

# THOMAS AND SOLOMON 401K PLAN AND

## Screens Summary (Data as of 09-30-2019)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
<b>US Stock</b>															
T. Rowe Price Dividend Growth Advisor <i>percentile rank</i> <i># of funds in category</i>	TADGX	Large Blend	11.25 4 1,431	13.70 14 1,231	11.71 4 1,092	12.88 25 834	✓	10.24	0.81	19.51	✓	■	✓	0.91	✓
American Funds AMCAP R4 <i>percentile rank</i> <i># of funds in category</i>	RAFEX	Large Growth	-2.73 88 1,390	11.43 90 1,254	9.08 82 1,121	12.41 70 831	✓	12.47	0.90	23.43	✓	■	✓	0.71	✓
JPMorgan Equity Income I <i>percentile rank</i> <i># of funds in category</i>	HLIEX	Large Value	7.07 13 1,220	12.27 7 1,093	9.69 8 947	13.28 3 701	✓	11.28	0.90	15.17	✓	■	✓	0.73	✓
BNY Mellon MidCap Index Inv <i>percentile rank</i> <i># of funds in category</i>	PESPX	Mid-Cap Blend	-2.96 65 426	8.86 56 368	8.38 30 307	12.04 31 227	✓	15.31	1.12	19.51	✓	■	✓	0.50	✓
Wells Fargo Small Company Growth Admin <i>percentile rank</i> <i># of funds in category</i>	NVSCX	Small Growth	-10.47 69 664	9.99 63 585	7.70 80 521	12.89 40 401	✓	17.88	1.00	24.90	✓	■	✓	1.20	✓
Delaware Small Cap Value A <i>percentile rank</i> <i># of funds in category</i>	DEV LX	Small Value	-5.10 23 420	7.16 19 384	6.73 26 341	11.18 16 235	✓	17.90	0.99	22.43	✓	■	✗	1.15	✓
<b>Non-US Stock</b>															
Delaware Emerging Markets A <i>percentile rank</i> <i># of funds in category</i>	DEMAX	Diversified Emerging Mkts	-0.92 54 838	6.53 28 701	2.79 30 569	4.73 24 244	✓	15.59	1.07	13.02	✓	■	✓	1.63	✗
American Funds Europacific Growth R4 <i>percentile rank</i> <i># of funds in category</i>	REREX	Foreign Large Blend	0.80 45 467	7.00 49 396	4.65 50 340	5.70 72 250	✓	12.26	1.05	18.34	✓	■	✓	0.84	✓
BNY Mellon International Stock Index Inv <i>percentile rank</i> <i># of funds in category</i>	DIISX	Foreign Large Blend Index	-1.55 42 727	6.02 42 614	2.86 55 492	4.46 57 372	✓	11.10	0.96	12.45	✓	■	✓	0.60	✓
<b>Alternative</b>															
T. Rowe Price Global Real Estate Adv <i>percentile rank</i> <i># of funds in category</i>	PAGEX	Global Real Estate	10.92 68 230	3.87 94 203	5.64 65 162	8.44 44 115	✓	10.73	0.94	4.50	✓	■	✓	1.15	✓
<b>Fixed Income</b>															
PIMCO Real Return A <i>percentile rank</i> <i># of funds in category</i>	PRTNX	Inflation- Protected Bond	6.11 49 225	1.87 56 194	1.72 61 165	3.10 46 108	✓	3.16	0.94	11.76	✓	—	—	1.38	✗

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⚠ T. Rowe Price New Income Adv <i>percentile rank</i> <i># of funds in category</i>	PANIX	Intermediate-Term Bond	9.48 61 403	2.58 57 356	2.91 61 312	3.54 60 238	✔	3.24	0.96	1.66	✖	☐	—	0.82	✔
PIMCO Income A <i>percentile rank</i> <i># of funds in category</i>	PONAX	Multisector Bond	5.74 65 326	4.87 24 293	4.70 13 238	8.45 2 122	✔	1.90	0.20	12.51	✔	—	—	1.45	✖
PIMCO Short-Term A <i>percentile rank</i> <i># of funds in category</i>	PSHAX	Ultrashort Bond	1.69 98 198	2.12 29 154	1.70 21 133	1.58 26 61	✔	0.70	-0.13	8.75	✔	—	—	0.75	✖

### Target Date

American Funds 2010 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDATX	Target Date	5.19 74 138	5.28 72 96	4.68 52 76	6.72 30 60	✔	4.45	0.91	12.67	✔	—	✔	0.69	✔
American Funds 2015 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDBTX	Target Date	5.33 52 129	5.71 69 95	4.97 53 68	7.14 37 47	✔	4.87	0.91	12.67	✔	—	✔	0.68	✔
American Funds 2020 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDCTX	Target Date	4.87 56 246	6.32 54 205	5.42 41 158	7.78 17 99	✔	5.38	0.90	12.67	✔	—	✔	0.69	✔
American Funds 2025 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDDTX	Target Date	4.22 63 232	7.15 47 191	5.97 30 147	8.70 4 81	✔	6.47	0.95	12.67	✔	—	✔	0.71	✔
American Funds 2030 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDETX	Target Date	3.43 63 241	8.27 31 201	6.77 14 154	9.36 5 95	✔	7.68	0.97	12.67	✔	—	✔	0.73	✔
American Funds 2035 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDFTX	Target Date	2.66 63 229	9.23 10 188	7.38 6 144	9.67 5 78	✔	9.15	1.01	12.67	✔	—	✔	0.74	✔
American Funds 2040 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDGTX	Target Date	2.25 54 241	9.53 11 201	7.57 4 154	9.83 7 95	✔	9.63	0.96	12.67	✔	—	✔	0.75	✔
American Funds 2045 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDHTX	Target Date	2.21 44 229	9.73 11 188	7.71 4 144	9.90 7 77	✔	9.80	0.93	12.67	✔	—	✔	0.75	✔
American Funds 2050 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDITX	Target Date	2.02 46 241	9.81 11 201	7.76 3 154	9.93 7 77	✔	9.98	0.94	12.67	✔	—	✔	0.77	✔
American Funds 2055 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDJTX	Target Date	2.07 44 229	9.80 15 186	7.75 4 138	— — 13	✔	9.98	0.94	9.67	✔	—	✔	0.77	✔
American Funds 2060 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDKTX	Target Date	2.00 48 216	9.76 23 133	— — 30	— — —	✔	9.97	0.94	4.52	✔	—	✔	0.79	✔

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<b>Balanced</b>															
American Funds Capital Income Bldr R4	RIREX	World Allocation	5.02	5.24	4.40	6.84	✔️	7.02	0.94	27.76	✔️	🏠	✔️	0.64	✔️
<i>percentile rank</i>			<i>17</i>	<i>54</i>	<i>30</i>	<i>23</i>									
<i># of funds in category</i>			<i>450</i>	<i>376</i>	<i>309</i>	<i>183</i>									