

# MERITEC SERVICES INC 401K PLAN

## Screens Summary (Data as of 06-30-2025)

🔴 Fund Removed from Approved List    🟡 Fund on Watch List

|                                          |        |                           | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               |              | Style         |              | Expense               |                    | ESG Metrics      |                |  |
|------------------------------------------|--------|---------------------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|-----------------------|--------------------|------------------|----------------|--|
| Name                                     | Ticker | Asset Class               | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail         | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                          |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              | UpdatedUpdatedUpdated |                    |                  |                |  |
| US Stock                                 |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| JPMorgan US Equity R6                    | JUEMX  | Large Blend               | 12.49                         | 19.09 | 16.74 | 13.85 | ✔             | 15.75             | 0.99           | 10.87      | ✔             | 🗪            | ✖             | 0.44         | ✔                     | 3                  | 2-Basic          | Low Risk       |  |
| percentile rank                          |        |                           | 64                            | 37    | 17    | 6     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,431                         | 1,323 | 1,210 | 916   |               |                   |                |            |               |              |               |              |                       | 04-30-2025         | 03-11-2022       | 12-31-2022     |  |
| Fidelity 500 Index                       | FXAIX  | Large Blend Index         | 15.15                         | 19.70 | 16.63 | 13.63 | ✔             | 15.80             | 1.00           | 16.42      | ✔             | 🗪            | ✔             | 0.02         | ✔                     | 3                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 26                            | 22    | 19    | 8     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,431                         | 1,323 | 1,210 | 916   |               |                   |                |            |               |              |               |              |                       | 04-30-2025         | 07-19-2023       | 12-31-2022     |  |
| Nuveen Large Cap Gr Idx R6               | TILIX  | Large Growth              | 17.17                         | 25.71 | 18.09 | 16.94 | ✔             | 18.62             | 1.00           | 19.93      | ✔             | 🗪            | ✔             | 0.05         | ✔                     | 3                  | –                | Low Risk       |  |
| percentile rank                          |        |                           | 32                            | 33    | 10    | 9     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,107                         | 1,057 | 977   | 768   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| Putnam Large Cap Value R6                | PEQSX  | Large Value               | 12.02                         | 16.94 | 17.21 | 11.75 | ✔             | 14.72             | 0.91           | 12.84      | ✔             | 🗪            | ✔             | 0.54         | ✔                     | 2                  | –                | Medium Risk    |  |
| percentile rank                          |        |                           | 57                            | 9     | 7     | 6     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 1,157                         | 1,105 | 1,042 | 837   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| Touchstone Mid Cap Growth R6             | TFGRX  | Mid-Cap Growth            | 24.77                         | 18.08 | 12.00 | –     | ✔             | 21.21             | 1.01           | 26.25      | ✔             | 🗪            | ✔             | 0.78         | ✔                     | 3                  | –                | Low Risk       |  |
| percentile rank                          |        |                           | 17                            | 23    | 18    | –     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 507                           | 492   | 459   | 379   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| Vanguard Selected Value Inv              | VASVX  | Mid-Cap Value             | 8.58                          | 14.25 | 17.23 | 8.90  | ✔             | 19.57             | 1.02           | 20.36      | ✔             | 🗪            | ✔             | 0.42         | ✔                     | 4                  | –                | Medium Risk    |  |
| percentile rank                          |        |                           | 53                            | 16    | 18    | 31    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 421                           | 392   | 366   | 287   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| PGIM Jennison Small Company R6           | PJSQX  | Small Growth              | 7.03                          | 9.30  | 14.03 | 8.83  | ✔             | 19.30             | 0.82           | 11.60      | ✔             | 🗪            | ✖             | 0.69         | ✔                     | 4                  | –                | Medium Risk    |  |
| percentile rank                          |        |                           | 50                            | 65    | 5     | 34    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 554                           | 537   | 522   | 405   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| DFA US Small Cap Value I                 | DFS VX | Small Value               | 4.04                          | 11.60 | 18.41 | 7.96  | ✔             | 22.82             | 0.98           | 13.35      | ✔             | 🗪            | ✔             | 0.31         | ✔                     | 3                  | –                | Medium Risk    |  |
| percentile rank                          |        |                           | 59                            | 22    | 12    | 25    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 501                           | 484   | 453   | 373   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| Non-US Stock                             |        |                           |                               |       |       |       |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| American Funds New World R6              | RNWGX  | Diversified Emerging Mkts | 15.53                         | 13.74 | 8.82  | 7.83  | ✔             | 14.09             | 0.74           | 26.05      | ✔             | 🗪            | ✔             | 0.57         | ✔                     | 3                  | 1-Low            | Medium Risk    |  |
| percentile rank                          |        |                           | 29                            | 12    | 28    | 2     |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 778                           | 720   | 638   | 459   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| American Funds Intl Gr and Inc R6        | RIGGX  | Foreign Large Blend       | 18.79                         | 15.13 | 11.36 | 6.53  | ✔             | 15.10             | 0.98           | 16.76      | ✔             | 🗪            | ✔             | 0.54         | ✔                     | 3                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 39                            | 48    | 31    | 40    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 764                           | 713   | 669   | 469   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Developed Markets Index Admiral | VTMGX  | Foreign Large Blend Index | 19.25                         | 15.40 | 11.30 | 6.79  | ✔             | 16.61             | 1.08           | 12.36      | ✔             | 🗪            | ✔             | 0.05         | ✔                     | 3                  | 1-Low            | Low Risk       |  |
| percentile rank                          |        |                           | 36                            | 43    | 33    | 27    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 764                           | 713   | 669   | 469   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |
| Fidelity Advisor International Growth Z  | FZAJX  | Foreign Large Growth      | 11.83                         | 14.99 | 9.00  | 8.06  | ✔             | 18.37             | 1.11           | 17.67      | ✔             | 🗪            | ✔             | 0.78         | ✔                     | 5                  | –                | Low Risk       |  |
| percentile rank                          |        |                           | 61                            | 30    | 38    | 24    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 391                           | 368   | 336   | 224   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |
| DFA International Value I                | DFIVX  | Foreign Large Value       | 23.61                         | 18.35 | 17.21 | 7.12  | ✔             | 15.78             | 0.97           | 15.35      | ✔             | 🗪            | ✔             | 0.28         | ✔                     | 1                  | –                | Medium Risk    |  |
| percentile rank                          |        |                           | 39                            | 21    | 5     | 20    |               |                   |                |            |               |              |               |              |                       |                    |                  |                |  |
| # of funds in category                   |        |                           | 359                           | 344   | 325   | 241   |               |                   |                |            |               |              |               |              |                       | 05-31-2025         | –                | 12-31-2022     |  |

MERITEC SERVICES INC 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

| Name                              | Ticker | Asset Class  | Trailing Performance and Risk |       |       |       |               |                   |                | Management |               |              | Style         |              | Expense       |                    | ESG Metrics      |                |  |
|-----------------------------------|--------|--------------|-------------------------------|-------|-------|-------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
|                                   |        |              | 1 Yr                          | 3 Yr  | 5 Yr  | 10 Yr | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                   |        |              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
|                                   |        |              |                               |       |       |       |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| American Funds New Perspective R6 | RNPGX  | Global Stock | 18.08                         | 18.88 | 13.84 | 12.17 | 🟢             | 15.79             | 1.05           | 24.59      | 🟢             | —            | 🟢             | 0.41         | 🟢             | 2                  | 2-Basic          | Low Risk       |  |
| percentile rank                   |        |              | 23                            | 32    | 15    | 15    |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| # of funds in category            |        |              | 338                           | 323   | 285   | 193   |               |                   |                |            |               |              |               |              |               | 05-31-2025         | 02-15-2022       | 12-31-2022     |  |

| Alternative                          |       |                             |      |       |       |      |  |       |      |       |  |   |   |      |  |            |   |            |
|--------------------------------------|-------|-----------------------------|------|-------|-------|------|--|-------|------|-------|--|---|---|------|--|------------|---|------------|
| PIMCO Commodity Real Ret Strat Instl | PCRIX | Commodities<br>Broad Basket | 7.01 | -0.55 | 13.66 | 2.62 |  | 13.17 | 1.15 | 6.67  |  | — | — | 1.00 |  | 2          | — | —          |
| percentile rank                      |       |                             | 17   | 61    | 45    | 62   |  |       |      |       |  |   |   |      |  |            |   |            |
| # of funds in category               |       |                             | 109  | 100   | 96    | 69   |  |       |      |       |  |   |   |      |  | 05-31-2025 | — | —          |
| DFA Real Estate Securities I         | DFREX | Real Estate                 | 9.16 | 3.49  | 6.75  | 6.55 |  | 19.65 | 1.00 | 13.35 |  | — |   | 0.18 |  | 3          | — | Low Risk   |
| percentile rank                      |       |                             | 48   | 55    | 58    | 23   |  |       |      |       |  |   |   |      |  |            |   |            |
| # of funds in category               |       |                             | 225  | 218   | 201   | 153  |  |       |      |       |  |   |   |      |  | 05-31-2025 | — | 12-31-2022 |

| Fixed Income                             |       |                              |       |       |       |      |   |      |      |       |  |   |   |      |   |            |            |   |
|------------------------------------------|-------|------------------------------|-------|-------|-------|------|---|------|------|-------|--|---|---|------|---|------------|------------|---|
| PIMCO International Bond (USD-Hdg) Instl | PFORX | Global Bond                  | 6.67  | 5.24  | 1.82  | 3.32 |   | 4.53 | 0.54 | 10.77 |  | — | — | 0.75 |   | 3          | —          | — |
| percentile rank                          |       |                              | 27    | 10    | 9     | 3    |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 107   | 101   | 96    | 60   |   |      |      |       |  |   |   |      |   | 05-31-2025 | —          | — |
| American Funds American High-Inc R6      | RITGX | High Yield Bond              | 10.21 | 10.23 | 7.68  | 5.61 |   | 6.39 | 0.93 | 21.59 |  | — | — | 0.32 |   | 1          | 1-Low      | — |
| percentile rank                          |       |                              | 18    | 11    | 5     | 6    |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 629   | 602   | 560   | 437  |   |      |      |       |  |   |   |      |   | 04-30-2025 | 02-15-2022 | — |
| BlackRock Inflation Protected Bond K     | BPLBX | Inflation-<br>Protected Bond | 5.77  | 2.46  | 1.84  | 2.63 |   | 6.98 | 1.01 | 7.30  |  | — | — | 1.04 |   | 3          | —          | — |
| percentile rank                          |       |                              | 50    | 40    | 22    | 22   |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 161   | 152   | 141   | 117  |   |      |      |       |  |   |   |      |   | 05-31-2025 | —          | — |
| American Funds Bond Fund of Amer R6      | RBFGX | Intermediate-<br>Term Bond   | 6.46  | 2.76  | -0.10 | 2.31 |   | 7.33 | 1.00 | 16.34 |  |   | — | 0.24 |   | 3          | 1-Low      | — |
| percentile rank                          |       |                              | 20    | 40    | 22    | 6    |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 523   | 480   | 423   | 301  |   |      |      |       |  |   |   |      |   | 05-31-2025 | 02-15-2022 | — |
| Loomis Sayles Investment Grade Bond N    | LGBNX | Multisector<br>Bond          | 6.12  | 4.24  | 1.59  | 3.20 |   | 6.92 | 0.94 | 18.76 |  | — | — | 0.43 |   | 2          | 1-Low      | — |
| percentile rank                          |       |                              | 69    | 15    | 9     | 4    |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 588   | 556   | 495   | 362  |   |      |      |       |  |   |   |      |   | 05-31-2025 | 02-15-2022 | — |
| Lincoln Stable Value Account -LNGPA      |       | Stable Value                 | —     | —     | —     | —    | — | —    | —    | 42.19 |  | — | — | —    | — | —          | —          | — |
| percentile rank                          |       |                              | —     | —     | —     | —    |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 13    | —     | —     | —    |   |      |      |       |  |   |   |      |   |            |            |   |
| Baird Ultra Short Bond Institutional     | BUBIX | Ultrashort Bond              | 5.30  | 5.06  | 3.05  | 2.42 |   | 0.51 | 0.04 | 11.50 |  | — | — | 0.15 |   | 3          | 1-Low      | — |
| percentile rank                          |       |                              | 55    | 42    | 34    | 38   |   |      |      |       |  |   |   |      |   |            |            |   |
| # of funds in category                   |       |                              | 257   | 212   | 188   | 114  |   |      |      |       |  |   |   |      |   | 05-31-2025 | 02-15-2022 | — |

| Balanced                            |       |                        |       |       |       |      |  |       |      |       |  |   |  |      |  |            |            |            |
|-------------------------------------|-------|------------------------|-------|-------|-------|------|--|-------|------|-------|--|---|--|------|--|------------|------------|------------|
| American Funds American Balanced R6 | RLBGX | Moderate<br>Allocation | 14.62 | 13.27 | 10.41 | 9.27 |  | 11.01 | 0.98 | 26.51 |  | — |  | 0.25 |  | 2          | 1-Low      | Low Risk   |
| percentile rank                     |       |                        | 4     | 15    | 17    | 10   |  |       |      |       |  |   |  |      |  |            |            |            |
| # of funds in category              |       |                        | 458   | 439   | 412   | 337  |  |       |      |       |  |   |  |      |  | 05-31-2025 | 02-15-2022 | 12-31-2022 |