

TEKLA RESEARCH INC 401K PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	17.92	26.07	17.45	16.18	✔	19.74	1.06	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			27	28	18	15													
# of funds in category			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
Vanguard Value Index Adm	VVIAX	Large Value	12.63	13.08	14.92	10.60	✔	14.95	0.93	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Medium Risk	
percentile rank			50	45	36	18													
# of funds in category			1,157	1,105	1,042	837										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	17.50	14.32	13.01	9.96	✔	18.15	0.97	1.91	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk	
percentile rank			9	27	51	20													
# of funds in category			449	408	379	261										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	11.33	12.77	7.36	8.30	✔	21.82	0.95	20.51	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			24	29	60	49													
# of funds in category			554	537	522	405										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
percentile rank			19	22	35	20													
# of funds in category			501	484	453	373										05-31-2025	02-15-2022	12-31-2022	
Non-US Stock																			
American Funds New World R6	RNWXG	Diversified Emerging Mkts	15.53	13.74	8.82	7.83	✔	14.09	0.74	26.05	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk	
percentile rank			29	12	28	2													
# of funds in category			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk	
percentile rank			39	48	31	40													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
percentile rank			36	43	33	27													
# of funds in category			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
percentile rank			30	51	66	46													
# of funds in category			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	6.57	3.76	0.23	2.53	✔	7.16	0.98	24.77	✔	—	—	0.30	✔	3	1-Low	—	
percentile rank			38	31	44	21													
# of funds in category			588	556	495	362										05-31-2025	02-15-2022	—	

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																	Updated	Updated
American Century Inflation Adjs Bond R5 <i>percentile rank</i> <i># of funds in category</i>	AIANX	Inflation-Protected Bond	5.85 39 161	2.08 71 152	1.63 30 141	2.52 45 117	🟢	7.02	1.02	23.60	🟢	—	—	0.34	🟢	3	—	—
Vanguard Interm-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	7.38 3 523	3.21 17 480	-0.48 41 423	2.23 11 301	🟢	7.70	1.05	17.19	🟢	🟡	—	0.06	🟢	2	1-Low	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	5.18 62 257	4.67 76 212	2.75 71 188	2.00 75 114	🔴	0.75	0.07	27.99	🟢	—	—	0.26	🟢	—	—	—

Target Date																		
Vanguard Target Retirement 2020 Fund <i>percentile rank</i> <i># of funds in category</i>	VTWNX	Target Date	10.23 32 131	8.67 61 117	6.16 58 106	6.06 33 62		9.14	0.86	12.36		—		0.08		4	1-Low	—
																05-31-2025	02-15-2022	—
Vanguard Target Retirement 2025 Fund <i>percentile rank</i> <i># of funds in category</i>	VTTVX	Target Date	11.74 5 193	10.43 8 178	7.48 23 151	6.89 18 99		10.54	0.92	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2030 Fund <i>percentile rank</i> <i># of funds in category</i>	VTHRX	Target Date	12.61 4 239	11.64 7 223	8.58 22 190	7.52 21 130		11.54	0.94	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2035 Fund <i>percentile rank</i> <i># of funds in category</i>	VTTX	Target Date	13.41 6 235	12.73 33 214	9.67 44 183	8.13 31 130		12.24	0.94	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund <i>percentile rank</i> <i># of funds in category</i>	VFORX	Target Date	14.12 14 235	13.80 44 218	10.74 55 185	8.73 37 130		12.93	0.94	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund <i>percentile rank</i> <i># of funds in category</i>	VTIVX	Target Date	14.78 19 229	14.84 43 214	11.80 43 183	9.27 30 130		13.65	0.95	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund <i>percentile rank</i> <i># of funds in category</i>	VVIFX	Target Date	15.57 8 233	15.59 33 216	12.24 32 185	9.48 25 130		14.10	0.96	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund <i>percentile rank</i> <i># of funds in category</i>	VFFVX	Target Date	15.58 13 228	15.59 40 213	12.24 41 182	9.47 27 130		14.11	0.96	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund <i>percentile rank</i> <i># of funds in category</i>	VTTSX	Target Date	15.57 13 227	15.59 44 212	12.24 44 176	9.47 40 73		14.10	1.21	12.36		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund <i>percentile rank</i> <i># of funds in category</i>	VLXVX	Target Date	15.55 15 292	15.59 54 180	12.24 55 86	— — —		14.09	1.21	7.97		—		0.08		3	1-Low	Low Risk
																05-31-2025	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund <i>percentile rank</i> <i># of funds in category</i>	VSVNX	Target Date	15.54 17 292	15.62 51 180	— — 86	— — —		14.10	1.21	3.01		—		0.08		3	—	Low Risk
																05-31-2025	—	12-31-2022

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																Updated	Updated	Updated
Vanguard Target Retirement Income Fund	VTINX	Target Date	9.66	7.36	4.49	4.71		7.99	0.95	12.36		—		0.08		4	1-Low	—
percentile rank			21	51	51	39												
# of funds in category			179	166	138	99										05-31-2025	02-15-2022	—
Balanced																		
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.51	8.47	5.11	5.38		9.47	0.98	3.35				0.12		3	1-Low	—
percentile rank			24	25	57	15												
# of funds in category			248	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	14.51	14.09	10.75	8.66		13.15	0.99	3.35				0.14		3	1-Low	Low Risk
percentile rank			29	21	28	15												
# of funds in category			200	—	—	—										05-31-2025	07-19-2023	12-31-2022
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	8.31	5.63	2.27	3.62		7.83	0.94	3.35				0.11		4	1-Low	—
percentile rank			36	68	86	54												
# of funds in category			77	—	—	—										05-31-2025	07-19-2023	—
Vanguard LifeStrategy Mod Gr Inv Shrs	VSMGX	Target Risk	12.53	11.28	7.92	7.05		11.27	0.98	3.35				0.13		3	1-Low	Low Risk
percentile rank			24	26	44	14												
# of funds in category			467	—	—	—										05-31-2025	07-19-2023	12-31-2022