

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																			
American Funds Invmt Co of Amer R6	RICGX	Large Blend	21.19	23.46	17.75	13.21	✔	14.61	0.90	33.35	✔	🗲	✔	0.27	✔	2	—	Low Risk	
percentile rank			4	3	7	23													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	🗲	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	21.77	24.99	16.05	14.62	✔	17.68	0.92	23.68	✔	🗲	✔	0.30	✔	1	1-Low	Low Risk	
percentile rank			14	39	37	48													
# of funds in category			1,107	1,057	977	768										05-31-2025	04-07-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	12.63	13.08	14.92	10.60	✔	14.95	0.93	30.52	✔	🗲	✔	0.05	✔	3	1-Low	Medium Risk	
percentile rank			50	45	36	18													
# of funds in category			1,157	1,105	1,042	837										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	24.78	18.38	12.21	11.16	✔	19.85	0.95	1.91	✖	🗲	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			16	21	17	24													
# of funds in category			507	492	459	379										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	11.81	10.89	13.97	8.66	✔	17.82	0.94	1.91	✖	🗲	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			23	51	52	38													
# of funds in category			421	392	366	287										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	11.33	12.77	7.36	8.30	✔	21.82	0.95	20.51	✔	🗲	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			24	29	60	49													
# of funds in category			554	537	522	405										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🗲	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			19	22	35	20													
# of funds in category			501	484	453	373										05-31-2025	02-15-2022	12-31-2022	
Non-US Stock																			
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	15.61	9.37	7.43	4.76	✔	15.75	0.91	16.85	✔	🗲	✔	0.13	✔	2	1-Low	Medium Risk	
percentile rank			29	63	46	49													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	🗲	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🗲	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
American Funds EUPAC R6	RERGX	Foreign Large Growth	13.86	13.48	8.17	6.52	✔	16.17	1.01	24.10	✔	🗲	✔	0.47	✔	2	1-Low	Medium Risk	
percentile rank			51	50	46	56													
# of funds in category			391	368	336	224										05-31-2025	02-15-2022	12-31-2022	
⚠ Vanguard International Value Inv	VTRIAX	Foreign Large Value	13.71	12.51	10.70	5.58	✔	16.02	1.00	15.10	✔	🗲	✖	0.36	✔	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	16.39	17.05	13.62	—		15.15	1.02	12.36		—		0.09		2	1-Low	Low Risk
percentile rank			23	27	30	—												
# of funds in category			334	315	299	201										05-31-2025	02-15-2022	12-31-2022

Alternative

DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	3.67	-0.69	10.98	—		10.16	0.86	15.26		—	—	0.89		3	—	—
percentile rank			59	64	95	—												
# of funds in category			109	100	96	69										05-31-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94		20.28	1.03	29.15		—		0.13		2	1-Low	Low Risk
percentile rank			30	51	66	46												
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022

Fixed Income

Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.57	3.76	0.23	2.53		7.16	0.98	24.77		—	—	0.30		3	1-Low	—
percentile rank			38	31	44	21												
# of funds in category			588	556	495	362										05-31-2025	02-15-2022	—
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	6.67	5.24	1.82	3.32		4.53	0.54	10.77		—	—	0.75		3	—	—
percentile rank			27	10	9	3												
# of funds in category			107	101	96	60										05-31-2025	—	—
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	9.45	9.12	5.19	4.93		6.74	0.98	2.84		—	—	0.12		2	—	—
percentile rank			39	57	64	28												
# of funds in category			629	602	560	437										04-30-2025	—	—
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	5.68	2.16	1.52	2.58		6.88	1.00	3.64		—	—	0.10		3	—	—
percentile rank			57	62	49	36												
# of funds in category			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15		7.36	1.01	24.77			—	0.30		4	1-Low	—
percentile rank			33	20	30	17												
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19		—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			13	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.71	4.82	2.82	2.37		0.90	0.10	5.62		—	—	0.09		3	—	—
percentile rank			24	64	60	45												
# of funds in category			257	212	188	114										05-31-2025	—	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38		9.47	0.98	3.35				0.12		3	1-Low	—
percentile rank			24	25	57	15												
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66		13.15	0.99	3.35				0.14		3	1-Low	Low Risk
percentile rank			29	21	28	15												
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022

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																Updated	Updated	Updated
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62		7.83	0.94	3.35				0.11		4	1-Low	—
percentile rank			36	68	86	54												
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05		11.27	0.98	3.35				0.13		3	1-Low	Low Risk
percentile rank			24	26	44	14												
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022