SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2026)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
American Funds Invmt Co of Amer R-6	RICGX	Large Blend	19.70	22.76	14.81	14.71	✓	13.12	0.98	34.35	✓		✓	0.27	✓	2	–	Low Risk
percentile rank			59	8	8	45												
# of funds in category			1,444	1,334	1,245	988										06-30-2026	–	12-31-2022
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	22.27	20.56	13.36	15.46	✓	13.05	1.00	8.59	✓		✓	0.04	✓	3	1-Low	Low Risk
percentile rank			35	27	21	18												
# of funds in category			1,444	1,334	1,245	988										06-30-2026	02-15-2022	12-31-2022
American Funds Growth Fd of Amer R-6	RGAGX	Large Growth	19.24	23.79	11.84	16.53	✓	15.94	0.93	24.68	✓		✓	0.29	✓	2	1-Low	Low Risk
percentile rank			39	29	40	46												
# of funds in category			1,189	1,108	1,057	865										06-30-2026	04-07-2022	12-31-2022
Vanguard Morn Value Index Admiral	VVIAX	Large Value	25.91	18.00	12.30	12.66	✓	11.56	0.90	1.36	✗		✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			24	28	18	23												
# of funds in category			1,214	1,161	1,097	928										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Mid Cap Growth Index Adm	VMGMX	Mid-Cap Growth	8.50	15.00	6.06	12.44	✓	17.34	0.94	2.91	✗		✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			65	48	32	38												
# of funds in category			573	553	535	460										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Mid Cap Value Index Adm	VMVAX	Mid-Cap Value	22.61	15.14	9.45	10.76	✓	13.40	0.89	2.91	✗		✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			44	43	48	46												
# of funds in category			467	439	418	347										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Small Cap Growth Idx Adm	VSGAX	Small Growth	32.73	17.46	5.37	12.15	✓	19.18	0.88	1.36	✗		✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			52	36	45	45												
# of funds in category			641	627	601	491										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Small Cap Value Index Adm	VSIAX	Small Value	27.00	16.08	9.22	10.99	✓	16.43	0.82	1.36	✗		✓	0.07	✓	5	1-Low	Medium Risk
percentile rank			74	47	40	34												
# of funds in category			557	534	512	430										06-30-2026	02-15-2022	12-31-2022
Non-US Stock																		
Vanguard Emerging Mkts Stock Idx Adm	VEMAX	Diversified Emerging Mkts	24.01	17.05	5.05	8.43	✓	12.42	0.65	17.85	✓		✓	0.13	✓	2	1-Low	Medium Risk
percentile rank			83	80	74	74												
# of funds in category			805	769	707	535										06-30-2026	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R-6	RIGGX	Foreign Large Blend	24.94	18.16	9.09	10.12	✓	12.33	0.86	17.76	✓		✓	0.53	✓	2	1-Low	Low Risk
percentile rank			29	32	37	30												
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	28.62	19.26	10.10	10.50	✓	13.86	0.97	13.36	✓		✓	0.05	✓	2	1-Low	Low Risk
percentile rank			11	19	17	20												
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022
American Funds EUPAC R-6	RERGX	Foreign Large Growth	23.72	16.01	5.51	9.91	✓	13.84	0.97	25.10	✓		✓	0.47	✓	2	1-Low	Medium Risk
percentile rank			15	26	39	30												
# of funds in category			423	399	382	265										06-30-2026	02-15-2022	12-31-2022
! Vanguard International Value Inv	VTRIX	Foreign Large Value	27.97	15.60	8.53	9.56	✓	13.54	0.97	13.92	✓		✗	0.36	✓	3	–	Medium Risk
percentile rank			35	85	84	60												
# of funds in category			400	376	364	289										06-30-2026	–	12-31-2022

©2026 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.

MORNINGSTAR

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2026)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Vanguard Total World Stock Index Admiral	VTWAX	Global Stock	24.25	19.66	10.86	–	✓	12.39	0.97	13.36	✓	—	✓	0.09	✓	2	1-Low	Low Risk
percentile rank			28	19	31	–												
# of funds in category			347	316	310	229										06-30-2026	02-15-2022	12-31-2022
Alternative																		
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	17.21	8.15	6.65	4.35	✓	11.56	0.84	16.26	✓	—	—	0.85	✓	3	–	–
percentile rank			95	94	96	94												
# of funds in category			128	119	113	85										06-30-2026	–	–
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	12.49	9.14	2.81	4.92	✓	16.72	1.00	1.36	✗	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			71	57	68	65												
# of funds in category			248	239	231	185										06-30-2026	02-15-2022	12-31-2022
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.09	4.99	0.68	2.34	✓	5.44	0.98	25.77	✓	—	—	0.30	✓	4	1-Low	–
percentile rank			49	36	34	31												
# of funds in category			624	585	548	434										06-30-2026	02-15-2022	–
PIMCO International Bond (USD-Hdg) Instl	PFORX	Global Bond	2.93	5.57	1.81	2.81	✓	3.72	0.53	11.77	✓	—	—	0.57	✓	3	–	–
percentile rank			67	20	13	15												
# of funds in category			132	126	123	86										06-30-2026	–	–
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	5.72	8.18	4.05	5.26	✓	3.99	0.91	3.84	✓	—	—	0.12	✓	1	–	–
percentile rank			45	53	38	40												
# of funds in category			654	628	591	483										04-30-2026	–	–
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	3.42	3.94	0.93	2.46	✓	4.22	1.00	0.21	✗	—	—	0.10	✓	3	–	–
percentile rank			26	39	44	44												
# of funds in category			176	169	162	137										06-30-2026	–	–
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	3.96	4.61	0.32	1.94	✓	5.65	1.02	25.77	✓	▦	—	0.30	✓	4	1-Low	–
percentile rank			29	24	23	18												
# of funds in category			545	509	471	351										06-30-2026	02-15-2022	–
Lincoln Stable Value Account -LNGPA		Stable Value	–	–	–	–	—	–	–	43.19	✓	—	—	–	—	–	–	–
percentile rank			–	–	–	–												
# of funds in category			82	–	–	–										–	–	–
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	4.20	5.28	3.45	2.68	✓	0.67	0.09	6.62	✓	—	—	0.09	✓	3	–	–
percentile rank			43	40	74	49												
# of funds in category			254	231	189	123										06-30-2026	–	–
Balanced																		
Vanguard LifeStrategy 20/80 Inv	VASIX	Target Risk	7.53	7.29	2.36	3.88	✓	5.84	0.92	4.35	✓	▦	✓	0.10	✓	3	1-Low	–
percentile rank			72	67	83	66												
# of funds in category			93	90	86	74										06-30-2026	07-19-2023	–
Vanguard LifeStrategy 40/60 Inv	VSCGX	Target Risk	11.74	10.41	4.53	6.22	✓	7.25	0.95	4.35	✓	▦	✓	0.10	✓	3	1-Low	–
percentile rank			52	26	34	25												
# of funds in category			247	240	233	191										06-30-2026	07-19-2023	–

©2026 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.

MORNINGSTAR

SAFE HARBOR 401K PROFIT SHARING

Screens Summary (Data as of 06-30-2026)

Fund Removed from Approved List Fund on Watch List

			Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
Name	Ticker	Asset Class	1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
Vanguard LifeStrategy 60/40 Inv Shrs	VSMGX	Target Risk	16.08	13.52	6.65	8.49	✓	8.89	0.94	4.35	✓		✓	0.10	✓	3	1-Low	Low Risk
percentile rank			53	32	37	21												
# of funds in category			448	441	427	353										06-30-2026	07-19-2023	12-31-2022
Vanguard LifeStrategy 80/20 Inv Shrs	VASGX	Target Risk	20.50	16.67	8.78	10.76	✓	10.61	0.96	4.35	✓		✓	0.10	✓	3	1-Low	Low Risk
percentile rank			27	16	23	13												
# of funds in category			199	195	191	160										06-30-2026	07-19-2023	12-31-2022

©2026 Morningstar Investment Management LLC. All Rights Reserved. Morningstar Investment Management LLC is a registered investment adviser and subsidiary of Morningstar, Inc. The services are either performed by Morningstar Investment Management or an affiliate. The data shown represents past performance which is no guarantee of future performance. The Morningstar name and logo are registered marks of Morningstar, Inc. This report is not complete without the accompanying disclosure. Please visit https://fiduciaryservices.morningstar.com/Disclosures/Fiduciary_Services_Report_Disclosure.pdf to view these disclosures.

MORNINGSTAR