

H AND M BAY INC CORPORATE PROFIT

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
US Stock																			
Vanguard Dividend Growth Inv	VDIGX	Large Blend	8.25	9.29	11.67	10.95	✖	13.24	0.73	3.00	✔	📊	✔	0.22	✔	4	2-Basic	Low Risk	
percentile rank			91	99	93	79													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	📊	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	13.59	23.37	14.49	15.60	✔	18.47	0.97	23.26	✔	📊	✔	0.49	✔	3	2-Basic	Low Risk	
percentile rank			68	54	61	26													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
Invesco Growth and Income R6	GIFFX	Large Value	14.79	14.91	16.93	9.67	✔	16.92	1.04	22.35	✔	📊	✔	0.42	✔	2	—	Medium Risk	
percentile rank			21	22	9	42													
# of funds in category			1,157	1,105	1,042	837										05-31-2025	—	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	15.64	15.88	9.72	11.80	✔	18.64	0.87	16.62	✔	📊	✔	0.66	✔	4	2-Basic	Low Risk	
percentile rank			38	36	44	16													
# of funds in category			507	492	459	379										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid-Cap Value Index Admiral	VMVAX	Mid-Cap Value	11.81	10.89	13.97	8.66	✔	17.82	0.94	1.91	✖	📊	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			23	51	52	38													
# of funds in category			421	392	366	287										05-31-2025	02-15-2022	12-31-2022	
State St Russell Sm Cap® Gr Indx NL Cl C		Small Growth	9.75	12.32	7.32	7.02	✔	22.62	1.00	15.83	✔	📊	✔	0.05	✔	2	—	Medium Risk	
percentile rank			31	36	61	76													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
State St Russell Sm Cp® Val Indx NL Cl C		Small Value	5.53	7.40	12.36	6.70	✔	22.98	1.00	15.83	✔	📊	✔	0.05	✔	2	—	Medium Risk	
percentile rank			42	69	75	61													
# of funds in category			501	484	453	373										05-31-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✔	14.09	0.74	26.05	✔	📊	✔	0.57	✔	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	📊	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	📊	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	13.71	12.51	10.70	5.58	✔	16.02	1.00	15.10	✔	📊	✖	0.36	✔	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	17.38	18.08	12.93	9.57	✔	14.40	0.96	19.42	✔	—	✔	0.41	✔	2	1-Low	Low Risk	
percentile rank			13	17	46	40													
# of funds in category			334	315	299	201										05-31-2025	05-18-2022	12-31-2022	

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			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	7.01	-0.55	13.66	2.62	✓	13.17	1.15	6.67	✓	—	—	1.00	✓	2	—	—	
percentile rank			17	61	45	62													
# of funds in category			109	100	96	69										05-31-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✓	20.28	1.03	29.15	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	6.67	5.24	1.82	3.32	✓	4.53	0.54	10.77	✓	—	—	0.75	✓	3	—	—	
percentile rank			27	10	9	3													
# of funds in category			107	101	96	60										05-31-2025	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	8.94	9.48	6.28	5.06	✓	6.39	0.93	10.66	✓	—	—	0.64	✓	—	—	—	
percentile rank			55	38	25	19													
# of funds in category			629	602	560	437										—	—	—	
BlackRock Inflation Protected Bond K	BPLBX	Inflation- Protected Bond	5.77	2.46	1.84	2.63	✓	6.98	1.01	7.30	✓	—	—	1.04	✖	3	—	—	
percentile rank			50	40	22	22													
# of funds in category			161	152	141	117										05-31-2025	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✓	7.36	1.01	24.77	✓	■	—	0.30	✓	4	1-Low	—	
percentile rank			33	20	30	17													
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	9.31	7.29	4.37	4.53	✓	5.95	0.81	18.27	✓	—	—	0.83	✓	4	—	—	
percentile rank			16	29	24	7													
# of funds in category			377	356	310	213										05-31-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	✓	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			13	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.20	4.69	2.77	—	✓	0.74	0.07	27.99	✓	—	—	0.24	✓	—	—	—	
percentile rank			61	75	69	—													
# of funds in category			257	212	188	114										—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.23	8.67	6.16	6.06	✓	9.14	0.86	12.36	✓	—	✓	0.08	✓	4	1-Low	—	
percentile rank			32	61	58	33													
# of funds in category			131	117	106	62										05-31-2025	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	11.74	10.43	7.48	6.89	✓	10.54	0.92	12.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk	
percentile rank			5	8	23	18													
# of funds in category			193	178	151	99										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	12.61	11.64	8.58	7.52	✓	11.54	0.94	12.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk	
percentile rank			4	7	22	21													
# of funds in category			239	223	190	130										05-31-2025	02-15-2022	12-31-2022	

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Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
Vanguard Target Retirement 2035 Fund percentile rank # of funds in category	VTHX	Target Date	13.41 6 235	12.73 33 214	9.67 44 183	8.13 31 130	🟢	12.24	0.94	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2040 Fund percentile rank # of funds in category	VFORX	Target Date	14.12 14 235	13.80 44 218	10.74 55 185	8.73 37 130	🟢	12.93	0.94	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2045 Fund percentile rank # of funds in category	VTIVX	Target Date	14.78 19 229	14.84 43 214	11.80 43 183	9.27 30 130	🟢	13.65	0.95	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2050 Fund percentile rank # of funds in category	VFIFX	Target Date	15.57 8 233	15.59 33 216	12.24 32 185	9.48 25 130	🟢	14.10	0.96	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2055 Fund percentile rank # of funds in category	VFFVX	Target Date	15.58 13 228	15.59 40 213	12.24 41 182	9.47 27 130	🟢	14.11	0.96	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2060 Fund percentile rank # of funds in category	VTSX	Target Date	15.57 13 227	15.59 44 212	12.24 44 176	9.47 40 73	🟢	14.10	1.21	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2065 Fund percentile rank # of funds in category	VLXVX	Target Date	15.55 15 292	15.59 54 180	12.24 55 86	— — —	🟢	14.09	1.21	7.97	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk
Vanguard Target Retirement 2070 Fund percentile rank # of funds in category	VSVNX	Target Date	15.54 17 292	15.62 51 180	— — 86	— — —	—	14.10	1.21	3.01	🟢	—	🟢	0.08	🟢	3	—	Low Risk
Vanguard Target Retirement Income Fund percentile rank # of funds in category	VTINX	Target Date	9.66 21 179	7.36 51 166	4.49 51 138	4.71 39 99	🟢	7.99	0.95	12.36	🟢	—	🟢	0.08	🟢	4	1-Low	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38		9.47	0.98	3.35				0.12		3	1-Low	—
percentile rank			24	25	57	15												
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66		13.15	0.99	3.35				0.14		3	1-Low	Low Risk
percentile rank			29	21	28	15												
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62		7.83	0.94	3.35				0.11		4	1-Low	—
percentile rank			36	68	86	54												
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05		11.27	0.98	3.35				0.13		3	1-Low	Low Risk
percentile rank			24	26	44	14												
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022