

FIRSTPRO RECRUITMENT LLC 401K PLAN

Screens Summary (Data as of 09-30-2021)

- Fund Removed from Approved List
 ! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk							Management			Style		Expense		ESG Metrics		
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk	
																	Updated	Updated	Updated
Alternative																			
DWS Enhanced Commodity Strategy R6	SKRRX	Commodities Broad Basket	44.38	7.14	4.25	-	✓	14.21	0.86	11.51	✓	-	✓	0.89	✓	-	-	-	
<i>percentile rank</i>			43	40	66	-													
<i># of funds in category</i>			113	108	85	52													
Vanguard Real Estate Index Admiral	VGSLX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	-	✓	0.12	✓	3	1-Low	Medium Risk	
<i>percentile rank</i>			47	40	46	31													
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021		
Fixed Income																			
Baird Core Plus Bond Inst	BCOIX	Core Plus Bond	0.53	6.21	3.83	4.10	✓	4.24	1.07	21.02	✓	-	-	0.30	✓	-	1-Low	-	
<i>percentile rank</i>			69	27	30	29													
<i># of funds in category</i>			614	571	498	357										10-08-2021	-		
Vanguard High-Yield Corporate Adm	VWEAX	High Yield Bond	8.02	6.45	5.75	6.73	✓	8.34	0.87	13.64	✓	-	-	0.13	✓	-	-	-	
<i>percentile rank</i>			81	31	39	35													
<i># of funds in category</i>			680	633	555	361													
Vanguard Inflation-Protected Secs Adm	VAIPX	Inflation-Protected Bond	5.09	7.29	4.16	3.02	✓	3.86	0.94	10.12	✓	-	-	0.10	✓	-	-	-	
<i>percentile rank</i>			62	34	42	24													
<i># of funds in category</i>			206	202	176	125													
Vanguard Total Bond Market Index Adm	VBTIX	Intermediate-Term Bond	-0.92	5.41	2.93	2.96	✓	3.71	1.05	8.61	✓	■	-	0.05	✓	-	1-Low	-	
<i>percentile rank</i>			69	42	52	59													
<i># of funds in category</i>			411	378	333	249										10-08-2021	-		
Lincoln Stable Value Account -LNGPA		Stable Value	-	-	-	-	-	-	-	38.44	✓	-	-	-	-	-	-	-	
<i>percentile rank</i>			-	-	-	-													
<i># of funds in category</i>			30	-	-	-													
Vanguard Ultra-Short-Term Bond Admiral	VUSFX	Ultrashort Bond	0.68	2.21	1.88	-	✓	0.96	0.11	4.68	✓	-	-	0.10	✓	3	-	-	
<i>percentile rank</i>			33	16	24	-													
<i># of funds in category</i>			241	213	169	88									08-31-2021	-	-		
PIMCO International Bond (USD-Hdg) Instl	PFORX	World Bond	0.75	4.22	3.44	5.06	✓	3.54	0.64	7.02	✓	-	-	0.52	✓	-	-	-	
<i>percentile rank</i>			39	56	14	10													
<i># of funds in category</i>			123	104	77	47													
Balanced																			
American Funds American Balanced R6	RLBGX	Moderate Allocation	17.40	10.64	10.77	11.62	✓	10.98	0.94	22.76	✓	-	✓	0.26	✓	3	1-Low	Low Risk	
<i>percentile rank</i>			66	33	23	8													
<i># of funds in category</i>			690	654	597	428									08-31-2021	10-08-2021	06-30-2021		