

R AND R VENTURE 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Fidelity 500 Index	FXAIX	Large Blend Index	15.15	19.70	16.63	13.63	✔	15.80	1.00	16.42	✔	🇺🇸	✔	0.02	✔	3	1-Low	Low Risk	
percentile rank			26	22	19	8													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	07-19-2023	12-31-2022	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	15.01	25.36	17.35	17.84	✔	17.73	0.93	20.92	✔	🇺🇸	✔	0.44	✔	2	2-Basic	Low Risk	
percentile rank			57	36	19	6													
# of funds in category			1,107	1,057	977	768										05-31-2025	04-07-2022	12-31-2022	
Hartford Dividend and Growth R6	HDGVX	Large Value	9.93	12.29	14.64	11.15	✔	13.87	0.85	15.34	✔	🇺🇸	✖	0.63	✔	4	1-Low	Low Risk	
percentile rank			79	59	42	11													
# of funds in category			1,157	1,105	1,042	837										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	17.50	14.32	13.01	9.96	✔	18.15	0.97	1.91	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk	
percentile rank			9	27	51	20													
# of funds in category			449	408	379	261										05-31-2025	02-15-2022	12-31-2022	
PGIM Jennison Small Company R6	PJSQX	Small Growth	7.03	9.30	14.03	8.83	✔	19.30	0.82	11.60	✔	🇺🇸	✖	0.69	✔	4	—	Medium Risk	
percentile rank			50	65	5	34													
# of funds in category			554	537	522	405										05-31-2025	—	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			19	22	35	20													
# of funds in category			501	484	453	373										05-31-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✔	14.09	0.74	26.05	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
Hartford International Opportunities R6	IHOVX	Foreign Large Blend	18.50	14.33	10.24	6.61	✔	15.26	0.99	15.34	✔	🇺🇸	✖	0.69	✔	3	—	Medium Risk	
percentile rank			45	62	64	36													
# of funds in category			764	713	669	469										05-31-2025	—	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
Loomis Sayles Core Plus Bond N	NERNX	Core Plus Bond	6.29	3.26	0.03	2.45	✔	8.15	1.11	28.52	✔	—	—	0.39	✔	3	1-Low	—	
percentile rank			57	55	54	24													
# of funds in category			588	556	495	362										05-31-2025	02-15-2022	—	

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																Updated	Updated	Updated
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.68	2.16	1.52	2.58	🟢	6.88	1.00	3.64	🟢	—	—	0.10	🟢	3	—	—
percentile rank			57	62	49	36												
# of funds in category			161	152	141	117										05-31-2025	—	—
BNY Mellon Bond Market Index I	DBIRX	Intermediate-Term Bond	5.95	2.40	-0.91	1.57	🟢	7.26	0.99	3.67	🟢	🟩	—	0.15	🟢	3	—	—
percentile rank			61	75	78	65												
# of funds in category			523	480	423	301										05-31-2025	—	—
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	42.19	🟢	—	—	—	—	—	—	—
percentile rank			—	—	—	—												
# of funds in category			13	—	—	—										—	—	—
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	5.71	4.82	2.82	2.37	🟢	0.90	0.10	5.62	🟢	—	—	0.09	🟢	3	—	—
percentile rank			24	64	60	45												
# of funds in category			257	212	188	114										05-31-2025	—	—

Balanced

Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38		9.47	0.98	3.35				0.12		3	1-Low	—
percentile rank			24	25	57	15												
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66		13.15	0.99	3.35				0.14		3	1-Low	Low Risk
percentile rank			29	21	28	15												
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62		7.83	0.94	3.35				0.11		4	1-Low	—
percentile rank			36	68	86	54												
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05		11.27	0.98	3.35				0.13		3	1-Low	Low Risk
percentile rank			24	26	44	14												
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022