

ANDIS COMPANY 401K

Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management				Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☐	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			49	28	21	15												
<i># of funds in category</i>			1,391	1,267	1,112	819												
															08-31-2021	10-08-2021	06-30-2021	
MFS Growth R6	MFEKX	Large Growth	23.59	20.76	22.40	19.30	✓	18.61	0.91	19.51	✓	☐	✓	0.53	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			74	37	28	25												
<i># of funds in category</i>			1,240	1,138	1,033	766												
															08-31-2021	10-08-2021	06-30-2021	
American Funds Washington Mutual R6	RWMGX	Large Value	28.35	12.45	14.21	14.57	✓	17.28	0.90	24.27	✓	☐	✗	0.27	✓	2	1-Low	Low Risk
<i>percentile rank</i>			69	81	76	72												
<i># of funds in category</i>			1,391	1,267	1,112	819												
															08-31-2021	10-08-2021	06-30-2021	
State St S&P Mid Cap® Indx NL CI C		Mid-Cap Blend	43.63	11.02	12.90	14.66	✓	23.90	1.06	25.03	✓	☐	✓	0.05	✓	2	-	Medium Risk
<i>percentile rank</i>			22	47	37	22												
<i># of funds in category</i>			394	361	307	206												
															08-31-2021	-	06-30-2021	
State St Russell Sm Cap® Gr Indx NL CI C		Small Growth	33.19	11.51	15.19	15.64	✓	25.65	1.00	12.08	✓	☐	✓	0.05	✓	2	-	-
<i>percentile rank</i>			73	78	77	70												
<i># of funds in category</i>			613	577	513	390												
															08-31-2021	-	-	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	55.74	8.89	11.05	14.21	✓	26.22	0.96	5.43	✓	☐	✓	0.07	✓	4	1-Low	-
<i>percentile rank</i>			72	34	33	16												
<i># of funds in category</i>			434	406	383	290												
															08-31-2021	10-08-2021	-	
Non-US Stock																		
American Funds New World R6	RNWGX	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☐	✓	0.59	✓	4	1-Low	Low Risk
<i>percentile rank</i>			30	10	7	1												
<i># of funds in category</i>			786	708	598	319												
															08-31-2021	10-08-2021	06-30-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	☐	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			26	40	30	28												
<i># of funds in category</i>			769	696	596	402												
															08-31-2021	10-08-2021	06-30-2021	
American Funds Europacific Growth R6	RERGX	Foreign Large Growth	24.76	13.21	12.17	10.63	✓	18.91	1.02	20.35	✓	☐	✓	0.46	✓	2	1-Low	Low Risk
<i>percentile rank</i>			21	37	40	35												
<i># of funds in category</i>			439	383	322	225												
															08-31-2021	10-08-2021	06-30-2021	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148												
															08-31-2021	10-08-2021	06-30-2021	
Fixed Income																		
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.09	7.29	4.16	3.02	✓	3.86	0.94	10.12	✓	—	—	0.10	✓	-	-	-
<i>percentile rank</i>			62	34	42	24												
<i># of funds in category</i>			206	202	176	125												
															-	-	-	

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															Updated	Updated	Updated	
Baird Aggregate Bond Inst	BAGIX	Intermediate-Term Bond	-0.31	5.96	3.45	3.90	✓	3.97	1.08	21.02	✓	☒	—	0.30	✓	—	1-Low	—
<i>percentile rank</i>			45	15	12	7												
<i># of funds in category</i>			411	378	333	249										10-08-2021	—	
PIMCO Income Instl	PIMIX	Multisector Bond	7.00	5.66	5.33	7.08	✓	5.75	0.80	14.52	✓	—	—	0.62	✓	—	—	—
<i>percentile rank</i>			42	41	13	1												
<i># of funds in category</i>			337	275	241	131												
Lincoln Stable Value Account -LNGPA		Stable Value	—	—	—	—	—	—	—	38.44	✓	—	—	—	—	—	—	—
<i>percentile rank</i>			—	—	—	—												
<i># of funds in category</i>			30	—	—	—												
PIMCO Short-Term Instl	PTSHX	Ultrashort Bond	0.72	1.82	2.13	1.93	✓	2.37	0.11	10.75	✓	—	—	0.47	✓	—	—	—
<i>percentile rank</i>			31	38	14	12												
<i># of funds in category</i>			241	213	169	88												

Balanced

American Funds American Balanced R6	RLBGX	Moderate Allocation	17.40	10.64	10.77	11.62	✓	10.98	0.94	22.76	✓	—	✓	0.26	✓	3	1-Low	Low Risk
<i>percentile rank</i>			66	33	23	8												
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021	