

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
US Stock															
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	15.11	12.24	14.11	13.71		17.74	1.00	4.43				0.04	
<i>percentile rank</i>			26	19	12	10									
<i># of funds in category</i>			1,379	1,239	1,075	828									
Vanguard Growth Index Admiral	VIGAX	Large Growth	38.24	21.02	19.24	16.73		19.17	1.00	25.77				0.05	
<i>percentile rank</i>			25	31	29	24									
<i># of funds in category</i>			1,331	1,241	1,107	821									
Vanguard Value Index Adm	VVIAX	Large Value	-3.32	4.37	9.25	10.80		17.45	0.95	25.77				0.05	
<i>percentile rank</i>			40	30	20	14									
<i># of funds in category</i>			1,209	1,133	996	718									
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	7.08	7.98	10.33	11.97		20.37	0.98	22.38				0.05	
<i>percentile rank</i>			11	11	13	7									
<i># of funds in category</i>			403	368	295	213									
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	18.68	12.85	13.69	—		22.68	0.97	15.76				0.07	
<i>percentile rank</i>			46	39	42	—									
<i># of funds in category</i>			626	581	515	388									
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	-12.30	-2.67	4.80	—		23.45	0.99	4.43				0.07	
<i>percentile rank</i>			25	15	16	—									
<i># of funds in category</i>			416	387	356	254									
Non-US Stock															
JPMorgan Emerging Markets Equity R5	JEMOX	Diversified Emerging Mkts	23.01	9.71	—	—		19.96	1.02	15.09				0.89	
<i>percentile rank</i>			10	5	—	—									
<i># of funds in category</i>			790	695	590	265									
American Funds Europacific Growth R6	REGGX	Foreign Large Blend	14.97	5.67	9.08	6.79		17.32	1.09	19.35				0.46	
<i>percentile rank</i>			58	60	50	52									
<i># of funds in category</i>			469	420	336	246									
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	2.18	0.94	5.79	4.96		16.43	1.00	7.61				0.07	
<i>percentile rank</i>			44	45	35	26									
<i># of funds in category</i>			761	651	551	368									
Alternative															
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	-12.19	2.37	5.22	8.50		18.00	0.94	24.40		—		0.12	
<i>percentile rank</i>			33	44	31	38									
<i># of funds in category</i>			252	224	197	141									
Fixed Income															
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	11.16	5.78	4.47	3.21		4.05	1.05	3.63		—	—	0.65	
<i>percentile rank</i>			12	19	30	33									
<i># of funds in category</i>			210	200	172	116									

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	8.90	6.25	4.86	4.41		4.01	1.16	12.44			—	0.07	
<i>percentile rank</i>			4	1	7	4									
<i># of funds in category</i>			418	381	336	256									
PIMCO Income I2	PONPX	Multisector Bond	3.74	3.52	5.39	6.93		5.59	0.83	13.52		—	—	1.19	
<i>percentile rank</i>			39	39	14	1									
<i># of funds in category</i>			329	292	248	133									
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	1.77	1.88	1.33	0.83		0.46	0.06	23.24		—	—	0.26	
<i>percentile rank</i>			52	66	81	76									
<i># of funds in category</i>			209	168	133	64									

Balanced

BlackRock Global Allocation Instl	MALOX	World Allocation	14.64	6.48	7.46	6.21		10.96	1.01	3.75				0.80	
<i>percentile rank</i>			3	6	8	25									
<i># of funds in category</i>			477	406	349	219									