

DEFERRED COMPENSATION PLAN OF THE

Screens Summary (Data as of 06-30-2025)

⊖ Fund Removed from Approved List

⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard Dividend Growth Inv	VDIGX	Large Blend	8.25	9.29	11.67	10.95	✖	13.24	0.73	3.00	✔	📊	✔	0.22	✔	4	2-Basic	Low Risk	
percentile rank			91	99	93	79													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	📊	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
MFS Growth R6	MFEKX	Large Growth	13.59	23.37	14.49	15.60	✔	18.47	0.97	23.26	✔	📊	✔	0.49	✔	3	2-Basic	Low Risk	
percentile rank			68	54	61	26													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
Invesco Diversified Dividend R6	LCEFX	Large Value	13.95	12.20	12.93	8.53	✔	14.20	0.88	9.35	✔	📊	✔	0.47	✔	3	—	Medium Risk	
percentile rank			33	60	71	76													
# of funds in category			1,157	1,105	1,042	837										05-31-2025	—	12-31-2022	
MFS Mid Cap Growth R6	OTCKX	Mid-Cap Growth	15.64	15.88	9.72	11.80	✔	18.64	0.87	16.62	✔	📊	✔	0.66	✔	4	2-Basic	Low Risk	
percentile rank			38	36	44	16													
# of funds in category			507	492	459	379										05-31-2025	02-15-2022	12-31-2022	
Vanguard Selected Value Inv	VASVX	Mid-Cap Value	8.58	14.25	17.23	8.90	✔	19.57	1.02	20.36	✔	📊	✔	0.42	✔	4	—	Medium Risk	
percentile rank			53	16	18	31													
# of funds in category			421	392	366	287										05-31-2025	—	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.03	9.30	14.03	8.83	✔	19.30	0.82	11.60	✔	📊	✖	0.69	✔	4	—	Medium Risk	
percentile rank			50	65	5	34													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
DFA US Small Cap Value I	DFS VX	Small Value	4.04	11.60	18.41	7.96	✔	22.82	0.98	13.35	✔	📊	✔	0.31	✔	3	—	Medium Risk	
percentile rank			59	22	12	25													
# of funds in category			501	484	453	373										05-31-2025	—	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWGX	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✔	14.09	0.74	26.05	✔	📊	✔	0.57	✔	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	📊	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Invesco Oppenheimer International Gr R6	OIGIX	Foreign Large Growth	8.19	12.22	6.73	5.37	✔	19.25	1.19	13.26	✔	📊	✔	0.73	✔	4	—	Low Risk	
percentile rank			86	65	63	78													
# of funds in category			391	368	336	224										05-31-2025	—	12-31-2022	
⚠ Vanguard International Value Inv	VTRIX	Foreign Large Value	13.71	12.51	10.70	5.58	✔	16.02	1.00	15.10	✔	📊	✖	0.36	✔	3	—	Medium Risk	
percentile rank			97	92	83	77													
# of funds in category			359	344	325	241										05-31-2025	—	12-31-2022	
American Funds Capital World Gr&Inc R6	RWIGX	Global Stock	17.38	18.08	12.93	9.57	✔	14.40	0.96	19.42	✔	—	✔	0.41	✔	2	1-Low	Low Risk	
percentile rank			13	17	46	40													
# of funds in category			334	315	299	201										05-31-2025	05-18-2022	12-31-2022	

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			Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>	
Alternative																			
PIMCO Commodity Real Ret Strat Instl	PCRIX	Commodities Broad Basket	7.01	-0.55	13.66	2.62	✔	13.17	1.15	6.67	✔	—	—	1.00	✔	2	—	—	
percentile rank			17	61	45	62													
# of funds in category			109	100	96	69										05-31-2025	—	—	
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	6.67	5.24	1.82	3.32	✔	4.53	0.54	10.77	✔	—	—	0.75	✔	3	—	—	
percentile rank			27	10	9	3													
# of funds in category			107	101	96	60										05-31-2025	—	—	
Eaton Vance Income Fund of Boston R6	EIBRX	High Yield Bond	8.94	9.48	6.28	5.06	✔	6.39	0.93	10.66	✔	—	—	0.64	✔	—	—	—	
percentile rank			55	38	25	19													
# of funds in category			629	602	560	437										—	—	—	
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation- Protected Bond	5.68	2.16	1.52	2.58	✔	6.88	1.00	3.64	✔	—	—	0.10	✔	3	—	—	
percentile rank			57	62	49	36													
# of funds in category			161	152	141	117										05-31-2025	—	—	
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✔	7.36	1.01	24.77	✔	⚠	—	0.30	✔	4	1-Low	—	
percentile rank			33	20	30	17													
# of funds in category			523	480	423	301										05-31-2025	02-15-2022	—	
PIMCO Income Instl	PIMIX	Multisector Bond	9.31	7.29	4.37	4.53	✔	5.95	0.81	18.27	✔	—	—	0.83	✔	4	—	—	
percentile rank			16	29	24	7													
# of funds in category			377	356	310	213										05-31-2025	—	—	
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	✔	—	—	—	—	—	—	—	
percentile rank			—	—	—	—													
# of funds in category			13	—	—	—										—	—	—	
Federated Hermes Govt Ultrashort R6	FGULX	Ultrashort Bond	5.20	4.69	2.77	—	✔	0.74	0.07	27.99	✔	—	—	0.24	✔	—	—	—	
percentile rank			61	75	69	—													
# of funds in category			257	212	188	114										—	—	—	
Target Date																			
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.23	8.67	6.16	6.06	✔	9.14	0.86	12.36	✔	—	✔	0.08	✔	4	1-Low	—	
percentile rank			32	61	58	33													
# of funds in category			131	117	106	62										05-31-2025	02-15-2022	—	
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	11.74	10.43	7.48	6.89	✔	10.54	0.92	12.36	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			5	8	23	18													
# of funds in category			193	178	151	99										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	12.61	11.64	8.58	7.52	✔	11.54	0.94	12.36	✔	—	✔	0.08	✔	3	1-Low	Low Risk	
percentile rank			4	7	22	21													
# of funds in category			239	223	190	130										05-31-2025	02-15-2022	12-31-2022	

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																Updated	Updated	Updated	
Vanguard Target Retirement 2035 Fund	VTHX	Target Date	13.41	12.73	9.67	8.13	🟢	12.24	0.94	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			6	33	44	31													
# of funds in category			235	214	183	130										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	14.12	13.80	10.74	8.73	🟢	12.93	0.94	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			14	44	55	37													
# of funds in category			235	218	185	130										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	14.78	14.84	11.80	9.27	🟢	13.65	0.95	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			19	43	43	30													
# of funds in category			229	214	183	130										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	15.57	15.59	12.24	9.48	🟢	14.10	0.96	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			8	33	32	25													
# of funds in category			233	216	185	130										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	15.58	15.59	12.24	9.47	🟢	14.11	0.96	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			13	40	41	27													
# of funds in category			228	213	182	130										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2060 Fund	VTSX	Target Date	15.57	15.59	12.24	9.47	🟢	14.10	1.21	12.36	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			13	44	44	40													
# of funds in category			227	212	176	73										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	15.55	15.59	12.24	—	🟢	14.09	1.21	7.97	🟢	—	🟢	0.08	🟢	3	1-Low	Low Risk	
percentile rank			15	54	55	—													
# of funds in category			292	180	86	—										05-31-2025	02-15-2022	12-31-2022	
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	15.54	15.62	—	—	—	14.10	1.21	3.01	🟢	—	🟢	0.08	🟢	3	—	Low Risk	
percentile rank			17	51	—	—													
# of funds in category			292	180	86	—										05-31-2025	—	12-31-2022	
Vanguard Target Retirement Income Fund	VTINX	Target Date	9.66	7.36	4.49	4.71	🟢	7.99	0.95	12.36	🟢	—	🟢	0.08	🟢	4	1-Low	—	
percentile rank			21	51	51	39													
# of funds in category			179	166	138	99										05-31-2025	02-15-2022	—	
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	14.62	13.27	10.41	9.27	🟢	11.01	0.98	26.51	🟢	—	🟢	0.25	🟢	2	1-Low	Low Risk	
percentile rank			4	15	17	10													
# of funds in category			458	439	412	337										05-31-2025	02-15-2022	12-31-2022	