TEKLA RESEARCH INC 401K PLAN

Screens Summary (Data as of 06-30-2026)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating Updated	Commit. Level Updated	Carbon Risk Updated
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	22.27	20.56	13.36	15.46	✓	13.05	1.00	8.59	✓		✓	0.04	✓	3	1-Low	Low Risk
percentile rank			35	27	21	18												
# of funds in category			1,444	1,334	1,245	988										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Growth Index Admiral	VIGAX	Large Growth	18.59	22.91	13.17	18.00	✓	17.42	1.06	1.36	✗		✓	0.05	✓	4	1-Low	Low Risk
percentile rank			42	36	29	23												
# of funds in category			1,189	1,108	1,057	865										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Value Index Admiral	VVIAX	Large Value	25.91	18.00	12.30	12.66	✓	11.56	0.90	1.36	✗		✓	0.05	✓	3	1-Low	Medium Risk
percentile rank			24	28	18	23												
# of funds in category			1,214	1,161	1,097	928										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	16.75	15.32	7.94	11.77	✓	14.34	0.95	2.91	✗		✓	0.05	✓	4	1-Low	Medium Risk
percentile rank			75	52	68	38												
# of funds in category			485	433	409	314										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Small Cap Growth Idx Adm	VSGAX	Small Growth	32.73	17.46	5.37	12.15	✓	19.18	0.88	1.36	✗		✓	0.07	✓	4	1-Low	Medium Risk
percentile rank			52	36	45	45												
# of funds in category			641	627	601	491										06-30-2026	02-15-2022	12-31-2022
Vanguard Morn Small Cap Value Index Adm	VSIAX	Small Value	27.00	16.08	9.22	10.99	✓	16.43	0.82	1.36	✗		✓	0.07	✓	5	1-Low	Medium Risk
percentile rank			74	47	40	34												
# of funds in category			557	534	512	430										06-30-2026	02-15-2022	12-31-2022
Non-US Stock																		
American Funds New World R-6	RNWGX	Diversified Emerging Mkts	29.73	18.51	6.82	11.36	✓	13.67	0.72	27.05	✓		✓	0.57	✓	4	1-Low	Medium Risk
percentile rank			77	72	55	12												
# of funds in category			805	769	707	535										06-30-2026	02-15-2022	12-31-2022
American Funds Intl Gr and Inc R-6	RIGGX	Foreign Large Blend	24.94	18.16	9.09	10.12	✓	12.33	0.86	17.76	✓		✓	0.53	✓	2	1-Low	Low Risk
percentile rank			29	32	37	30												
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	28.62	19.26	10.10	10.50	✓	13.86	0.97	13.36	✓		✓	0.05	✓	2	1-Low	Low Risk
percentile rank			11	19	17	20												
# of funds in category			820	784	738	583										06-30-2026	02-15-2022	12-31-2022
Alternative																		
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	12.49	9.14	2.81	4.92	✓	16.72	1.00	1.36	✗	—	✓	0.13	✓	3	1-Low	Low Risk
percentile rank			71	57	68	65												
# of funds in category			248	239	231	185										06-30-2026	02-15-2022	12-31-2022
Fixed Income																		
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	4.09	4.99	0.68	2.34	✓	5.44	0.98	25.77	✓	—	—	0.30	✓	4	1-Low	-
percentile rank			49	36	34	31												
# of funds in category			624	585	548	434										06-30-2026	02-15-2022	-

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American Century Inflation Adjs Bond R5	AIANX	Inflation-Protected Bond	3.35	3.86	0.88	2.42	✓	4.40	1.04	18.77	✓	—	—	0.34	✓	3	-	-
percentile rank			36	48	47	50												
# of funds in category			176	169	162	137										05-31-2024	-	-
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	3.37	4.60	0.22	1.81	✓	5.75	1.03	18.19	✓	▣	—	0.06	✓	2	1-Low	-
percentile rank			79	26	29	30												
# of funds in category			545	509	471	351										06-30-2026	02-15-2022	-
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	4.72	5.15	3.63	2.49	✗	0.63	0.10	28.99	✓	—	—	0.26	✓	-	-	-
percentile rank			10	52	50	71												
# of funds in category			254	231	189	123										-	-	-
Target Date																		
Vanguard Target Retirement 2020 Fund	VTWNX	Target Date	10.65	10.04	4.64	6.99	✓	6.60	0.83	13.36	✓	—	✓	0.08	✓	4	1-Low	-
percentile rank			81	72	72	51												
# of funds in category			145	139	121	84										06-30-2026	02-15-2022	-
Vanguard Target Retirement 2025 Fund	VTTVX	Target Date	13.63	12.13	5.84	8.17	✓	7.91	0.91	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			39	20	19	21												
# of funds in category			176	169	150	102										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2030 Fund	VTHRX	Target Date	15.90	13.62	6.78	9.11	✓	8.94	0.95	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			23	13	16	18												
# of funds in category			270	261	241	171										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2035 Fund	VTTHX	Target Date	17.63	14.83	7.61	9.98	✓	9.58	0.93	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			33	20	21	31												
# of funds in category			265	257	237	168										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2040 Fund	VFORX	Target Date	19.33	16.04	8.42	10.83	✓	10.21	0.92	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			46	38	37	31												
# of funds in category			270	259	239	171										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2045 Fund	VTIVX	Target Date	21.03	17.17	9.20	11.54	✓	10.85	0.92	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			46	40	40	28												
# of funds in category			264	257	237	168										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2050 Fund	VFIFX	Target Date	22.70	18.26	9.89	11.91	✓	11.44	0.93	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			41	29	26	21												
# of funds in category			269	259	239	171										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2055 Fund	VFFVX	Target Date	22.84	18.30	9.91	11.92	✓	11.48	0.92	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			49	35	38	28												
# of funds in category			263	256	236	168										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2060 Fund	VTTSX	Target Date	22.82	18.29	9.91	11.92	✓	11.47	1.19	13.36	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			57	39	39	40												
# of funds in category			262	255	235	127										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2065 Fund	VLXVX	Target Date	22.82	18.29	9.92	-	✓	11.47	1.19	8.97	✓	—	✓	0.08	✓	3	1-Low	Low Risk
percentile rank			57	42	44	-												
# of funds in category			249	236	188	-										06-30-2026	02-15-2022	12-31-2022
Vanguard Target Retirement 2070 Fund	VSVNX	Target Date	22.81	18.29	-	-	✓	11.46	0.92	4.01	✓	—	✓	0.08	✓	3	-	Low Risk
percentile rank			65	1	-	-												
# of funds in category			145	23	-	-										06-30-2026	-	12-31-2022

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																Updated	Updated	Updated
Vanguard Target Retirement Income Fund	VTINX	Target Date	9.72	9.11	4.06	5.35	✓	5.98	0.93	13.36	✓	—	✓	0.08	✓	4	1-Low	–
percentile rank			63	52	47	48												
# of funds in category			201	197	181	122										06-30-2026	02-15-2022	–
Balanced																		
Vanguard LifeStrategy 20/80 Inv	VASIX	Target Risk	7.53	7.29	2.36	3.88	✓	5.84	0.92	4.35	✓	▦	✓	0.10	✓	3	1-Low	–
percentile rank			72	67	83	66												
# of funds in category			93	90	86	74										06-30-2026	07-19-2023	–
Vanguard LifeStrategy 40/60 Inv	VSCGX	Target Risk	11.74	10.41	4.53	6.22	✓	7.25	0.95	4.35	✓	▦	✓	0.10	✓	3	1-Low	–
percentile rank			52	26	34	25												
# of funds in category			247	240	233	191										06-30-2026	07-19-2023	–
Vanguard LifeStrategy 60/40 Inv Shrs	VSMGX	Target Risk	16.08	13.52	6.65	8.49	✓	8.89	0.94	4.35	✓	▦	✓	0.10	✓	3	1-Low	Low Risk
percentile rank			53	32	37	21												
# of funds in category			448	441	427	353										06-30-2026	07-19-2023	12-31-2022
Vanguard LifeStrategy 80/20 Inv Shrs	VASGX	Target Risk	20.50	16.67	8.78	10.76	✓	10.61	0.96	4.35	✓	▦	✓	0.10	✓	3	1-Low	Low Risk
percentile rank			27	16	23	13												
# of funds in category			199	195	191	160										06-30-2026	07-19-2023	12-31-2022

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