

HERO PLUS PROGRAM

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style	Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk
# of funds in category			28	23	21	9										04-30-2025	02-15-2022	12-31-2022
			1,431	1,323	1,210	916												
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	17.92	26.07	17.45	16.18	✔	19.74	1.06	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk
# of funds in category			27	28	18	15										05-31-2025	02-15-2022	12-31-2022
			1,107	1,057	977	768												
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	12.63	13.08	14.92	10.60	✔	14.95	0.93	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Medium Risk
# of funds in category			50	45	36	18										05-31-2025	02-15-2022	12-31-2022
			1,157	1,105	1,042	837												
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	17.50	14.32	13.01	9.96	✔	18.15	0.97	1.91	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk
# of funds in category			9	27	51	20										05-31-2025	02-15-2022	12-31-2022
			449	408	379	261												
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	11.33	12.77	7.36	8.30	✔	21.82	0.95	20.51	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk
# of funds in category			24	29	60	49										05-31-2025	02-15-2022	12-31-2022
			554	537	522	405												
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk
# of funds in category			19	22	35	20										05-31-2025	02-15-2022	12-31-2022
			501	484	453	373												
Non-US Stock																		
American Funds New World R6 percentile rank	RNWXG	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✔	14.09	0.74	26.05	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk
# of funds in category			29	12	28	2										05-31-2025	02-15-2022	12-31-2022
			778	720	638	459												
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk
# of funds in category			39	48	31	40										05-31-2025	02-15-2022	12-31-2022
			764	713	669	469												
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk
# of funds in category			36	43	33	27										05-31-2025	02-15-2022	12-31-2022
			764	713	669	469												
Alternative																		
Vanguard Real Estate Index Admiral percentile rank	VGSIX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk
# of funds in category			30	51	66	46										05-31-2025	02-15-2022	12-31-2022
			225	218	201	153												
Fixed Income																		
BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation-Protected Bond	5.58	2.38	1.76	2.56	✔	7.01	1.02	7.30	✔	—	—	1.09	✖	3	—	—
# of funds in category			67	41	24	37										05-31-2025	—	—
			161	152	141	117												

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																Updated	Updated	Updated
Vanguard Interm-Term Bond Index Adm percentile rank # of funds in category	VBILX	Intermediate-Term Bond	7.38 3 523	3.21 17 480	-0.48 41 423	2.23 11 301	✔️	7.70	1.05	17.19	✔️	📊	—	0.06	✔️	2 05-31-2025	1-Low 02-15-2022	— —
PIMCO Income I2 percentile rank # of funds in category	PONPX	Multisector Bond	9.20 18 377	7.18 31 356	4.27 26 310	4.43 7 213	✔️	5.95	0.81	18.27	✔️	—	—	0.93	✔️	4 05-31-2025	—	—
Federated Hermes Govt Ultrashort IS percentile rank # of funds in category	FGUSX	Ultrashort Bond	5.18 62 257	4.67 76 212	2.75 71 188	2.00 75 114	❌	0.75	0.07	27.99	✔️	—	—	0.26	✔️	—	—	—

Balanced																		
BlackRock Global Allocation Instl	MALOX	Global Allocation	13.99	11.09	8.10	6.28	✔️	11.31	0.96	8.50	✔️	📊	❌	0.85	✔️	3	—	Low Risk
percentile rank			10	28	36	37												
# of funds in category			467	—	—	—										05-31-2025	—	09-30-2022