

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 06-30-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense			ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																Updated	Updated	Updated	
US Stock																			
T. Rowe Price Dividend Growth percentile rank	PRDGX	Large Blend	16.53 76	14.86 82	10.23 73	12.93 75	✔	10.90	0.72	26.27	✔	☐☐	✖	0.64	✔	3	-	Low Risk	
# of funds in category			1,444	1,334	1,245	988										06-30-2026	-	12-31-2022	
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	22.27 35	20.56 27	13.36 21	15.46 18	✔	13.05	1.00	8.59	✔	☐☐	✔	0.04	✔	3	1-Low	Low Risk	
# of funds in category			1,444	1,334	1,245	988										06-30-2026	02-15-2022	12-31-2022	
Fidelity Contrafund percentile rank	FCNTX	Large Growth	20.30 35	26.73 16	14.71 14	18.16 21	✔	14.33	0.79	35.81	✔	☐☐	✔	0.74	✔	2	1-Low	Low Risk	
# of funds in category			1,189	1,108	1,057	865										06-30-2026	02-15-2022	12-31-2022	
American Funds Washington Mutual R-6 percentile rank	RWMGX	Large Value	15.69 80	18.01 28	12.66 14	13.70 10	✔	10.64	0.77	29.02	✔	☐☐	✖	0.26	✔	4	1-Low	Low Risk	
# of funds in category			1,214	1,161	1,097	928										06-30-2026	02-15-2022	12-31-2022	
Neuberger Mid Cap Growth Inst percentile rank	NBMLX	Mid-Cap Growth	7.53 71	15.46 42	5.04 39	12.80 33	✔	19.29	1.05	6.46	✔	☐☐	✔	0.68	✔	3	-	Medium Risk	
# of funds in category			573	553	535	460										06-30-2026	-	12-31-2022	
American Century Mid Cap Value I percentile rank	AVUAX	Mid-Cap Value	18.67 63	11.09 80	8.21 66	9.35 72	✔	12.79	0.81	17.85	✔	☐☐	✔	0.77	✔	3	1-Low	Medium Risk	
# of funds in category			467	439	418	347										06-30-2026	02-15-2022	12-31-2022	
MFS New Discovery R4 percentile rank	MNDJX	Small Growth	26.87 72	13.08 72	1.01 81	12.17 44	✔	16.85	0.76	12.50	✔	☐☐	✔	0.96	✔	3	-	Medium Risk	
# of funds in category			641	627	601	491										06-30-2026	-	12-31-2022	
Nomura Small Cap Value Institutional percentile rank	DEVIX	Small Value	31.70 54	16.15 46	8.70 49	10.41 55	✔	17.56	0.87	14.01	✔	☐☐	✔	0.84	✔	3	-	Medium Risk	
# of funds in category			557	534	512	430										06-30-2026	-	12-31-2022	
Non-US Stock																			
American Funds New World R-6 percentile rank	RNWGX	Diversified Emerging Mkts	29.73 77	18.51 72	6.82 55	11.36 12	✔	13.67	0.72	27.05	✔	☐☐	✔	0.57	✔	4	1-Low	Medium Risk	
# of funds in category			805	769	707	535										06-30-2026	02-15-2022	12-31-2022	
American Funds Intl Gr and Inc R-6 percentile rank	RIGGX	Foreign Large Blend	24.94 29	18.16 32	9.09 37	10.12 30	✔	12.33	0.86	17.76	✔	☐☐	✔	0.53	✔	2	1-Low	Low Risk	
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022	
Vanguard Developed Markets Index Admiral percentile rank	VTMGX	Foreign Large Blend Index	28.62 11	19.26 19	10.10 17	10.50 20	✔	13.86	0.97	13.36	✔	☐☐	✔	0.05	✔	2	1-Low	Low Risk	
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022	
⚠ Invesco International Growth Y percentile rank	OIGYX	Foreign Large Growth	9.67 63	8.46 79	2.17 71	6.80 88	✔	14.98	1.01	14.26	✔	☐☐	✔	0.90	✔	4	-	Low Risk	
# of funds in category			423	399	382	265										06-30-2026	-	12-31-2022	
⚠ Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	27.97 35	15.60 85	8.53 84	9.56 60	✔	13.54	0.97	13.92	✔	☐☐	✖	0.36	✔	3	-	Medium Risk	
# of funds in category			400	376	364	289										06-30-2026	-	12-31-2022	

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																Updated	Updated	Updated
American Funds New Perspective R-6 percentile rank	RNPGX	Global Stock	15.81	17.62	8.65	14.01	🟢	12.90	1.00	25.59	🟢	—	🟢	0.40	🟢	3	2-Basic	Low Risk
# of funds in category			316	304	290	214										06-30-2026	02-15-2022	12-31-2022

Alternative

PIMCO Commodity and Real Ret Bd Alp I-2 percentile rank	PCRPX	Commodities Broad Basket	26.53 46	12.74 43	8.79 70	6.52 52		12.94	0.95	7.67		—	—	1.00		3	—	—
# of funds in category			128	119	113	85										06-30-2026	—	—
Vanguard Real Estate Index Admiral percentile rank	VGSIX	Real Estate	12.49 71	9.14 57	2.81 68	4.92 65		16.72	1.00	1.36		—		0.13		3	1-Low	Low Risk
# of funds in category			248	239	231	185										06-30-2026	02-15-2022	12-31-2022

Fixed Income

PIMCO International Bond (USD-Hdg) I-2 percentile rank	PFBPX	Global Bond	2.82 68	5.47 21	1.70 14	2.70 16		3.72	0.53	11.77		—	—	0.67		3	—	—
# of funds in category			132	126	123	86										06-30-2026	—	—
Eaton Vance Income Fund of Boston I percentile rank	EIBIX	High Yield Bond	5.48 59	8.07 58	4.47 24	5.38 33		3.82	0.87	11.66		—	—	0.71		—	—	—
# of funds in category			654	628	591	483										—	—	—
BlackRock Inflation Protected Bond Instl percentile rank	BPRIX	Inflation- Protected Bond	3.26 47	3.76 55	0.95 39	2.59 23		4.24	1.00	2.34		—	—	0.92		3	—	—
# of funds in category			176	169	162	137										10-31-2025	—	—
Baird Aggregate Bond Inst percentile rank	BAGIX	Intermediate- Term Bond	3.96 29	4.61 24	0.32 23	1.94 18		5.65	1.02	25.77			—	0.30		4	1-Low	—
# of funds in category			545	509	471	351										06-30-2026	02-15-2022	—
PIMCO Income I2 percentile rank	PONPX	Multisector Bond	6.67 13	7.66 23	3.73 19	4.71 14		4.62	0.83	19.27		—	—	0.64		4	—	—
# of funds in category			408	387	352	262										06-30-2026	—	—
Federated Hermes Govt Ultrashort IS percentile rank	FGUSX	Ultrashort Bond	4.72 10	5.15 52	3.63 50	2.49 71		0.63	0.10	28.99		—	—	0.26		—	—	—
# of funds in category			254	231	189	123										—	—	—

Balanced

BlackRock Global Allocation Instl percentile rank	MALOX	Global Allocation	16.80 40	14.21 20	6.06 54	8.33 26		9.94	1.03	9.50				0.87		3	—	Low Risk
# of funds in category			448	441	427	353										06-30-2026	—	09-30-2022