

## ZEIS GROUP INC 401K PROFIT SHARING

## Screens Summary (Data as of 09-30-2020)

Fund Removed from Approved List

Fund on Watch List

| Name  | Ticker | Asset Class               | Trailing Performance and Risk |                      |                      |                    | Management    |                   |                | Style  |               | Expense      |               |              |               |
|---|--------|---------------------------|-------------------------------|----------------------|----------------------|--------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|
|   |        |                           | 1 Yr                          | 3 Yr                 | 5 Yr                 | 10 Yr              | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail |
| <b>US Stock</b>   |        |                           |                               |                      |                      |                    |               |                   |                |        |               |              |               |              |               |
| Vanguard 500 Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>               | VFIAX  | Large Blend Index         | 15.11<br>26<br>1,379          | 12.24<br>19<br>1,239 | 14.11<br>12<br>1,075 | 13.71<br>10<br>828 |               | 17.74             | 1.00           | 4.43   |               |              |               | 0.04         |               |
| Fidelity® Contrafund®<br><i>percentile rank</i><br><i># of funds in category</i>                    | FCNTX  | Large Growth              | 35.10<br>35<br>1,331          | 18.47<br>49<br>1,241 | 17.75<br>44<br>1,107 | 15.52<br>45<br>821 |               | 19.07             | 0.99           | 30.06  |               |              |               | 0.85         |               |
| American Funds Washington Mutual R6<br><i>percentile rank</i><br><i># of funds in category</i>      | RWMGX  | Large Value               | 4.38<br>81<br>1,379           | 8.17<br>71<br>1,239  | 11.83<br>57<br>1,075 | 12.22<br>54<br>828 |               | 15.92             | 0.88           | 23.27  |               |              |               | 0.27         |               |
| Vanguard Mid Cap Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>           | VIMAX  | Mid-Cap Blend             | 7.08<br>11<br>403             | 7.98<br>11<br>368    | 10.33<br>13<br>295   | 11.97<br>7<br>213  |               | 20.37             | 0.98           | 22.38  |               |              |               | 0.05         |               |
| Carillon Eagle Small Cap Growth I<br><i>percentile rank</i><br><i># of funds in category</i>        | HSIIX  | Small Growth              | 21.34<br>40<br>626            | 9.28<br>56<br>581    | 11.83<br>58<br>515   | 12.22<br>59<br>388 |               | 23.36             | 1.00           | 24.77  |               |              |               | 0.76         |               |
| Delaware Small Cap Value Instl<br><i>percentile rank</i><br><i># of funds in category</i>           | DEVIX  | Small Value               | -18.72<br>79<br>416           | -5.94<br>52<br>387   | 3.50<br>32<br>356    | 7.00<br>37<br>254  |               | 24.65             | 1.03           | 23.43  |               |              |               | 0.90         |               |
| <b>Non-US Stock</b>   |        |                           |                               |                      |                      |                    |               |                   |                |        |               |              |               |              |               |
| JPMorgan Emerging Markets Equity R5<br><i>percentile rank</i><br><i># of funds in category</i>      | JEMOX  | Diversified Emerging Mkts | 23.01<br>10<br>790            | 9.71<br>5<br>695     | —<br>—<br>590        | —<br>—<br>265      |               | 19.96             | 1.02           | 15.09  |               |              |               | 0.89         |               |
| American Funds Europacific Growth R6<br><i>percentile rank</i><br><i># of funds in category</i>     | REGGX  | Foreign Large Blend       | 14.97<br>58<br>469            | 5.67<br>60<br>420    | 9.08<br>50<br>336    | 6.79<br>52<br>246  |               | 17.32             | 1.09           | 19.35  |               |              |               | 0.46         |               |
| Vanguard Developed Markets Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i> | VTMGX  | Foreign Large Blend Index | 2.18<br>44<br>761             | 0.94<br>45<br>651    | 5.79<br>35<br>551    | 4.96<br>26<br>368  |               | 16.43             | 1.00           | 7.61   |               |              |               | 0.07         |               |
| <b>Alternative</b>  |        |                           |                               |                      |                      |                    |               |                   |                |        |               |              |               |              |               |
| Vanguard Real Estate Index Admiral<br><i>percentile rank</i><br><i># of funds in category</i>       | VGSLX  | Real Estate               | -12.19<br>33<br>252           | 2.37<br>44<br>224    | 5.22<br>31<br>197    | 8.50<br>38<br>141  |               | 18.00             | 0.94           | 24.40  |               | —            |               | 0.12         |               |
| <b>Fixed Income</b>   |        |                           |                               |                      |                      |                    |               |                   |                |        |               |              |               |              |               |
| BlackRock Inflation Protected Bond Instl<br><i>percentile rank</i><br><i># of funds in category</i> | BPRIX  | Inflation-Protected Bond  | 11.16<br>12<br>210            | 5.78<br>19<br>200    | 4.47<br>30<br>172    | 3.21<br>33<br>116  |               | 4.05              | 1.05           | 3.63   |               | —            | —             | 0.65         |               |

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| Name   | Ticker | Asset Class            | Trailing Performance and Risk |                   |                   |                  | Management    |                   |                | Style  |               | Expense      |               |              |               |
|--|--------|------------------------|-------------------------------|-------------------|-------------------|------------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|
|  |        |                        | 1 Yr                          | 3 Yr              | 5 Yr              | 10 Yr            | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail |
| Baird Aggregate Bond Inst<br><i>percentile rank</i><br><i># of funds in category</i>           | BAGIX  | Intermediate-Term Bond | 7.80<br>14<br>418             | 5.62<br>13<br>381 | 4.69<br>12<br>336 | 4.44<br>4<br>256 | ✔             | 3.78              | 1.08           | 20.02  | ✔             | ☐            | —             | 0.30         | ✔             |
| PIMCO Income I2<br><i>percentile rank</i><br><i># of funds in category</i>                     | PONPX  | Multisector Bond       | 3.74<br>39<br>329             | 3.52<br>39<br>292 | 5.39<br>14<br>248 | 6.93<br>1<br>133 | ✔             | 5.59              | 0.83           | 13.52  | ✔             | —            | —             | 1.19         | ✔             |
| Federated Hermes Govt Ultrashort IS<br><i>percentile rank</i><br><i># of funds in category</i> | FGUSX  | Ultrashort Bond        | 1.77<br>52<br>209             | 1.88<br>66<br>168 | 1.33<br>81<br>133 | 0.83<br>76<br>64 | ⊕             | 0.46              | 0.06           | 23.24  | ✔             | —            | —             | 0.26         | ✔             |

| Target Date  |       |             |                    |                   |                    |                  |   |       |      |       |   |   |   |      |   |
|--|-------|-------------|--------------------|-------------------|--------------------|------------------|---|-------|------|-------|---|---|---|------|---|
| T. Rowe Price Retirement 2010<br><i>percentile rank</i><br><i># of funds in category</i> | TRRAX | Target Date | 7.85<br>29<br>121  | 5.86<br>32<br>90  | 7.18<br>2<br>73    | 6.82<br>7<br>54  | ✔ | 8.91  | 1.21 | 18.01 | ✔ | — | ✔ | 0.52 | ✔ |
| T. Rowe Price Retirement 2015<br><i>percentile rank</i><br><i># of funds in category</i> | TRRGX | Target Date | 8.14<br>47<br>120  | 6.13<br>28<br>93  | 7.75<br>3<br>68    | 7.55<br>1<br>46  | ✔ | 9.80  | 1.21 | 16.60 | ✔ | — | ✔ | 0.55 | ✔ |
| T. Rowe Price Retirement 2020<br><i>percentile rank</i><br><i># of funds in category</i> | TRRBX | Target Date | 8.64<br>25<br>199  | 6.49<br>21<br>170 | 8.49<br>1<br>130   | 8.29<br>1<br>86  | ✔ | 11.18 | 1.24 | 18.01 | ✔ | — | ✔ | 0.57 | ✔ |
| T. Rowe Price Retirement 2025<br><i>percentile rank</i><br><i># of funds in category</i> | TRRHX | Target Date | 9.31<br>24<br>218  | 6.86<br>24<br>186 | 9.14<br>1<br>146   | 8.92<br>2<br>89  | ✔ | 12.48 | 1.22 | 16.60 | ✔ | — | ✔ | 0.61 | ✔ |
| T. Rowe Price Retirement 2030<br><i>percentile rank</i><br><i># of funds in category</i> | TRRCX | Target Date | 9.69<br>27<br>228  | 7.13<br>19<br>194 | 9.68<br>9<br>153   | 9.47<br>3<br>91  | ✔ | 13.67 | 1.16 | 18.01 | ✔ | — | ✔ | 0.64 | ✔ |
| T. Rowe Price Retirement 2035<br><i>percentile rank</i><br><i># of funds in category</i> | TRRJX | Target Date | 10.13<br>24<br>211 | 7.32<br>19<br>183 | 10.08<br>14<br>143 | 9.85<br>3<br>86  | ✔ | 14.65 | 1.08 | 16.60 | ✔ | — | ⊕ | 0.67 | ✔ |
| T. Rowe Price Retirement 2040<br><i>percentile rank</i><br><i># of funds in category</i> | TRRDY | Target Date | 10.47<br>24<br>222 | 7.52<br>14<br>194 | 10.42<br>11<br>153 | 10.10<br>4<br>91 | ✔ | 15.43 | 1.02 | 18.01 | ✔ | — | ⊕ | 0.69 | ✔ |
| T. Rowe Price Retirement 2045<br><i>percentile rank</i><br><i># of funds in category</i> | TRRKX | Target Date | 10.72<br>23<br>211 | 7.59<br>14<br>183 | 10.54<br>10<br>143 | 10.16<br>5<br>85 | ✔ | 16.03 | 1.01 | 15.35 | ✔ | — | ⊕ | 0.71 | ✔ |
| T. Rowe Price Retirement 2050<br><i>percentile rank</i><br><i># of funds in category</i> | TRRMX | Target Date | 10.65<br>27<br>222 | 7.58<br>14<br>194 | 10.53<br>11<br>153 | 10.15<br>6<br>79 | ✔ | 15.99 | 0.99 | 13.76 | ✔ | — | ⊕ | 0.71 | ✔ |
| T. Rowe Price Retirement 2055<br><i>percentile rank</i><br><i># of funds in category</i> | TRRNX | Target Date | 10.50<br>30<br>211 | 7.51<br>18<br>183 | 10.48<br>13<br>140 | 10.13<br>9<br>35 | ✔ | 16.05 | 0.99 | 13.76 | ✔ | — | ⊕ | 0.71 | ✔ |
| T. Rowe Price Retirement 2060<br><i>percentile rank</i><br><i># of funds in category</i> | TRRLX | Target Date | 10.53<br>29<br>242 | 7.52<br>17<br>171 | 10.48<br>23<br>71  | —<br>—<br>—      | ✔ | 16.03 | 0.98 | 6.28  | ✔ | — | ⊕ | 0.71 | ✔ |

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🚫 Fund Removed from Approved List

⚠️ Fund on Watch List

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|-----------------------------------|--------|------------------|-------------------------------|------------|------------|------------|---------------|-------------------|----------------|--------|---------------|--------------|---------------|--------------|---------------|
|                                   |        |                  | 1 Yr                          | 3 Yr       | 5 Yr       | 10 Yr      | Pass/<br>Fail | Std Dev<br>3 Yr % | Beta 3<br>Yr % | Tenure | Pass/<br>Fail | Style<br>Box | Pass/<br>Fail | Exp<br>Ratio | Pass/<br>Fail |
| <b>Balanced</b>                   |        |                  |                               |            |            |            |               |                   |                |        |               |              |               |              |               |
| BlackRock Global Allocation Instl | MALOX  | World Allocation | 14.64                         | 6.48       | 7.46       | 6.21       | ✔️            | 10.96             | 1.01           | 3.75   | ✔️            | 🏠            | ✔️            | 0.80         | ✔️            |
| <i>percentile rank</i>            |        |                  | <i>3</i>                      | <i>6</i>   | <i>8</i>   | <i>25</i>  |               |                   |                |        |               |              |               |              |               |
| <i># of funds in category</i>     |        |                  | <i>477</i>                    | <i>406</i> | <i>349</i> | <i>219</i> |               |                   |                |        |               |              |               |              |               |