

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 06-30-2025)

Fund Removed from Approved ListFund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
US Stock																			
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	✔	15.80	1.00	7.59	✔	🇺🇸	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			28	23	21	9													
			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral percentile rank	VIGAX	Large Growth	17.92	26.07	17.45	16.18	✔	19.74	1.06	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
# of funds in category			27	28	18	15													
			1,107	1,057	977	768										05-31-2025	02-15-2022	12-31-2022	
Vanguard Value Index Adm percentile rank	VVIAX	Large Value	12.63	13.08	14.92	10.60	✔	14.95	0.93	30.52	✔	🇺🇸	✔	0.05	✔	3	1-Low	Medium Risk	
# of funds in category			50	45	36	18													
			1,157	1,105	1,042	837										05-31-2025	02-15-2022	12-31-2022	
Vanguard Mid Cap Index Admiral percentile rank	VIMAX	Mid-Cap Blend	17.50	14.32	13.01	9.96	✔	18.15	0.97	1.91	✖	🇺🇸	✔	0.05	✔	4	1-Low	Medium Risk	
# of funds in category			9	27	51	20													
			449	408	379	261										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Growth Index Admiral percentile rank	VSGAX	Small Growth	11.33	12.77	7.36	8.30	✔	21.82	0.95	20.51	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
# of funds in category			24	29	60	49													
			554	537	522	405										05-31-2025	02-15-2022	12-31-2022	
Vanguard Small Cap Value Index Admiral percentile rank	VSIAX	Small Value	9.12	11.65	15.18	8.39	✔	20.93	0.89	9.18	✔	🇺🇸	✔	0.07	✔	4	1-Low	Medium Risk	
# of funds in category			19	22	35	20													
			501	484	453	373										05-31-2025	02-15-2022	12-31-2022	
Non-US Stock																			
JPMorgan Emerging Markets Equity R6 percentile rank	JEMWX	Diversified Emerging Mkts	15.11	8.89	3.99	6.11	✔	17.85	1.01	19.84	✔	🇺🇸	✔	0.79	✔	3	2-Basic	Low Risk	
# of funds in category			37	72	85	20													
			778	720	638	459										05-31-2025	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R6 percentile rank	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	✔	15.10	0.98	16.76	✔	🇺🇸	✔	0.54	✔	3	1-Low	Low Risk	
# of funds in category			39	48	31	40													
			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	✔	16.61	1.08	12.36	✔	🇺🇸	✔	0.05	✔	3	1-Low	Low Risk	
# of funds in category			36	43	33	27													
			764	713	669	469										05-31-2025	02-15-2022	12-31-2022	
Alternative																			
Vanguard Real Estate Index Admiral percentile rank	VGSLX	Real Estate	10.33	3.55	6.53	5.94	✔	20.28	1.03	29.15	✔	—	✔	0.13	✔	2	1-Low	Low Risk	
# of funds in category			30	51	66	46													
			225	218	201	153										05-31-2025	02-15-2022	12-31-2022	
Fixed Income																			
Vanguard Interm-Term Bond Index Adm percentile rank	VBILX	Intermediate-Term Bond	7.38	3.21	-0.48	2.23	✔	7.70	1.05	17.19	✔	🇺🇸	—	0.06	✔	2	1-Low	—	
# of funds in category			3	17	41	11													
			523	480	423	301										05-31-2025	02-15-2022	—	

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																		Updated	Updated	Updated
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	⊕	0.75	0.07	27.99	🟢	—	—	0.26	🟢	—	—	—		
percentile rank			62	76	71	75														
# of funds in category			257	212	188	114										—	—	—		