

J AND M STEEL SOLUTIONS INC 401K

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
MFS Massachusetts Investors Tr R6 percentile rank # of funds in category	MITJX	Large Blend	10.77 80 1,431	15.90 74 1,323	14.28 71 1,210	12.05 57 916	🟢	15.24	0.95	7.17	🟢	🇺🇸	🟢	0.38	🟢	4	—	Low Risk	
																04-30-2025	—	12-31-2022	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	🟢	15.80	1.00	7.59	🟢	🇺🇸	🟢	0.04	🟢	3	1-Low	Low Risk	
																04-30-2025	02-15-2022	12-31-2022	
American Funds Growth Fund of Amer R6 percentile rank # of funds in category	RGAGX	Large Growth	21.77 14 1,107	24.99 39 1,057	16.05 37 977	14.62 48 768	🟢	17.68	0.92	23.68	🟢	🇺🇸	🟢	0.30	🟢	1	1-Low	Low Risk	
																05-31-2025	04-07-2022	12-31-2022	
DFA US Large Cap Value I percentile rank # of funds in category	DFLVX	Large Value	9.29 85 1,157	12.25 60 1,105	14.61 43 1,042	8.95 63 837	🟢	17.10	1.06	13.35	🟢	🇺🇸	🟢	0.23	🟢	2	—	Medium Risk	
																05-31-2025	—	12-31-2022	
Vanguard Mid-Cap Growth Index Admiral percentile rank # of funds in category	VMGMX	Mid-Cap Growth	24.78 16 507	18.38 21 492	12.21 17 459	11.16 24 379	🟢	19.85	0.95	1.91	🔴	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
																05-31-2025	02-15-2022	12-31-2022	
Vanguard Selected Value Inv percentile rank # of funds in category	VASVX	Mid-Cap Value	8.58 53 421	14.25 16 392	17.23 18 366	8.90 31 287	🟢	19.57	1.02	20.36	🟢	🇺🇸	🟢	0.42	🟢	4	—	Medium Risk	
																05-31-2025	—	12-31-2022	
Vanguard Small Cap Growth Index Admiral percentile rank # of funds in category	VSGAX	Small Growth	11.33 24 554	12.77 29 537	7.36 60 522	8.30 49 405	🟢	21.82	0.95	20.51	🟢	🇺🇸	🟢	0.07	🟢	4	1-Low	Medium Risk	
																05-31-2025	02-15-2022	12-31-2022	
DFA US Small Cap Value I percentile rank # of funds in category	DFSVX	Small Value	4.04 59 501	11.60 22 484	18.41 12 453	7.96 25 373	🟢	22.82	0.98	13.35	🟢	🇺🇸	🟢	0.31	🟢	3	—	Medium Risk	
																05-31-2025	—	12-31-2022	
Non-US Stock																			
DFA Emerging Markets I percentile rank # of funds in category	DFEMX	Diversified Emerging Mkts	14.45 43 778	10.71 43 720	9.18 25 638	5.60 29 459	🟢	16.57	0.95	15.35	🟢	🇺🇸	🟢	0.36	🟢	2	—	Medium Risk	
																05-31-2025	—	12-31-2022	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	18.79 39 764	15.13 48 713	11.36 31 669	6.53 40 469	🟢	15.10	0.98	16.76	🟢	🇺🇸	🟢	0.54	🟢	3	1-Low	Low Risk	
																05-31-2025	02-15-2022	12-31-2022	
Vanguard International Growth Adm percentile rank # of funds in category	VWILX	Foreign Large Growth	17.94 32 391	13.87 48 368	7.34 55 336	9.60 6 224	🟢	20.94	1.23	15.52	🟢	🇺🇸	🟢	0.25	🟢	3	—	Low Risk	
																05-31-2025	—	12-31-2022	
DFA International Value I percentile rank # of funds in category	DFIVX	Foreign Large Value	23.61 39 359	18.35 21 344	17.21 5 325	7.12 20 241	🟢	15.78	0.97	15.35	🟢	🇺🇸	🟢	0.28	🟢	1	—	Medium Risk	
																05-31-2025	—	12-31-2022	
American Funds New Perspective R6 percentile rank # of funds in category	RNPGX	Global Stock	18.08 23 338	18.88 32 323	13.84 15 285	12.17 15 193	🟢	15.79	1.05	24.59	🟢	—	🟢	0.41	🟢	2	2-Basic	Low Risk	
																05-31-2025	02-15-2022	12-31-2022	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	7.01	-0.55	13.66	2.62	✓	13.17	1.15	6.67	✓	—	—	1.00	✓	2	—	—	
percentile rank			17	61	45	62													
# of funds in category			109	100	96	69										05-31-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✓	20.28	1.03	29.15	✓	—	✓	0.13	✓	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	6.67	5.24	1.82	3.32	✓	4.53	0.54	10.77	✓	—	—	0.75	✓	3	—	—	
percentile rank			27	10	9	3													
# of funds in category			107	101	96	60										05-31-2025	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	8.94	9.48	6.28	5.06	✓	6.39	0.93	10.66	✓	—	—	0.64	✓	—	—	—	
percentile rank			55	38	25	19													
# of funds in category			629	602	560	437										—	—	—	
BlackRock Inflation Protected Bond K	BPLBX	Inflation- Protected Bond	5.77	2.46	1.84	2.63	✓	6.98	1.01	7.30	✓	—	—	1.04	✖	3	—	—	
percentile rank			50	40	22	22													
# of funds in category			161	152	141	117										05-31-2025	—	—	
⊖ Western Asset Core Bond IS	WACSX	Intermediate- Term Bond	6.14	2.34	-1.22	1.86	✓	8.82	1.20	18.52	✓	⊠	—	0.42	✓	3	—	—	
percentile rank			40	77	94	35													
# of funds in category			523	480	423	301										05-31-2025	—	—	
PIMCO Income Instl	PIMIX	Multisector Bond	9.31	7.29	4.37	4.53	✓	5.95	0.81	18.27	✓	—	—	0.83	✓	4	—	—	
percentile rank			16	29	24	7													
# of funds in category			377	356	310	213										05-31-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	✓	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			13	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.20	4.69	2.77	—	✓	0.74	0.07	27.99	✓	—	—	0.24	✓	—	—	—	
percentile rank			61	75	69	—													
# of funds in category			257	212	188	114										—	—	—	
Balanced																			
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38	✓	9.47	0.98	3.35	✓	⊠	✓	0.12	✓	3	1-Low	—	
percentile rank			24	25	57	15													
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66	✓	13.15	0.99	3.35	✓	⊠	✓	0.14	✓	3	1-Low	Low Risk	
percentile rank			29	21	28	15													
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62	✓	7.83	0.94	3.35	✓	⊠	✓	0.11	✓	4	1-Low	—	
percentile rank			36	68	86	54													
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—	

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																	Updated	Updated	Updated
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05	🟢	11.27	0.98	3.35	🟢	📊	🟢	0.13	🟢	3	1-Low	Low Risk	
percentile rank			24	26	44	14													
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022	