

# DEFERRED COMPENSATION PLAN

## Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style	Expense		ESG Metrics					
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
<b>US Stock</b>																		
T. Rowe Price Dividend Growth	PRDGX	Large Blend	26.56	15.35	15.31	15.70	✓	16.64	0.86	21.52	✓	☒	✓	0.63	✓	4	-	Low Risk
<i>percentile rank</i>			<i>80</i>	<i>43</i>	<i>57</i>	<i>46</i>												
<i># of funds in category</i>			<i>1,391</i>	<i>1,267</i>	<i>1,112</i>	<i>819</i>									08-31-2021	-	06-30-2021	
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			<i>49</i>	<i>28</i>	<i>21</i>	<i>15</i>												
<i># of funds in category</i>			<i>1,391</i>	<i>1,267</i>	<i>1,112</i>	<i>819</i>									08-31-2021	10-08-2021	06-30-2021	
Fidelity® Contrafund®	FCNTX	Large Growth	24.34	18.36	20.56	17.96	✓	19.54	0.96	31.06	✓	☒	✓	0.86	✓	3	1-Low	Low Risk
<i>percentile rank</i>			<i>69</i>	<i>62</i>	<i>49</i>	<i>52</i>												
<i># of funds in category</i>			<i>1,240</i>	<i>1,138</i>	<i>1,033</i>	<i>766</i>									08-31-2021	10-08-2021	06-30-2021	
American Funds Washington Mutual R6	RWMGX	Large Value	28.35	12.45	14.21	14.57	✓	17.28	0.90	24.27	✓	☒	✖	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			<i>69</i>	<i>81</i>	<i>76</i>	<i>72</i>												
<i># of funds in category</i>			<i>1,391</i>	<i>1,267</i>	<i>1,112</i>	<i>819</i>									08-31-2021	10-08-2021	06-30-2021	
Neuberger Berman Mid Cap Growth Inst	NBMLX	Mid-Cap Growth	31.22	18.88	19.66	16.27	✓	22.27	0.99	18.68	✓	☒	✓	0.70	✓	4	-	Low Risk
<i>percentile rank</i>			<i>51</i>	<i>40</i>	<i>33</i>	<i>57</i>												
<i># of funds in category</i>			<i>586</i>	<i>551</i>	<i>497</i>	<i>388</i>									08-31-2021	-	06-30-2021	
American Century Mid Cap Value I	AVUAX	Mid-Cap Value	34.32	8.77	9.63	13.50	✓	20.96	0.88	17.51	✓	☒	✓	0.78	✓	3	-	Medium Risk
<i>percentile rank</i>			<i>90</i>	<i>65</i>	<i>72</i>	<i>36</i>												
<i># of funds in category</i>			<i>410</i>	<i>393</i>	<i>350</i>	<i>252</i>									08-31-2021	-	06-30-2021	
! Carillon Eagle Small Cap Growth I	HSIIX	Small Growth	30.31	11.79	15.31	14.67	✓	25.58	0.98	25.77	✓	☒	✓	0.78	✓	2	-	-
<i>percentile rank</i>			<i>84</i>	<i>76</i>	<i>74</i>	<i>81</i>												
<i># of funds in category</i>			<i>613</i>	<i>577</i>	<i>513</i>	<i>390</i>									08-31-2021	-	-	
Delaware Small Cap Value Instl	DEVIX	Small Value	61.74	7.74	10.26	12.56	✓	27.79	1.01	24.43	✓	☒	✓	0.89	✓	3	-	-
<i>percentile rank</i>			<i>51</i>	<i>56</i>	<i>48</i>	<i>51</i>												
<i># of funds in category</i>			<i>434</i>	<i>406</i>	<i>383</i>	<i>290</i>									08-31-2021	-	-	
<b>Non-US Stock</b>																		
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			<i>26</i>	<i>40</i>	<i>30</i>	<i>28</i>												
<i># of funds in category</i>			<i>769</i>	<i>696</i>	<i>596</i>	<i>402</i>									08-31-2021	10-08-2021	06-30-2021	
Invesco Oppenheimer International Gr Y	OIGYX	Foreign Large Growth	23.80	13.16	10.46	10.15	✓	18.55	0.99	25.53	✓	☒	✓	0.88	✓	4	-	Low Risk
<i>percentile rank</i>			<i>25</i>	<i>39</i>	<i>76</i>	<i>52</i>												
<i># of funds in category</i>			<i>439</i>	<i>383</i>	<i>322</i>	<i>225</i>									08-31-2021	-	06-30-2021	
Vanguard International Value Inv	VTRIX	Foreign Large Value	30.88	6.94	8.49	7.89	✓	20.03	1.10	11.35	✓	☒	✓	0.35	✓	2	-	Medium Risk
<i>percentile rank</i>			<i>41</i>	<i>12</i>	<i>4</i>	<i>13</i>												
<i># of funds in category</i>			<i>349</i>	<i>319</i>	<i>271</i>	<i>181</i>									08-31-2021	-	06-30-2021	
American Funds New Perspective R6	RNPGX	World Stock	29.71	18.83	18.28	15.77	✓	19.24	1.04	20.84	✓	-	✓	0.42	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			<i>20</i>	<i>27</i>	<i>29</i>	<i>21</i>												
<i># of funds in category</i>			<i>342</i>	<i>298</i>	<i>254</i>	<i>159</i>									08-31-2021	10-08-2021	06-30-2021	

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																Undated	Undated	Undated
<b>Alternative</b>																		
PIMCO Commodity Real Return Strat I2	PCRPX	Commodities Broad Basket	50.56	9.97	6.45	-1.61	✓	18.79	1.20	6.75	✓	—	—	0.92	✓	—	—	—
<i>percentile rank</i>			18	8	21	44												
<i># of funds in category</i>			113	108	85	52												
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
<b>Fixed Income</b>																		
Eaton Vance Income Fund of Boston I	EIBIX	High Yield Bond	10.99	6.19	5.62	6.68	✓	8.62	0.91	6.91	✓	—	—	0.75	✓	—	—	—
<i>percentile rank</i>			38	39	45	36												
<i># of funds in category</i>			680	633	555	361												
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.51	7.58	4.38	2.96	✓	4.24	1.03	4.63	✓	—	—	0.44	✓	—	—	—
<i>percentile rank</i>			41	15	23	34												
<i># of funds in category</i>			206	202	176	125												
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.31	5.96	3.45	3.90	✓	3.97	1.08	21.02	✓	☒	—	0.30	✓	—	1-Low	—
<i>percentile rank</i>			45	15	12	7												
<i># of funds in category</i>			411	378	333	249										10-08-2021		
PIMCO Income I2	PONPX	Multisector Bond	6.89	5.55	5.23	6.99	✓	5.75	0.80	14.52	✓	—	—	0.72	✓	—	—	—
<i>percentile rank</i>			43	45	17	2												
<i># of funds in category</i>			337	275	241	131												
Federated Hermes Govt Ultrashort IS	FGUSX	Ultrashort Bond	0.08	1.39	1.32	0.82	✘	0.53	0.05	24.24	✓	—	—	0.26	✓	—	—	—
<i>percentile rank</i>			78	70	74	80												
<i># of funds in category</i>			241	213	169	88												
<span style="color: red;">-</span> Templeton Global Bond Adv	TGBAX	World Bond	-3.64	-2.03	0.83	1.90	✘	5.21	-0.39	19.76	✓	—	✓	0.67	✓	—	—	—
<i>percentile rank</i>			96	94	91	90												
<i># of funds in category</i>			348	307	280	120												
<b>Balanced</b>																		
BlackRock Global Allocation Instl	MALOX	World Allocation	16.63	11.17	9.30	8.09	✓	12.30	1.04	4.75	✓	☒	✓	0.82	✓	3	—	Low Risk
<i>percentile rank</i>			62	3	13	31												
<i># of funds in category</i>			460	431	375	256									08-31-2021		06-30-2021	