

PROFIT SHARING PLAN

Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
US Stock																			
T. Rowe Price Dividend Growth	PRDGX	Large Blend	11.31	13.82	13.69	12.06	✓	14.01	0.83	25.27	✓	🗲	✓	0.64	✓	3	—	Low Risk	
percentile rank			76	85	79	57													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	—	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✓	15.80	1.00	7.59	✓	🗲	✓	0.04	✓	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Fidelity Contrafund	FCNTX	Large Growth	21.01	28.39	17.99	16.00	✓	16.41	0.84	34.81	✓	🗲	✓	0.63	✓	1	1-Low	Low Risk	
percentile rank			16	11	12	18													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
American Funds Washington Mutual R6	RWMGX	Large Value	16.90	17.30	16.44	12.76	✓	13.23	0.80	28.02	✓	🗲	✓	0.26	✓	2	1-Low	Low Risk	
percentile rank			9	63	27	39													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	22.19	18.77	11.41	10.83	✓	20.91	0.99	5.46	✓	🗲	✓	0.69	✓	3	—	Medium Risk	
percentile rank			20	19	25	29													
# of funds in category			507	492	459	379										05-31-2025	—	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	8.58	14.25	17.23	8.90	✓	19.57	1.02	20.36	✓	🗲	✓	0.42	✓	4	—	Medium Risk	
percentile rank			53	16	18	31													
# of funds in category			421	392	366	287										05-31-2025	—	12-31-2022	
⊖ Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	4.69	9.74	6.22	6.38	✓	19.76	0.85	14.34	✓	🗲	✓	0.88	✓	3	—	Medium Risk	
percentile rank			67	60	69	88													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
Macquarie Small Cap Value Instl	DEVIX	Small Value	7.36	8.70	13.55	7.31	✓	21.73	0.93	13.01	✓	🗲	✓	0.85	✓	3	—	Medium Risk	
percentile rank			32	56	56	40													
# of funds in category			501	484	453	373										05-31-2025	—	12-31-2022	
Non-US Stock																			
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	15.01	8.78	3.89	—	✖	17.86	1.01	19.84	✓	🗲	✓	0.89	✓	3	2-Basic	Low Risk	
percentile rank			38	73	86	—													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✓	16.61	1.08	12.36	✓	🗲	✓	0.05	✓	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	8.07	12.07	6.58	5.21	✓	19.24	1.19	13.26	✓	🗲	✓	0.86	✓	4	—	Low Risk	
percentile rank			87	67	66	81													
# of funds in category			391	368	336	224										05-31-2025	—	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	13.71	12.51	10.70	5.58	✓	16.02	1.00	15.10	✓	🗲	✖	0.36	✓	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	
American Funds New Perspective R6	RNPGX	Global Stock	18.08	18.88	13.84	12.17	✓	15.79	1.05	24.59	✓	—	✓	0.41	✓	2	2-Basic	Low Risk	
percentile rank			23	32	15	15													
# of funds in category			338	323	285	193										05-31-2025	02-15-2022	12-31-2022	

PROFIT SHARING PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
PIMCO Commodity Real Return Strat I2 percentile rank	PCRPX	Commodities Broad Basket	7.00	-0.65	13.56	2.54	🟢	13.13	1.15	6.67	🟢	—	—	1.10	🟢	2	—	—	
# of funds in category			18	62	45	65										05-31-2025	—	—	
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	10.33	3.55	6.53	5.94	🟢	20.28	1.03	29.15	🟢	—	🟢	0.13	🟢	2	1-Low	Low Risk	
# of funds in category			30	51	66	46										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) I-2 percentile rank	PFBPX	Global Bond	6.56	5.14	1.72	3.22	🟢	4.53	0.54	10.77	🟢	—	—	0.85	🟢	3	—	—	
# of funds in category			29	12	10	7										05-31-2025	—	—	
Eaton Vance Income Fund of Boston I percentile rank	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97	🟢	6.36	0.93	10.66	🟢	—	—	0.73	🟢	—	—	—	
# of funds in category			61	43	28	24										—	—	—	
BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation- Protected Bond	5.58	2.38	1.76	2.56	🟢	7.01	1.02	7.30	🟢	—	—	1.09	🔴	3	—	—	
# of funds in category			67	41	24	37										05-31-2025	—	—	
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	🟢	7.36	1.01	24.77	🟢	🇺🇸	—	0.30	🟢	4	1-Low	—	
# of funds in category			33	20	30	17										05-31-2025	02-15-2022	—	
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	9.20	7.18	4.27	4.43	🟢	5.95	0.81	18.27	🟢	—	—	0.93	🟢	4	—	—	
# of funds in category			18	31	26	7										05-31-2025	—	—	
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	🔴	0.75	0.07	27.99	🟢	—	—	0.26	🟢	—	—	—	
# of funds in category			62	76	71	75										—	—	—	
Balanced																			
BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	13.99	11.09	8.10	6.28	🟢	11.31	0.96	8.50	🟢	🇺🇸	🔴	0.85	🟢	3	—	Low Risk	
# of funds in category			10	28	36	37										05-31-2025	—	09-30-2022	