

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk		
																		Updated	Updated	Updated
			US Stock																	
American Funds Invmt Co of Amer R6 percentile rank # of funds in category	RICGX	Large Blend	21.19 4 1,431	23.46 3 1,323	17.75 7 1,210	13.21 23 916	🟢	14.61	0.90	33.35	🟢	🇺🇸	🟢	0.27	🟢	2	—	Low Risk		
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	🟢	15.80	1.00	7.59	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk		
JPMorgan Large Cap Growth R6 percentile rank # of funds in category	JLGMX	Large Growth	15.01 57 1,107	25.36 36 1,057	17.35 19 977	17.84 6 768	🟢	17.73	0.93	20.92	🟢	🇺🇸	🟢	0.44	🟢	2	2-Basic	Low Risk		
DFA US Large Cap Value I percentile rank # of funds in category	DFLVX	Large Value	9.29 85 1,157	12.25 60 1,105	14.61 43 1,042	8.95 63 837	🟢	17.10	1.06	13.35	🟢	🇺🇸	🟢	0.23	🟢	2	—	Medium Risk		
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	24.78 16 507	18.38 21 492	12.21 17 459	11.16 24 379	🟢	19.85	0.95	1.91	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
Vanguard Mid-Cap Value Index Admiral percentile rank # of funds in category	VMVAX	Mid-Cap Value	11.81 23 421	10.89 51 392	13.97 52 366	8.66 38 287	🟢	17.82	0.94	1.91	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	11.33 24 554	12.77 29 537	7.36 60 522	8.30 49 405	🟢	21.82	0.95	20.51	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk		
State St Russell Sm Cp® Val Indx NL Cl C percentile rank # of funds in category		Small Value	5.53 42 501	7.40 69 484	12.36 75 453	6.70 61 373	🟢	22.98	1.00	15.83	🟢	🇺🇸	🟢	0.05	🟢	2	—	Medium Risk		
Non-US Stock																				
American Funds New World R6 percentile rank # of funds in category	RNWGX	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	🟢	14.09	0.74	26.05	🟢	🇺🇸	🟢	0.57	🟢	3	1-Low	Medium Risk		
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	18.79 39 764	15.13 48 713	11.36 31 669	6.53 40 469	🟢	15.10	0.98	16.76	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk		
Vanguard International Growth Adm percentile rank # of funds in category	VWILX	Foreign Large Growth	17.94 32 391	13.87 48 368	7.34 55 336	9.60 6 224	🟢	20.94	1.23	15.52	🟢	🇺🇸	🟢	0.25	🟢	3	—	Low Risk		
⚠️ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	13.71 97 359	12.51 92 344	10.70 83 325	5.58 77 241	🟢	16.02	1.00	15.10	🟢	🇺🇸	🔴	0.36	🟢	3	—	Medium Risk		
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	18.08 23 338	18.88 32 323	13.84 15 285	12.17 15 193	🟢	15.79	1.05	24.59	🟢	—	🟢	0.41	🟢	2	2-Basic	Low Risk		

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
⚠ DWS Enhanced Commodity Strategy R6 percentile rank # of funds in category	SKRRX	Commodities Broad Basket	3.67 59 109	-0.69 64 100	10.98 95 96	— — 69	✖	10.16	0.86	15.26	✔	—	—	0.89	✔	3 05-31-2025	— —	— —	
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	10.33 30 225	3.55 51 218	6.53 66 201	5.94 46 153	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2 05-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	
Fixed Income																			
Baird Core Plus Bond Inst percentile rank # of funds in category	BCOIX	Core Plus Bond	6.57 38 588	3.76 31 556	0.23 44 495	2.53 21 362	✔	7.16	0.98	24.77	✔	—	—	0.30	✔	3 05-31-2025	1-Low 02-15-2022	— —	
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	6.67 27 107	5.24 10 101	1.82 9 96	3.32 3 60	✔	4.53	0.54	10.77	✔	—	—	0.75	✔	3 05-31-2025	— —	— —	
Vanguard High-Yield Corporate Adm percentile rank # of funds in category	VWEAX	High Yield Bond	9.45 39 629	9.12 57 602	5.19 64 560	4.93 28 437	✔	6.74	0.98	2.84	✖	—	—	0.12	✔	2 04-30-2025	— —	— —	
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	5.68 57 161	2.16 62 152	1.52 49 141	2.58 36 117	✔	6.88	1.00	3.64	✔	—	—	0.10	✔	3 05-31-2025	— —	— —	
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	6.21 33 523	3.18 20 480	-0.33 30 423	2.15 17 301	✔	7.36	1.01	24.77	✔	🟡	—	0.30	✔	4 05-31-2025	1-Low 02-15-2022	— —	
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	— — 13	— — —	— — —	— — —	—	—	—	42.19	✔	—	—	—	—	— —	— —	— —	
Vanguard Ultra-Short-Term Bond Admiral percentile rank # of funds in category	VUSFX	Ultrashort Bond	5.71 24 257	4.82 64 212	2.82 60 188	2.37 45 114	✔	0.90	0.10	5.62	✔	—	—	0.09	✔	3 05-31-2025	— —	— —	
Balanced																			
American Funds American Balanced R6 percentile rank # of funds in category	RLBGX	Moderate Allocation	14.62 4 458	13.27 15 439	10.41 17 412	9.27 10 337	✔	11.01	0.98	26.51	✔	—	✔	0.25	✔	2 05-31-2025	1-Low 02-15-2022	Low Risk 12-31-2022	