

EMPLOYEES RETIREMENT PLAN

Screens Summary (Data as of 06-30-2025)

- Fund Removed from Approved List

! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk						Management Style		Expense		ESG Metrics						
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
US Stock																			
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.12	19.66	16.60	13.60	Pass	15.80	1.00	7.59	Pass	Pass	Pass	0.04	Pass	3	1-Low	Low Risk	
percentile rank			28	23	21	9													
# of funds in category			1,431	1,323	1,210	916										04-30-2025	02-15-2022	12-31-2022	
Vanguard Growth Index Admiral	VIGAX	Large Growth	17.92	26.07	17.45	16.18	Pass	19.74	1.06	30.52	Pass	Pass	Pass	0.05	Pass	3	1-Low	Low Risk	
percentile rank			27	28	18	15											05-31-2025	02-15-2022	12-31-2022
# of funds in category			1,107	1,057	977	768													
Vanguard Value Index Adm	VVIAAX	Large Value	12.63	13.08	14.92	10.60	Pass	14.95	0.93	30.52	Pass	Pass	Pass	0.05	Pass	3	1-Low	Medium Risk	
percentile rank			50	45	36	18											05-31-2025	02-15-2022	12-31-2022
# of funds in category			1,157	1,105	1,042	837													
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	17.50	14.32	13.01	9.96	Pass	18.15	0.97	1.91	Fail	Pass	Pass	0.05	Pass	4	1-Low	Medium Risk	
percentile rank			9	27	51	20											05-31-2025	02-15-2022	12-31-2022
# of funds in category			449	408	379	261													
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	11.33	12.77	7.36	8.30	Pass	21.82	0.95	20.51	Pass	Pass	Pass	0.07	Pass	4	1-Low	Medium Risk	
percentile rank			24	29	60	49											05-31-2025	02-15-2022	12-31-2022
# of funds in category			554	537	522	405													
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	9.12	11.65	15.18	8.39	Pass	20.93	0.89	9.18	Pass	Pass	Pass	0.07	Pass	4	1-Low	Medium Risk	
percentile rank			19	22	35	20											05-31-2025	02-15-2022	12-31-2022
# of funds in category			501	484	453	373													
Non-US Stock																			
JPMorgan Emerging Markets Equity R6	JEMWYX	Diversified Emerging Mkts	15.11	8.89	3.99	6.11	Pass	17.85	1.01	19.84	Pass	Pass	Pass	0.79	Pass	3	2-Basic	Low Risk	
percentile rank			37	72	85	20											05-31-2025	02-15-2022	12-31-2022
# of funds in category			778	720	638	459													
American Funds Intl Gr and Inc R6	RIGGX	Foreign Large Blend	18.79	15.13	11.36	6.53	Pass	15.10	0.98	16.76	Pass	Pass	Pass	0.54	Pass	3	1-Low	Low Risk	
percentile rank			39	48	31	40											05-31-2025	02-15-2022	12-31-2022
# of funds in category			764	713	669	469													
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	19.25	15.40	11.30	6.79	Pass	16.61	1.08	12.36	Pass	Pass	Pass	0.05	Pass	3	1-Low	Low Risk	
percentile rank			36	43	33	27											05-31-2025	02-15-2022	12-31-2022
# of funds in category			764	713	669	469													
Alternative																			
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	10.33	3.55	6.53	5.94	Pass	20.28	1.03	29.15	Pass	Pass	Pass	0.13	Pass	2	1-Low	Low Risk	
percentile rank			30	51	66	46											05-31-2025	02-15-2022	12-31-2022
# of funds in category			225	218	201	153													
Fixed Income																			
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	7.38	3.21	-0.48	2.23	Pass	7.70	1.05	17.19	Pass	Pass	Pass	0.06	Pass	2	1-Low	-	
percentile rank			3	17	41	11											05-31-2025	02-15-2022	-
# of funds in category			523	480	423	301													

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Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	5.18	4.67	2.75	2.00	✖	0.75	0.07	27.99	✓	—	—	0.26	✓	—	—	—
percentile rank			62	76	71	75												
# of funds in category			257	212	188	114												