

UPPER BAY 403(B) PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
T. Rowe Price Dividend Growth percentile rank # of funds in category	PRDGX	Large Blend	11.31 76 1,431	13.82 85 1,323	13.69 79 1,210	12.06 57 916	✔	14.01	0.83	25.27	✔	🇺🇸	✔	0.64	✔	3	—	Low Risk	
Vanguard 500 Index Admiral percentile rank # of funds in category	VFIAX	Large Blend Index	15.12 28 1,431	19.66 23 1,323	16.60 21 1,210	13.60 9 916	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
Fidelity Contrafund percentile rank # of funds in category	FCNTX	Large Growth	21.01 16 1,107	28.39 11 1,057	17.99 12 977	16.00 18 768	✔	16.41	0.84	34.81	✔	🇺🇸	✔	0.63	✔	1	1-Low	Low Risk	
American Funds Washington Mutual R6 percentile rank # of funds in category	RWMGX	Large Value	16.90 9 1,431	17.30 63 1,323	16.44 27 1,210	12.76 39 916	✔	13.23	0.80	28.02	✔	🇺🇸	✔	0.26	✔	2	1-Low	Low Risk	
Neuberger Berman Mid Cap Growth Inst percentile rank # of funds in category	NBMLX	Mid-Cap Growth	22.19 20 507	18.77 19 492	11.41 25 459	10.83 29 379	✔	20.91	0.99	5.46	✔	🇺🇸	✔	0.69	✔	3	—	Medium Risk	
American Century Mid Cap Value I percentile rank # of funds in category	AVUAX	Mid-Cap Value	10.72 35 421	8.44 77 392	11.97 79 366	8.37 44 287	✔	15.62	0.81	21.26	✔	🇺🇸	✔	0.78	✔	3	1-Low	Medium Risk	
MFS New Discovery R4 percentile rank # of funds in category	MNDJX	Small Growth	7.62 44 554	9.08 69 537	4.51 85 522	8.43 44 405	✔	19.66	0.84	11.50	✔	🇺🇸	✔	1.03	✔	4	—	Medium Risk	
Macquarie Small Cap Value Instl percentile rank # of funds in category	DEVIX	Small Value	7.36 32 501	8.70 56 484	13.55 56 453	7.31 40 373	✔	21.73	0.93	13.01	✔	🇺🇸	✔	0.85	✔	3	—	Medium Risk	
Non-US Stock																			
American Funds New World R6 percentile rank # of funds in category	RNWXG	Diversified Emerging Mkts	15.53 29 778	13.74 12 720	8.82 28 638	7.83 2 459	✔	14.09	0.74	26.05	✔	🇺🇸	✔	0.57	✔	3	1-Low	Medium Risk	
American Funds Intl Gr and Inc R6 percentile rank # of funds in category	RIGGX	Foreign Large Blend	18.79 39 764	15.13 48 713	11.36 31 669	6.53 40 469	✔	15.10	0.98	16.76	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk	
Vanguard Developed Markets Index Admiral percentile rank # of funds in category	VTMGX	Foreign Large Blend Index	19.25 36 764	15.40 43 713	11.30 33 669	6.79 27 469	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
Invesco Oppenheimer International Gr Y percentile rank # of funds in category	OIGYX	Foreign Large Growth	8.07 87 391	12.07 67 368	6.58 66 336	5.21 81 224	✔	19.24	1.19	13.26	✔	🇺🇸	✔	0.86	✔	4	—	Low Risk	
⚠ Vanguard International Value Inv percentile rank # of funds in category	VTRIX	Foreign Large Value	13.71 97 359	12.51 92 344	10.70 83 325	5.58 77 241	✔	16.02	1.00	15.10	✔	🇺🇸	✖	0.36	✔	3	—	Medium Risk	

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																<i>Updated</i>	<i>Updated</i>	<i>Updated</i>
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	Global Stock	18.08	18.88	13.84	12.17	🟢	15.79	1.05	24.59	🟢	—	🟢	0.41	🟢	2	2-Basic	Low Risk
			23	32	15	15												
			338	323	285	193										05-31-2025	02-15-2022	12-31-2022

Alternative

PIMCO Commodity Real Return Strat I2	PCRFX	Commodities Broad Basket	7.00	-0.65	13.56	2.54	✓	13.13	1.15	6.67	✓	—	—	1.10	✓	2	—	—
<i>percentile rank</i>			18	62	45	65												
<i># of funds in category</i>			109	100	96	69										05-31-2025	—	—
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✓	20.28	1.03	29.15	✓	—	✓	0.13	✓	2	1-Low	Low Risk
<i>percentile rank</i>			30	51	66	46												
<i># of funds in category</i>			225	218	201	153										05-31-2025	02-15-2022	12-31-2022

Fixed Income

PIMCO International Bond (USD-Hdg) I-2	PFBPX	Global Bond	6.56	5.14	1.72	3.22	✓	4.53	0.54	10.77	✓	—	—	0.85	✓	3	—	—
<i>percentile rank</i>			29	12	10	7												
<i># of funds in category</i>			107	101	96	60										05-31-2025	—	—
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	8.84	9.38	6.18	4.97	✓	6.36	0.93	10.66	✓	—	—	0.73	✓	—	—	—
<i>percentile rank</i>			61	43	28	24												
<i># of funds in category</i>			629	602	560	437										—	—	—
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	5.58	2.38	1.76	2.56	✓	7.01	1.02	7.30	✓	—	—	1.09	✖	3	—	—
<i>percentile rank</i>			67	41	24	37												
<i># of funds in category</i>			161	152	141	117										05-31-2025	—	—
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	6.21	3.18	-0.33	2.15	✓	7.36	1.01	24.77	✓	☐	—	0.30	✓	4	1-Low	—
<i>percentile rank</i>			33	20	30	17												
<i># of funds in category</i>			523	480	423	301										05-31-2025	02-15-2022	—
PIMCO Income I2	PONPX	Multisector Bond	9.20	7.18	4.27	4.43	✓	5.95	0.81	18.27	✓	—	—	0.93	✓	4	—	—
<i>percentile rank</i>			18	31	26	7												
<i># of funds in category</i>			377	356	310	213										05-31-2025	—	—
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	✖	0.75	0.07	27.99	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			62	76	71	75												
<i># of funds in category</i>			257	212	188	114										—	—	—

Balanced

BlackRock Global Allocation Instl	MALOX	Global Allocation	13.99	11.09	8.10	6.28	✓	11.31	0.96	8.50	✓	☐	✖	0.85	✓	3	—	Low Risk
<i>percentile rank</i>			10	28	36	37												
<i># of funds in category</i>			467	—	—	—										05-31-2025	—	09-30-2022