

# THOMAS AND SOLOMON 401K PLAN AND

## Screens Summary (Data as of 09-30-2020)

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
<b>US Stock</b>															
T. Rowe Price Dividend Growth Advisor <i>percentile rank</i> <i># of funds in category</i>	TADGX	Large Blend	8.38 69 1,379	11.51 36 1,239	13.22 36 1,075	12.96 36 828		15.16	0.84	20.52				0.91	
American Funds AMCAP R4 <i>percentile rank</i> <i># of funds in category</i>	RAFEX	Large Growth	20.15 76 1,331	12.37 85 1,241	13.44 82 1,107	13.52 73 821		17.31	0.88	14.43				0.69	
JPMorgan Equity Income I <i>percentile rank</i> <i># of funds in category</i>	HLIEX	Large Value	-2.09 32 1,209	5.81 18 1,133	9.52 16 996	11.44 4 718		16.68	0.90	16.18				0.74	
BNY Mellon MidCap Index Inv <i>percentile rank</i> <i># of funds in category</i>	PESPX	Mid-Cap Blend	-2.68 63 403	2.39 67 368	7.59 49 295	9.97 44 213		22.08	1.06	20.52				0.50	
Wells Fargo Small Company Growth Admin <i>percentile rank</i> <i># of funds in category</i>	NVSCX	Small Growth	12.83 60 626	8.85 59 581	9.67 73 515	12.70 52 388		24.66	1.05	25.90				1.19	
Delaware Small Cap Value A <i>percentile rank</i> <i># of funds in category</i>	DEV LX	Small Value	-18.92 80 416	-6.17 57 387	3.25 34 356	6.74 44 254		24.64	1.03	23.43				1.15	
<b>Non-US Stock</b>															
Delaware Emerging Markets A <i>percentile rank</i> <i># of funds in category</i>	DEMAX	Diversified Emerging Mkts	21.53 13 790	3.79 26 695	14.71 4 590	5.09 7 265		21.82	1.12	14.02				1.62	
American Funds Europacific Growth R4 <i>percentile rank</i> <i># of funds in category</i>	REREX	Foreign Large Blend	14.55 60 469	5.30 63 420	8.70 56 336	6.42 62 246		17.33	1.09	19.35				0.81	
BNY Mellon International Stock Index Inv <i>percentile rank</i> <i># of funds in category</i>	DIISX	Foreign Large Blend Index	0.05 68 761	0.24 61 651	4.75 67 551	4.17 58 368		15.30	0.93	13.45				0.60	
<b>Alternative</b>															
T. Rowe Price Global Real Estate Adv <i>percentile rank</i> <i># of funds in category</i>	PAGEX	Global Real Estate	-12.02 44 205	0.28 54 185	2.19 77 165	4.98 53 100		16.39	0.87	5.50				1.15	
<b>Fixed Income</b>															
PIMCO Real Return A <i>percentile rank</i> <i># of funds in category</i>	PRTNX	Inflation- Protected Bond	10.42 17 210	5.37 40 200	4.40 35 172	3.07 46 116		3.96	1.02	1.73		—	—	0.93	

# THOMAS AND SOLOMON 401K PLAN AND

## Screens Summary (Data as of 09-30-2020)

⊖ Fund Removed from Approved List    ⚠ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
⊖ T. Rowe Price New Income Adv <i>percentile rank</i> <i># of funds in category</i>	PANIX	Intermediate-Term Bond	4.21 95 418	3.98 91 381	3.41 81 336	3.07 79 256	✔	4.95	1.12	2.67	✖	☐	—	0.83	✖
PIMCO Income A <i>percentile rank</i> <i># of funds in category</i>	PONAX	Multisector Bond	3.43 43 329	3.22 50 292	5.07 24 248	6.62 2 133	✔	5.59	0.83	13.52	✔	—	—	1.49	✖
PIMCO Short-Term A <i>percentile rank</i> <i># of funds in category</i>	PSHAX	Ultrashort Bond	2.55 11 209	2.14 47 168	2.24 9 133	1.60 14 64	✔	2.36	0.12	9.75	✔	—	—	0.80	✖

### Target Date

American Funds 2010 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDATX	Target Date	6.73 86 121	5.02 88 90	6.39 59 73	6.37 36 54	✔	6.64	0.90	13.67	✔	—	✔	0.66	✔
American Funds 2015 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDBTX	Target Date	7.03 74 120	5.31 79 93	6.75 64 68	6.88 39 46	✔	7.34	0.90	13.67	✔	—	✔	0.66	✔
American Funds 2020 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDCTX	Target Date	8.08 45 199	5.89 49 170	7.38 40 130	7.60 22 86	✔	7.87	0.87	13.67	✔	—	✔	0.66	✔
American Funds 2025 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDDTX	Target Date	10.54 4 218	6.94 14 186	8.53 25 146	8.74 3 89	✔	9.31	0.91	13.67	✔	—	✔	0.68	✔
American Funds 2030 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDETX	Target Date	11.43 3 228	7.56 9 194	9.59 10 153	9.46 4 91	✔	11.07	0.93	13.67	✔	—	✔	0.70	✔
American Funds 2035 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDFTX	Target Date	13.15 1 211	8.40 1 183	10.61 1 143	9.96 2 86	✔	13.38	0.98	13.67	✔	—	✔	0.72	✔
American Funds 2040 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDGTX	Target Date	13.70 1 222	8.67 2 194	10.95 1 153	10.16 2 91	✔	14.32	0.94	13.67	✔	—	✔	0.73	✔
American Funds 2045 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDHTX	Target Date	13.94 1 211	8.82 1 183	11.13 1 143	10.26 2 85	✔	14.60	0.91	13.67	✔	—	✔	0.73	✔
American Funds 2050 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDITX	Target Date	14.21 1 222	8.93 1 194	11.24 2 153	10.31 3 79	✔	14.83	0.91	13.67	✔	—	✔	0.74	✔
American Funds 2055 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDJTX	Target Date	14.19 1 211	8.95 1 183	11.25 1 140	10.30 5 35	✔	14.85	0.91	10.67	✔	—	✔	0.75	✔
American Funds 2060 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDKTX	Target Date	14.14 1 242	8.89 2 171	11.22 3 71	— — —	✔	14.82	0.90	5.52	✔	—	✔	0.76	✔

# THOMAS AND SOLOMON 401K PLAN AND

## Screens Summary (Data as of 09-30-2020)

🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management		Style		Expense	
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail
American Funds 2065 Trgt Date Retire R4 <i>percentile rank</i> <i># of funds in category</i>	RDLTX	Target Date	-	-	-	-	—	-	-	0.75	🚫	—	🚫	0.76	✅
			242	171	71	-									
<b>Balanced</b>															
American Funds Capital Income Bldr R4 <i>percentile rank</i> <i># of funds in category</i>	RIREX	World Allocation	-0.61	1.72	5.16	5.89	✅	10.23	0.92	28.77	✅	📊	✅	0.62	✅
			57	58	58	33									
			477	406	349	219									