

DEFERRED COMPENSATION PLAN

Screens Summary (Data as of 09-30-2020)

⊖ Fund Removed from Approved List ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	
US Stock																
T. Rowe Price Dividend Growth <i>percentile rank</i> <i># of funds in category</i>	PRDGX	Large Blend	8.69 67 1,379	11.81 29 1,239	13.54 29 1,075	13.27 27 828	✔	15.15	0.83	20.52	✔	☐	✔	0.62	✔	
Vanguard 500 Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VFIAX	Large Blend Index	15.11 26 1,379	12.24 19 1,239	14.11 12 1,075	13.71 10 828	✔	17.74	1.00	4.43	✔	☐	✔	0.04	✔	
Fidelity® Contrafund® <i>percentile rank</i> <i># of funds in category</i>	FCNTX	Large Growth	35.10 35 1,331	18.47 49 1,241	17.75 44 1,107	15.52 45 821	✔	19.07	0.99	30.06	✔	☐	✔	0.85	✔	
American Funds Washington Mutual R6 <i>percentile rank</i> <i># of funds in category</i>	RWMGX	Large Value	4.38 81 1,379	8.17 71 1,239	11.83 57 1,075	12.22 54 828	✔	15.92	0.88	23.27	✔	☐	✔	0.27	✔	
Neuberger Berman Mid Cap Growth Inst <i>percentile rank</i> <i># of funds in category</i>	NBMLX	Mid-Cap Growth	25.16 37 608	16.40 35 558	14.28 48 501	13.85 42 381	✔	20.82	1.00	17.68	✔	☐	✔	0.71	✔	
American Century Mid Cap Value I <i>percentile rank</i> <i># of funds in category</i>	AVUAX	Mid-Cap Value	-6.92 26 418	0.92 21 390	7.12 12 347	10.05 6 248	✔	19.25	0.88	16.51	✔	☐	✔	0.78	✔	
Carillon Eagle Small Cap Growth I <i>percentile rank</i> <i># of funds in category</i>	HSIIX	Small Growth	21.34 40 626	9.28 56 581	11.83 58 515	12.22 59 388	✔	23.36	1.00	24.77	✔	☐	✖	0.76	✔	
Delaware Small Cap Value Instl <i>percentile rank</i> <i># of funds in category</i>	DEVIX	Small Value	-18.72 79 416	-5.94 52 387	3.50 32 356	7.00 37 254	✔	24.65	1.03	23.43	✔	☐	✔	0.90	✔	
Non-US Stock																
JPMorgan Emerging Markets Equity R5 <i>percentile rank</i> <i># of funds in category</i>	JEMOX	Diversified Emerging Mkts	23.01 10 790	9.71 5 695	- - 590	- - 265	✔	19.96	1.02	15.09	✔	☐	✔	0.89	✔	
Vanguard Developed Markets Index Admiral <i>percentile rank</i> <i># of funds in category</i>	VTMGX	Foreign Large Blend Index	2.18 44 761	0.94 45 651	5.79 35 551	4.96 26 368	✔	16.43	1.00	7.61	✔	☐	✔	0.07	✔	
⚠ Invesco Oppenheimer International Gr Y <i>percentile rank</i> <i># of funds in category</i>	OIGYX	Foreign Large Growth	19.59 30 469	4.67 71 420	7.70 75 336	7.28 37 246	✔	16.96	1.04	24.53	✔	☐	✔	0.85	✔	
Vanguard International Value Inv <i>percentile rank</i> <i># of funds in category</i>	VTRIX	Foreign Large Value	-4.07 30 342	-1.62 16 314	4.45 9 275	3.54 23 180	✔	16.89	1.07	12.38	✔	☐	✖	0.37	✔	
American Funds New Perspective R6 <i>percentile rank</i> <i># of funds in category</i>	RNPGX	World Stock	25.74 15 826	13.77 14 727	14.71 11 613	12.22 8 365	✔	17.67	1.05	19.84	✔	☐	✔	0.42	✔	

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Alternative															
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	-4.94	-3.06	-1.94	-5.15		17.18	1.22	5.75		—	—	1.43	
<i>percentile rank</i>			29	28	36	28									
<i># of funds in category</i>			126	109	97	49									
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-12.19	2.37	5.22	8.50		18.00	0.94	24.40		—		0.12	
<i>percentile rank</i>			33	44	31	38									
<i># of funds in category</i>			252	224	197	141									
Fixed Income															
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	1.44	3.25	5.44	5.91		8.38	0.90	5.91		—	—	0.75	
<i>percentile rank</i>			58	48	47	20									
<i># of funds in category</i>			678	622	538	351									
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation- Protected Bond	11.16	5.78	4.47	3.21		4.05	1.05	3.63		—	—	0.65	
<i>percentile rank</i>			12	19	30	33									
<i># of funds in category</i>			210	200	172	116									
Baird Aggregate Bond Inst	BAGIX	Intermediate- Term Bond	7.80	5.62	4.69	4.44		3.78	1.08	20.02			—	0.30	
<i>percentile rank</i>			14	13	12	4									
<i># of funds in category</i>			418	381	336	256									
PIMCO Income I2	PONPX	Multisector Bond	3.74	3.52	5.39	6.93		5.59	0.83	13.52		—	—	1.19	
<i>percentile rank</i>			39	39	14	1									
<i># of funds in category</i>			329	292	248	133									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	1.77	1.88	1.33	0.83		0.46	0.06	23.24		—	—	0.26	
<i>percentile rank</i>			52	66	81	76									
<i># of funds in category</i>			209	168	133	64									
Templeton Global Bond Adv	TGBAX	World Bond	-3.42	-1.50	1.71	2.06		6.16	-0.48	18.76		—	—	0.67	
<i>percentile rank</i>			85	91	81	70									
<i># of funds in category</i>			310	264	235	87									
Balanced															
BlackRock Global Allocation Instl	MALOX	World Allocation	14.64	6.48	7.46	6.21		10.96	1.01	3.75				0.80	
<i>percentile rank</i>			3	6	8	25									
<i># of funds in category</i>			477	406	349	219									