

HERO PLUS PROGRAM

Screens Summary (Data as of 09-30-2021)

Fund Removed from Approved List Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management				Style		Expense		ESG Metrics			
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
US Stock																		
Vanguard 500 Index Admiral	VFIAX	Large Blend Index	29.98	15.96	16.86	16.60	✓	18.82	1.00	5.43	✓	☒	✓	0.04	✓	3	1-Low	Low Risk
<i>percentile rank</i>			49	28	21	15												
<i># of funds in category</i>			1,391	1,267	1,112	819									08-31-2021	10-08-2021	06-30-2021	
Vanguard Growth Index Admiral	VIGAX	Large Growth	28.07	22.77	22.15	19.32	✓	20.36	1.01	26.77	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			36	18	31	25												
<i># of funds in category</i>			1,240	1,138	1,033	766									08-31-2021	10-08-2021	06-30-2021	
Vanguard Value Index Adm	VVIAX	Large Value	32.50	9.87	12.14	14.06	—	19.12	—	26.77	✓	☒	✓	0.05	✓	2	1-Low	Medium Risk
<i>percentile rank</i>			60	46	31	17												
<i># of funds in category</i>			1,210	1,149	1,027	751									08-31-2021	10-08-2021	06-30-2021	
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	36.09	14.74	14.59	15.55	✓	21.83	0.98	23.38	✓	☒	✓	0.05	✓	4	1-Low	Low Risk
<i>percentile rank</i>			70	10	15	8												
<i># of funds in category</i>			394	361	307	206									08-31-2021	10-08-2021	06-30-2021	
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	30.99	15.06	17.09	16.36	✓	24.20	0.93	16.76	✓	☒	✖	0.07	✓	4	1-Low	—
<i>percentile rank</i>			81	52	56	53												
<i># of funds in category</i>			613	577	513	390									08-31-2021	10-08-2021	—	
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	55.74	8.89	11.05	14.21	✓	26.22	0.96	5.43	✓	☒	✓	0.07	✓	4	1-Low	—
<i>percentile rank</i>			72	34	33	16												
<i># of funds in category</i>			434	406	383	290									08-31-2021	10-08-2021	—	
Non-US Stock																		
American Funds New World R6	RNWXG	Diversified Emerging Mkts	25.28	15.66	13.54	10.07	✓	18.29	0.88	22.30	✓	☒	✓	0.59	✓	4	1-Low	Low Risk
<i>percentile rank</i>			30	10	7	1												
<i># of funds in category</i>			786	708	598	319									08-31-2021	10-08-2021	06-30-2021	
Vanguard Developed Markets Index Admiral	VTMGX	Foreign Large Blend Index	26.51	8.18	9.18	8.62	✓	18.64	1.04	8.61	✓	☒	✓	0.07	✓	2	1-Low	Low Risk
<i>percentile rank</i>			26	40	30	28												
<i># of funds in category</i>			769	696	596	402									08-31-2021	10-08-2021	06-30-2021	
American Funds Europacific Growth R6	REERG	Foreign Large Growth	24.76	13.21	12.17	10.63	✓	18.91	1.02	20.35	✓	☒	✓	0.46	✓	2	1-Low	Low Risk
<i>percentile rank</i>			21	37	40	35												
<i># of funds in category</i>			439	383	322	225									08-31-2021	10-08-2021	06-30-2021	
Alternative																		
Vanguard Real Estate Index Admiral	VGSIX	Real Estate	33.51	12.01	7.54	11.54	✓	18.88	0.94	25.40	✓	—	✓	0.12	✓	3	1-Low	Medium Risk
<i>percentile rank</i>			47	40	46	31												
<i># of funds in category</i>			247	232	200	148									08-31-2021	10-08-2021	06-30-2021	
Fixed Income																		
BlackRock Inflation Protected Bond Instl	BPRIX	Inflation-Protected Bond	5.51	7.58	4.38	2.96	✓	4.24	1.03	4.63	✓	—	—	0.44	✓	—	—	—
<i>percentile rank</i>			41	15	23	34												
<i># of funds in category</i>			206	202	176	125									—	—	—	

HERO PLUS PROGRAM**Screens Summary (Data as of 09-30-2021)**

- Fund Removed from Approved List

! Fund on Watch List

Name	Ticker	Asset Class	Trailing Performance and Risk				Management			Style		Expense		ESG Metrics				
			1 Yr	3 Yr	5 Yr	10 Yr	Pass/ Fail	Std Dev 3 Yr %	Beta 3 Yr %	Tenure	Pass/ Fail	Style Box	Pass/ Fail	Exp Ratio	Pass/ Fail	Sustain. Rating	Commit. Level	Carbon Risk
															Updated	Updated	Updated	
Vanguard Inter-Term Bond Index Adm <i>percentile rank</i> <i># of funds in category</i>	VBILX	Intermediate-Term Bond	-1.21 87 411	6.55 3 378	3.35 22 333	3.70 12 249	✓	4.29	1.19	13.44	✓	☒	—	0.07	✓	—	1-Low	—
PIMCO Income I2 <i>percentile rank</i> <i># of funds in category</i>	PONPX	Multisector Bond	6.89 43 337	5.55 45 275	5.23 17 241	6.99 2 131	✓	5.75	0.80	14.52	✓	—	—	0.72	✓	—	—	—
Lincoln Stable Value Account -LNGPA <i>percentile rank</i> <i># of funds in category</i>		Stable Value	— — 30	— — —	— — —	— — —	—	—	—	38.44	✓	—	—	—	—	—	—	—
Federated Hermes Govt Ultrashort IS <i>percentile rank</i> <i># of funds in category</i>	FGUSX	Ultrashort Bond	0.08 78 241	1.39 70 213	1.32 74 169	0.82 80 88	✗	0.53	0.05	24.24	✓	—	—	0.26	✓	—	—	—

Balanced

BlackRock Global Allocation Instl <i>percentile rank</i> <i># of funds in category</i>	MALOX	World Allocation	16.63 62 460	11.17 3 431	9.30 13 375	8.09 31 256	✓	12.30	1.04	4.75	✓	☒	✓	0.82	✓	3	—	Low Risk
															08-31-2021	—	06-30-2021	