

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 06-30-2026)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
																Updated	Updated	Updated
US Stock																		
American Funds Invmt Co of Amer R-6 percentile rank	RICGX	Large Blend	19.70 59	22.76 8	14.81 8	14.71 45	✓	13.12	0.98	34.35	✓	☐	✓	0.27	✓	2	-	Low Risk
# of funds in category			1,444	1,334	1,245	988										06-30-2026	-	12-31-2022
Vanguard 500 Index Admiral percentile rank	VFIAX	Large Blend Index	22.27 35	20.56 27	13.36 21	15.46 18	✓	13.05	1.00	8.59	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
# of funds in category			1,444	1,334	1,245	988										06-30-2026	02-15-2022	12-31-2022
JPMorgan Large Cap Growth R6 percentile rank	JLGMX	Large Growth	15.56 57	21.81 47	12.66 33	20.30 7	✓	16.18	0.96	21.92	✓	☐	✓	0.44	✓	2	2-Basic	Low Risk
# of funds in category			1,189	1,108	1,057	865										06-30-2026	04-07-2022	12-31-2022
DFA US Large Cap Value I percentile rank	DFLVX	Large Value	29.55 11	17.99 29	11.23 37	11.89 40	✓	12.81	0.99	14.35	✓	☐	✓	0.22	✓	2	-	Medium Risk
# of funds in category			1,214	1,161	1,097	928										06-30-2026	-	12-31-2022
Vanguard Morn Mid Cap Growth Index Adm percentile rank	VMGMX	Mid-Cap Growth	8.50 65	15.00 48	6.06 32	12.44 38	✓	17.34	0.94	2.91	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
# of funds in category			573	553	535	460										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Mid Cap Value Index Adm percentile rank	VMVAX	Mid-Cap Value	22.61 44	15.14 43	9.45 48	10.76 46	✓	13.40	0.89	2.91	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
# of funds in category			467	439	418	347										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Small Cap Growth Idx Adm percentile rank	VSGAX	Small Growth	32.73 52	17.46 36	5.37 45	12.15 45	✓	19.18	0.88	1.36	✗	☐	✓	0.07	✓	4	1-Low	Medium Risk
# of funds in category			641	627	601	491										06-30-2026	02-15-2022	12-31-2022
State St Russell Sm Cp® Val Idx NL Cl C percentile rank		Small Value	43.02 11	18.69 21	8.18 60	10.89 39	✓	19.43	1.00	16.83	✓	☐	✓	0.05	✓	2	-	Medium Risk
# of funds in category			557	534	512	430										06-30-2026	-	12-31-2022
Non-US Stock																		
American Funds New World R-6 percentile rank	RNWGX	Diversified Emerging Mkts	29.73 77	18.51 72	6.82 55	11.36 12	✓	13.67	0.72	27.05	✓	☐	✓	0.57	✓	4	1-Low	Medium Risk
# of funds in category			805	769	707	535										06-30-2026	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R-6 percentile rank	RIGGX	Foreign Large Blend	24.94 29	18.16 32	9.09 37	10.12 30	✓	12.33	0.86	17.76	✓	☐	✓	0.53	✓	2	1-Low	Low Risk
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022
Vanguard International Growth Adm percentile rank	VWILX	Foreign Large Growth	9.60 63	12.11 55	0.65 82	11.56 9	✓	16.14	1.04	16.52	✓	☐	✓	0.26	✓	3	-	Low Risk
# of funds in category			423	399	382	265										06-30-2026	-	12-31-2022
⚠ Vanguard International Value Inv percentile rank	VTRIX	Foreign Large Value	27.97 35	15.60 85	8.53 84	9.56 60	✓	13.54	0.97	13.92	✓	☐	✗	0.36	✓	3	-	Medium Risk
# of funds in category			400	376	364	289										06-30-2026	-	12-31-2022
American Funds New Perspective R-6 percentile rank	RNPGX	Global Stock	15.81 43	17.62 36	8.65 31	14.01 23	✓	12.90	1.00	25.59	✓	—	✓	0.40	✓	3	2-Basic	Low Risk
# of funds in category			316	304	290	214										06-30-2026	02-15-2022	12-31-2022

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																Updated	Updated	Updated
Alternative																		
⊖ DWS Enhanced Commodity Strategy R6 percentile rank # of funds in category	SKRRX	Commodities Broad Basket	17.21 95 128	8.15 94 119	6.65 96 113	4.35 94 85	✔ 	11.56 	0.84 	16.26 	✔ 	— 	— 	0.85 	✔ 	3 06-30-2026	- 	-
Vanguard Real Estate Index Admiral percentile rank # of funds in category	VGSLX	Real Estate	12.49 71 248	9.14 57 239	2.81 68 231	4.92 65 185	✔ 	16.72 	1.00 	1.36 	✖ 	— 	✔ 	0.13 	✔ 	3 06-30-2026	1-Low 02-15-2022	Low Risk 12-31-2022
Fixed Income																		
Baird Core Plus Bond Inst percentile rank # of funds in category	BCOIX	Core Plus Bond	4.09 49 624	4.99 36 585	0.68 34 548	2.34 31 434	✔ 	5.44 	0.98 	25.77 	✔ 	— 	— 	0.30 	✔ 	4 06-30-2026	1-Low 02-15-2022	-
PIMCO International Bond (USD-Hdg) Instl percentile rank # of funds in category	PFORX	Global Bond	2.93 67 132	5.57 20 126	1.81 13 123	2.81 15 86	✔ 	3.72 	0.53 	11.77 	✔ 	— 	— 	0.57 	✔ 	3 06-30-2026	- 	-
Vanguard High-Yield Corporate Adm percentile rank # of funds in category	VWEAX	High Yield Bond	5.72 45 654	8.18 53 628	4.05 38 591	5.26 40 483	✔ 	3.99 	0.91 	3.84 	✔ 	— 	— 	0.12 	✔ 	1 04-30-2026	- 	-
Vanguard Inflation-Protected Secs Adm percentile rank # of funds in category	VAIPX	Inflation- Protected Bond	3.42 26 176	3.94 39 169	0.93 44 162	2.46 44 137	✔ 	4.22 	1.00 	0.21 	✖ 	— 	— 	0.10 	✔ 	3 06-30-2026	- 	-
Baird Aggregate Bond Inst percentile rank # of funds in category	BAGIX	Intermediate- Term Bond	3.96 29 545	4.61 24 509	0.32 23 471	1.94 18 351	✔ 	5.65 	1.02 	25.77 	✔ 	☐ 	— 	0.30 	✔ 	4 06-30-2026	1-Low 02-15-2022	-
Lincoln Stable Value Account -LNGPA percentile rank # of funds in category		Stable Value	- - 82	- - -	- - -	- - -	— 	- 	- 	43.19 	✔ 	— 	— 	- 	— 	- 	- 	-
Vanguard Ultra-Short-Term Bond Admiral percentile rank # of funds in category	VUSFX	Ultrashort Bond	4.20 43 254	5.28 40 231	3.45 74 189	2.68 49 123	✔ 	0.67 	0.09 	6.62 	✔ 	— 	— 	0.09 	✔ 	3 06-30-2026	- 	-
Balanced																		
American Funds American Balanced R-6 percentile rank # of funds in category	RLBGX	Moderate Allocation	21.02 7 535	17.32 3 512	10.06 1 494	10.67 7 423	✔ 	9.32 	1.03 	27.51 	✔ 	— 	✔ 	0.25 	✔ 	3 06-30-2026	1-Low 02-15-2022	Low Risk 12-31-2022