

**COWORX STAFFING SERVICES 401K PLAN****Screens Summary (Data as of 09-30-2021)**

Fund Removed from Approved List

Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management				Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating <i>Updated</i>	Commit. Level <i>Updated</i>	Carbon Risk <i>Updated</i>
<b>US Stock</b>																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			49	28	21	15												
<i># of funds in category</i>			1,391	1,267	1,112	819									08-31-2021	10-08-2021	06-30-2021	
JPMorgan Large Cap Growth R6	JLGMX	Large Growth	22.36	24.86	26.99	20.42	✓	21.98	1.06	17.17	✓	☒	✓	0.44	✓	2	2-Basic	Low Risk
<i>percentile rank</i>			82	9	5	11												
<i># of funds in category</i>			1,240	1,138	1,033	766									08-31-2021	10-08-2021	06-30-2021	
American Funds American Mutual R6	RMFGX	Large Value	22.67	10.18	11.69	13.05	✓	14.64	0.71	15.76	✓	☒	✗	0.27	✓	4	–	Low Risk
<i>percentile rank</i>			91	40	39	43												
<i># of funds in category</i>			1,210	1,149	1,027	751									08-31-2021	–	06-30-2021	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	36.09	14.74	14.59	15.55	✓	21.83	0.98	23.38	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			70	10	15	8												
<i># of funds in category</i>			394	361	307	206									08-31-2021	10-08-2021	06-30-2021	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	30.99	15.06	17.09	16.36	✓	24.20	0.93	16.76	✓	☒	✗	0.07	✓	4	1-Low	–
<i>percentile rank</i>			81	52	56	53												
<i># of funds in category</i>			613	577	513	390									08-31-2021	10-08-2021	–	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	55.74	8.89	11.05	14.21	✓	26.22	0.96	5.43	✓	☒	✓	0.07	✓	4	1-Low	–
<i>percentile rank</i>			72	34	33	16												
<i># of funds in category</i>			434	406	383	290									08-31-2021	10-08-2021	–	
<b>Non-US Stock</b>																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☒	✓	0.59	✓	4	1-Low	Low Risk
<i>percentile rank</i>			30	10	7	1												
<i># of funds in category</i>			786	708	598	319									08-31-2021	10-08-2021	06-30-2021	
MFS Research International R4	MRSJX	Foreign Large Blend	21.22	10.49	10.82	8.53	✓	16.54	0.91	5.42	✓	☒	✗	0.82	✓	4	2-Basic	Low Risk
<i>percentile rank</i>			79	11	9	31												
<i># of funds in category</i>			769	696	596	402									08-31-2021	10-08-2021	06-30-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			26	40	30	28												
<i># of funds in category</i>			769	696	596	402									08-31-2021	10-08-2021	06-30-2021	
<b>Alternative</b>																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
<b>Fixed Income</b>																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.51	7.58	4.38	2.96	✓	4.24	1.03	4.63	✓	—	—	0.44	✓	–	–	–
<i>percentile rank</i>			41	15	23	34												
<i># of funds in category</i>			206	202	176	125									–	–	–	

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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Sustain. Rating	Commit. Level	Carbon Risk	
														Updated	Updated	Updated		
Vanguard Interm-Term Bond Index Adm	VBILX	Intermediate-Term Bond	-1.21	6.55	3.35	3.70	✓	4.29	1.19	13.44	✓	☒	—	0.07	✓	—	1-Low	—
<i>percentile rank</i>			87	3	22	12												
<i># of funds in category</i>			411	378	333	249												
<p>Updated: 10-08-2021</p>																		
<b>Target Date</b>																		
Vanguard Target Retirement 2015 Inv	VTXVX	Target Date	9.49	7.74	7.13	7.87	✓	7.38	0.83	8.61	✓	—	✓	0.12	✓	—	1-Low	—
<i>percentile rank</i>			100	83	80	66												
<i># of funds in category</i>			117	111	77	45												
<p>Updated: 10-08-2021</p>																		
Vanguard Target Retirement 2020 Inv	VTWNX	Target Date	13.37	9.00	8.60	9.11	✓	9.77	0.98	8.61	✓	—	✓	0.13	✓	—	1-Low	—
<i>percentile rank</i>			57	45	33	31												
<i># of funds in category</i>			175	162	123	67												
<p>Updated: 10-08-2021</p>																		
Vanguard Target Retirement 2025 Inv	VTTVX	Target Date	15.93	9.86	9.61	10.00	✓	11.51	1.03	8.61	✓	—	✓	0.13	✓	3	1-Low	Low Risk
<i>percentile rank</i>			48	35	28	20												
<i># of funds in category</i>			224	206	165	91												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2030 Inv	VTHRX	Target Date	18.29	10.45	10.44	10.78	✓	12.87	1.00	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			54	39	39	25												
<i># of funds in category</i>			225	205	165	87												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2035 Inv	VTTX	Target Date	20.60	11.01	11.24	11.54	✓	14.23	0.96	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			70	43	41	30												
<i># of funds in category</i>			217	203	162	88												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2040 Inv	VFORX	Target Date	23.00	11.55	12.03	12.08	✓	15.60	0.95	8.61	✓	—	✓	0.14	✓	3	1-Low	Low Risk
<i>percentile rank</i>			74	48	37	31												
<i># of funds in category</i>			219	205	165	87												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2045 Inv	VTIVX	Target Date	25.42	12.17	12.62	12.38	✓	16.85	0.97	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk
<i>percentile rank</i>			63	40	34	23												
<i># of funds in category</i>			217	203	162	87												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2050 Inv	VFFX	Target Date	25.65	12.24	12.66	12.40	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk
<i>percentile rank</i>			77	41	41	32												
<i># of funds in category</i>			219	205	165	79												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2055 Inv	VFFVX	Target Date	25.61	12.24	12.65	12.39	✓	16.87	0.95	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk
<i>percentile rank</i>			80	42	48	37												
<i># of funds in category</i>			217	203	159	66												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2060 Inv	VTTX	Target Date	25.60	12.23	12.64	—	✓	16.86	1.46	8.61	✓	—	✓	0.15	✓	3	1-Low	Low Risk
<i>percentile rank</i>			81	49	59	—												
<i># of funds in category</i>			211	188	125	—												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement 2065 Inv	VLXVX	Target Date	25.59	12.18	—	—	✘	16.88	1.46	4.22	✓	—	✓	0.15	✓	3	1-Low	Low Risk
<i>percentile rank</i>			83	64	—	—												
<i># of funds in category</i>			120	17	—	—												
<p>Updated: 08-31-2021, 10-08-2021, 06-30-2021</p>																		
Vanguard Target Retirement Income Inv	VTINX	Target Date	8.48	7.53	6.22	6.08	✓	6.25	0.84	8.61	✓	—	✓	0.12	✓	—	1-Low	—
<i>percentile rank</i>			60	34	43	38												
<i># of funds in category</i>			169	152	122	79												
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			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Undated	Undated	Undated
<b>Balanced</b>																			
Vanguard LifeStrategy Cnsvr Gr Inv	VSCGX	Target Risk	10.28	8.47	7.31	7.33	✔	7.95	1.01	27.02	✔	—	✔	0.12	✔	—	1-Low	—	
<i>percentile rank</i>			83	33	36	34													
<i># of funds in category</i>			516	481	429	276										—	10-08-2021	—	
Vanguard LifeStrategy Growth Inv	VASGX	Target Risk	22.47	11.54	11.60	11.42	✔	15.04	1.02	27.02	✔	—	✔	0.14	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			66	24	25	26													
<i># of funds in category</i>			312	289	263	189										08-31-2021	10-08-2021	06-30-2021	
Vanguard LifeStrategy Income Inv	VASIX	Target Risk	4.52	6.73	5.06	5.17	✔	4.87	0.96	27.02	✔	—	✔	0.11	✔	—	1-Low	—	
<i>percentile rank</i>			82	29	50	51													
<i># of funds in category</i>			196	180	165	108										—	10-08-2021	—	
Vanguard LifeStrategy Moderate Gr Inv	VSMGX	Target Risk	16.25	10.04	9.47	9.39	✔	11.44	0.99	27.02	✔	—	✔	0.13	✔	3	1-Low	Low Risk	
<i>percentile rank</i>			82	46	53	56													
<i># of funds in category</i>			690	654	597	428										08-31-2021	10-08-2021	06-30-2021	