

# PROFIT SHARING PLAN

## Screens Summary (Data as of 06-30-2026)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

| Name                                                        | Ticker | Asset Class                  | Trailing Performance and Risk |             |             |             |               |                   |                | Management |               | Style        |               | Expense      |               |                    | ESG Metrics      |                |  |
|-------------------------------------------------------------|--------|------------------------------|-------------------------------|-------------|-------------|-------------|---------------|-------------------|----------------|------------|---------------|--------------|---------------|--------------|---------------|--------------------|------------------|----------------|--|
|                                                             |        |                              | 1 Yr                          | 3 Yr        | 5 Yr        | 10 Yr       | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure     | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating | Commit.<br>Level | Carbon<br>Risk |  |
|                                                             |        |                              |                               |             |             |             |               |                   |                |            |               |              |               |              |               | Updated            | Updated          | Updated        |  |
| US Stock                                                    |        |                              |                               |             |             |             |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| T. Rowe Price Dividend Growth<br>percentile rank            | PRDGX  | Large Blend                  | 16.53<br>76                   | 14.86<br>82 | 10.23<br>73 | 12.93<br>75 | ✔             | 10.90             | 0.72           | 26.27      | ✔             | 🗲            | ✖             | 0.64         | ✔             | 3                  | -                | Low Risk       |  |
| # of funds in category                                      |        |                              | 1,444                         | 1,334       | 1,245       | 988         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| Vanguard 500 Index Admiral<br>percentile rank               | VFIAX  | Large Blend<br>Index         | 22.27<br>35                   | 20.56<br>27 | 13.36<br>21 | 15.46<br>18 | ✔             | 13.05             | 1.00           | 8.59       | ✔             | 🗲            | ✔             | 0.04         | ✔             | 3                  | 1-Low            | Low Risk       |  |
| # of funds in category                                      |        |                              | 1,444                         | 1,334       | 1,245       | 988         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |
| Fidelity Contrafund<br>percentile rank                      | FCNTX  | Large Growth                 | 20.30<br>35                   | 26.73<br>16 | 14.71<br>14 | 18.16<br>21 | ✔             | 14.33             | 0.79           | 35.81      | ✔             | 🗲            | ✔             | 0.74         | ✔             | 2                  | 1-Low            | Low Risk       |  |
| # of funds in category                                      |        |                              | 1,189                         | 1,108       | 1,057       | 865         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |
| American Funds Washington Mutual R-6<br>percentile rank     | RWMGX  | Large Value                  | 15.69<br>80                   | 18.01<br>28 | 12.66<br>14 | 13.70<br>10 | ✔             | 10.64             | 0.77           | 29.02      | ✔             | 🗲            | ✖             | 0.26         | ✔             | 4                  | 1-Low            | Low Risk       |  |
| # of funds in category                                      |        |                              | 1,214                         | 1,161       | 1,097       | 928         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |
| Neuberger Mid Cap Growth Inst<br>percentile rank            | NBMLX  | Mid-Cap<br>Growth            | 7.53<br>71                    | 15.46<br>42 | 5.04<br>39  | 12.80<br>33 | ✔             | 19.29             | 1.05           | 6.46       | ✔             | 🗲            | ✔             | 0.68         | ✔             | 3                  | -                | Medium<br>Risk |  |
| # of funds in category                                      |        |                              | 573                           | 553         | 535         | 460         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| Vanguard Selected Value Inv<br>percentile rank              | VASVX  | Mid-Cap Value                | 20.45<br>55                   | 14.42<br>49 | 10.41<br>33 | 11.52<br>29 | ✔             | 15.62             | 1.00           | 21.36      | ✔             | 🗲            | ✔             | 0.34         | ✔             | 4                  | -                | Medium<br>Risk |  |
| # of funds in category                                      |        |                              | 467                           | 439         | 418         | 347         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| 🟡 Carillon Eagle Small Cap Growth I<br>percentile rank      | HSIIX  | Small Growth                 | 41.83<br>25                   | 18.72<br>29 | 5.27<br>46  | 11.05<br>71 | ✔             | 18.84             | 0.85           | 15.34      | ✔             | 🗲            | ✔             | 0.87         | ✔             | 3                  | -                | Medium<br>Risk |  |
| # of funds in category                                      |        |                              | 641                           | 627         | 601         | 491         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| Nomura Small Cap Value Institutional<br>percentile rank     | DEVIX  | Small Value                  | 31.70<br>54                   | 16.15<br>46 | 8.70<br>49  | 10.41<br>55 | ✔             | 17.56             | 0.87           | 14.01      | ✔             | 🗲            | ✔             | 0.84         | ✔             | 3                  | -                | Medium<br>Risk |  |
| # of funds in category                                      |        |                              | 557                           | 534         | 512         | 430         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| Non-US Stock                                                |        |                              |                               |             |             |             |               |                   |                |            |               |              |               |              |               |                    |                  |                |  |
| JPMorgan Emerging Markets Equity R5<br>percentile rank      | JEMOX  | Diversified<br>Emerging Mkts | 58.52<br>12                   | 24.80<br>26 | 5.97<br>67  | -<br>-      | ✔             | 16.58             | 0.89           | 20.84      | ✔             | 🗲            | ✔             | 0.84         | ✔             | 3                  | 2-Basic          | Low Risk       |  |
| # of funds in category                                      |        |                              | 805                           | 769         | 707         | 535         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |
| Vanguard Developed Markets Index Admiral<br>percentile rank | VTMGX  | Foreign Large<br>Blend Index | 28.62<br>11                   | 19.26<br>19 | 10.10<br>17 | 10.50<br>20 | ✔             | 13.86             | 0.97           | 13.36      | ✔             | 🗲            | ✔             | 0.05         | ✔             | 2                  | 1-Low            | Low Risk       |  |
| # of funds in category                                      |        |                              | 820                           | 784         | 738         | 583         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |
| 🟡 Invesco International Growth Y<br>percentile rank         | OIGYX  | Foreign Large<br>Growth      | 9.67<br>63                    | 8.46<br>79  | 2.17<br>71  | 6.80<br>88  | ✔             | 14.98             | 1.01           | 14.26      | ✔             | 🗲            | ✔             | 0.90         | ✔             | 4                  | -                | Low Risk       |  |
| # of funds in category                                      |        |                              | 423                           | 399         | 382         | 265         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| 🟡 Vanguard International Value Inv<br>percentile rank       | VTRIX  | Foreign Large<br>Value       | 27.97<br>35                   | 15.60<br>85 | 8.53<br>84  | 9.56<br>60  | ✔             | 13.54             | 0.97           | 13.92      | ✔             | 🗲            | ✖             | 0.36         | ✔             | 3                  | -                | Medium<br>Risk |  |
| # of funds in category                                      |        |                              | 400                           | 376         | 364         | 289         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | -                | 12-31-2022     |  |
| American Funds New Perspective R-6<br>percentile rank       | RNPGX  | Global Stock                 | 15.81<br>43                   | 17.62<br>36 | 8.65<br>31  | 14.01<br>23 | ✔             | 12.90             | 1.00           | 25.59      | ✔             | —            | ✔             | 0.40         | ✔             | 3                  | 2-Basic          | Low Risk       |  |
| # of funds in category                                      |        |                              | 316                           | 304         | 290         | 214         |               |                   |                |            |               |              |               |              |               | 06-30-2026         | 02-15-2022       | 12-31-2022     |  |

# PROFIT SHARING PLAN

## Screens Summary (Data as of 06-30-2026)

Fund Removed from Approved List

Fund on Watch List

| Name                                                                                    | Ticker | Asset Class                  | Trailing Performance and Risk |                    |                   |                   |               |                   |                | Management    |               | Style        |               | Expense      |               | ESG Metrics         |                         |                            |
|-----------------------------------------------------------------------------------------|--------|------------------------------|-------------------------------|--------------------|-------------------|-------------------|---------------|-------------------|----------------|---------------|---------------|--------------|---------------|--------------|---------------|---------------------|-------------------------|----------------------------|
|                                                                                         |        |                              | 1 Yr                          | 3 Yr               | 5 Yr              | 10 Yr             | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure        | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail | Sustain.<br>Rating  | Commit.<br>Level        | Carbon<br>Risk             |
|                                                                                         |        |                              |                               |                    |                   |                   |               |                   |                |               |               |              |               |              |               | Updated             | Updated                 | Updated                    |
| Alternative                                                                             |        |                              |                               |                    |                   |                   |               |                   |                |               |               |              |               |              |               |                     |                         |                            |
| PIMCO Commodity and Real Ret Bd Alp I-2<br>percentile rank<br># of funds in category    | PCRPX  | Commodities<br>Broad Basket  | 26.53<br>46<br>128            | 12.74<br>43<br>119 | 8.79<br>70<br>113 | 6.52<br>52<br>85  | ✔<br><br>     | 12.94<br><br>     | 0.95<br><br>   | 7.67<br><br>  | ✔<br><br>     | —<br><br>    | —<br><br>     | 1.00<br><br> | ✔<br><br>     | 3<br><br>06-30-2026 | -<br><br>-              | -<br><br>-                 |
| Vanguard Real Estate Index Admiral<br>percentile rank<br># of funds in category         | VGSLX  | Real Estate                  | 12.49<br>71<br>248            | 9.14<br>57<br>239  | 2.81<br>68<br>231 | 4.92<br>65<br>185 | ✔<br><br>     | 16.72<br><br>     | 1.00<br><br>   | 1.36<br><br>  | ✖<br><br>     | —<br><br>    | ✔<br><br>     | 0.13<br><br> | ✔<br><br>     | 3<br><br>06-30-2026 | 1-Low<br><br>02-15-2022 | Low Risk<br><br>12-31-2022 |
| Fixed Income                                                                            |        |                              |                               |                    |                   |                   |               |                   |                |               |               |              |               |              |               |                     |                         |                            |
| PIMCO International Bond (USD-Hdg) I-2<br>percentile rank<br># of funds in category     | PFBPX  | Global Bond                  | 2.82<br>68<br>132             | 5.47<br>21<br>126  | 1.70<br>14<br>123 | 2.70<br>16<br>86  | ✔<br><br>     | 3.72<br><br>      | 0.53<br><br>   | 11.77<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.67<br><br> | ✔<br><br>     | 3<br><br>06-30-2026 | -<br><br>-              | -<br><br>-                 |
| Eaton Vance Income Fund of Boston I<br>percentile rank<br># of funds in category        | EIBIX  | High Yield Bond              | 5.48<br>59<br>654             | 8.07<br>58<br>628  | 4.47<br>24<br>591 | 5.38<br>33<br>483 | ✔<br><br>     | 3.82<br><br>      | 0.87<br><br>   | 11.66<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.71<br><br> | ✔<br><br>     | -<br><br>-          | -<br><br>-              | -<br><br>-                 |
| 🟡 BlackRock Inflation Protected Bond Instl<br>percentile rank<br># of funds in category | BPRIX  | Inflation-<br>Protected Bond | 3.26<br>47<br>176             | 3.76<br>55<br>169  | 0.95<br>39<br>162 | 2.59<br>23<br>137 | ✔<br><br>     | 4.24<br><br>      | 1.00<br><br>   | 2.34<br><br>  | ✖<br><br>     | —<br><br>    | —<br><br>     | 0.92<br><br> | ✖<br><br>     | 3<br><br>10-31-2025 | -<br><br>-              | -<br><br>-                 |
| Baird Aggregate Bond Inst<br>percentile rank<br># of funds in category                  | BAGIX  | Intermediate-<br>Term Bond   | 3.96<br>29<br>545             | 4.61<br>24<br>509  | 0.32<br>23<br>471 | 1.94<br>18<br>351 | ✔<br><br>     | 5.65<br><br>      | 1.02<br><br>   | 25.77<br><br> | ✔<br><br>     | 🇺🇸<br><br>   | —<br><br>     | 0.30<br><br> | ✔<br><br>     | 4<br><br>06-30-2026 | 1-Low<br><br>02-15-2022 | -<br><br>-                 |
| PIMCO Income I2<br>percentile rank<br># of funds in category                            | PONPX  | Multisector<br>Bond          | 6.67<br>13<br>408             | 7.66<br>23<br>387  | 3.73<br>19<br>352 | 4.71<br>14<br>262 | ✔<br><br>     | 4.62<br><br>      | 0.83<br><br>   | 19.27<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.64<br><br> | ✔<br><br>     | 4<br><br>06-30-2026 | -<br><br>-              | -<br><br>-                 |
| Federated Hermes Govt Ultrashort IS<br>percentile rank<br># of funds in category        | FGUSX  | Ultrashort Bond              | 4.72<br>10<br>254             | 5.15<br>52<br>231  | 3.63<br>50<br>189 | 2.49<br>71<br>123 | ✖<br><br>     | 0.63<br><br>      | 0.10<br><br>   | 28.99<br><br> | ✔<br><br>     | —<br><br>    | —<br><br>     | 0.26<br><br> | ✔<br><br>     | -<br><br>-          | -<br><br>-              | -<br><br>-                 |
| Balanced                                                                                |        |                              |                               |                    |                   |                   |               |                   |                |               |               |              |               |              |               |                     |                         |                            |
| BlackRock Global Allocation Instl<br>percentile rank<br># of funds in category          | MALOX  | Global<br>Allocation         | 16.80<br>40<br>448            | 14.21<br>20<br>441 | 6.06<br>54<br>427 | 8.33<br>26<br>353 | ✔<br><br>     | 9.94<br><br>      | 1.03<br><br>   | 9.50<br><br>  | ✔<br><br>     | 🇺🇸<br><br>   | ✔<br><br>     | 0.87<br><br> | ✔<br><br>     | 3<br><br>06-30-2026 | -<br><br>-              | Low Risk<br><br>09-30-2022 |