Risk	
percentile rank			32	56	56	40													
# of funds in category			501	484	453	373										05-31-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	🟢	14.09	0.74	26.05	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	🟢	15.10	0.98	16.76	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	🟢	16.61	1.08	12.36	🟢	🇺🇸	🟢	0.05	🟢	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	8.07	12.07	6.58	5.21	🟢	19.24	1.19	13.26	🟢	🇺🇸	🟢	0.86	🟢	4	—	Low Risk	
percentile rank			87	67	66	81													
# of funds in category			391	368	336	224										05-31-2025	—	12-31-2022	
⚠️ Vanguard International Value Inv	VTRIX	Foreign Large Value	13.71	12.51	10.70	5.58	🟢	16.02	1.00	15.10	🟢	🇺🇸	🔴	0.36	🟢	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
American Funds New Perspective R6	RNPGX	Global Stock	18.08	18.88	13.84	12.17	✓	15.79	1.05	24.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			23	32	15	15												
<i># of funds in category</i>			338	323	285	193										05-31-2025	02-15-2022	12-31-2022

Alternative

PIMCO Commodity Real Return Strat I2	PCRFX	Commodities Broad Basket	7.00	-0.65	13.56	2.54	✓	13.13	1.15	6.67	✓	—	—	1.10	✓	2	—	—
<i>percentile rank</i>			18	62	45	65												
<i># of funds in category</i>			109	100	96	69										05-31-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✓	20.28	1.03	29.15	✓	—	✓	0.13	✓	2	1-Low	Low Risk
<i>percentile rank</i>			30	51	66	46												
<i># of funds in category</i>			225	218	201	153										05-31-2025	02-15-2022	12-31-2022

Fixed Income

PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	6.56	5.14	1.72	3.22	✓	4.53	0.54	10.77	✓	—	—	0.85	✓	3	—	—
<i>percentile rank</i>			29	12	10	7												
<i># of funds in category</i>			107	101	96	60										05-31-2025	—	—
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97	✓	6.36	0.93	10.66	✓	—	—	0.73	✓	—	—	—
<i>percentile rank</i>			61	43	28	24												
<i># of funds in category</i>			629	602	560	437										—	—	—
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.58	2.38	1.76	2.56	✓	7.01	1.02	7.30	✓	—	—	1.09	✖	3	—	—
<i>percentile rank</i>			67	41	24	37												
<i># of funds in category</i>			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✓	7.36	1.01	24.77	✓	📊	—	0.30	✓	4	1-Low	—
<i>percentile rank</i>			33	20	30	17												
<i># of funds in category</i>			523	480	423	301										05-31-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	9.20	7.18	4.27	4.43	✓	5.95	0.81	18.27	✓	—	—	0.93	✓	4	—	—
<i>percentile rank</i>			18	31	26	7												
<i># of funds in category</i>			377	356	310	213										05-31-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	✖	0.75	0.07	27.99	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			62	76	71	75												
<i># of funds in category</i>			257	212	188	114										—	—	—

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	13.99	11.09	8.10	6.28	✓	11.31	0.96	8.50	✓	📊	✖	0.85	✓	3	—	Low Risk
<i>percentile rank</i>			10	28	36	37												
<i># of funds in category</i>			467	—	—	—										05-31-2025	—	09-30-2022