

HARDMAN SUPPLY COMPANY 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916									04-30-2025	02-15-2022	12-31-2022		
American Funds Growth Fund of Amer R6	RGAGX	Large Growth	21.77	24.99	16.05	14.62	✔	17.68	0.92	23.68	✔	🇺🇸	✔	0.30	✔	1	1-Low	Low Risk	
percentile rank			14	39	37	48													
# of funds in category			1,107	1,057	977	768									05-31-2025	04-07-2022	12-31-2022		
DFA US Large Cap Value I	DFLVX	Large Value	9.29	12.25	14.61	8.95	✔	17.10	1.06	13.35	✔	🇺🇸	✔	0.23	✔	2	—	Medium Risk	
percentile rank			85	60	43	63													
# of funds in category			1,157	1,105	1,042	837									05-31-2025	—	12-31-2022		
Vanguard Mid-Cap Growth Index Admiral	VMGMX	Mid-Cap Growth	24.78	18.38	12.21	11.16	✔	19.85	0.95	1.91	✖	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			16	21	17	24													
# of funds in category			507	492	459	379									05-31-2025	02-15-2022	12-31-2022		
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	11.33	12.77	7.36	8.30	✔	21.82	0.95	20.51	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			24	29	60	49													
# of funds in category			554	537	522	405									05-31-2025	02-15-2022	12-31-2022		
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			19	22	35	20													
# of funds in category			501	484	453	373									05-31-2025	02-15-2022	12-31-2022		
Non-US Stock																			
DFA Emerging Markets I	DFEMX	Diversified Emerging Mkts	14.45	10.71	9.18	5.60	✔	16.57	0.95	15.35	✔	🇺🇸	✔	0.36	✔	2	—	Medium Risk	
percentile rank			43	43	25	29													
# of funds in category			778	720	638	459									05-31-2025	—	12-31-2022		
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469									05-31-2025	02-15-2022	12-31-2022		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469									05-31-2025	02-15-2022	12-31-2022		
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153									05-31-2025	02-15-2022	12-31-2022		
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.57	3.76	0.23	2.53	✔	7.16	0.98	24.77	✔	—	—	0.30	✔	3	1-Low	—	
percentile rank			38	31	44	21													
# of funds in category			588	556	495	362									05-31-2025	02-15-2022	—		

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																Updated	Updated	Updated
BlackRock Inflation Protected Bond K	BPLBX	Inflation-Protected Bond	5.77	2.46	1.84	2.63	✓	6.98	1.01	7.30	✓	—	—	1.04	✖	3	—	—
percentile rank			50	40	22	22												
# of funds in category			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	6.21	3.18	-0.33	2.15	✓	7.36	1.01	24.77	✓	■	—	0.30	✓	4	1-Low	—
percentile rank			33	20	30	17												
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—
Lincoln Stable Value Account -L7NGPA		Stable Value	—	—	—	—	—	—	—	42.19	✓	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			13	—	—	—										—	—	—
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.20	4.69	2.77	—	✓	0.74	0.07	27.99	✓	—	—	0.24	✓	—	—	—
percentile rank			61	75	69	—												
# of funds in category			257	212	188	114										—	—	—

Balanced

BlackRock 20/80 Target Allocation K	BKCPX	Target Risk	8.32	5.98	3.19	—	✓	8.45	1.12	10.10	✓	—	✓	0.28	✓	3	—	—
percentile rank			32	52	57	—												
# of funds in category			102	95	91	68										05-31-2025	—	—
BlackRock 40/60 Target Allocation K	BKMPX	Target Risk	9.88	8.75	6.06	—	✓	9.95	1.09	10.10	✓	—	✓	0.28	✓	3	—	Low Risk
percentile rank			31	31	43	—												
# of funds in category			230	221	209	156										05-31-2025	—	09-30-2022
BlackRock 60/40 Target Allocation K	BKGPX	Target Risk	11.21	11.65	8.80	—	✓	11.60	1.05	10.10	✓	—	✓	0.30	✓	3	—	Low Risk
percentile rank			30	40	55	—												
# of funds in category			458	439	412	337										05-31-2025	—	12-31-2022
BlackRock 80/20 Target Allocation K	BKAPX	Target Risk	12.22	14.38	11.55	—	✓	13.40	1.05	10.10	✓	—	✓	0.31	✓	4	—	Low Risk
percentile rank			44	22	28	—												
# of funds in category			123	121	115	98										05-31-2025	—	12-31-2022